ACNP Council Meeting Minutes Tuesday, December 10, 2024 7:00pm – 9:30pm Mountain Time Desert Suite 4

Helen Mayberg, Presiding

Deanna Barch Bill Carlezon Cynthia Crawford Neill Epperson Rita Goldstein Yasmin Hurd Colleen McClung Lisa Monteggia Marina Picciotto Kerry Ressler David Rubinow Rita Valentino		
Carlos Zarate	с. 1 т.	
Executive Director: Staff:	Sarah Timm Erin Shearon	
Council-Elect:	Susanne Ahmari Dost Ongur	(Council-Elect have voice but no vote)
Associate Members:	Tamar Gur Jibran Khokhar	(Associate Members have voice but no vote)

Conflict of Interest Forms were reviewed prior to start of the meeting by Helen Mayberg, President, Rita Valentino, Secretary, and Sarah Timm, Executive Director, per the Conflict of Interest Policy for Council.

Membership Committee Report to Council – Charles Nemeroff reported to Council the results of the Membership Committee meeting on Saturday, December 7th. C. Nemeroff thanked Tori Swinehart and N. Epperson, 2023 Membership Committee chair for their leadership. C. Nemeroff advised the Membership Committee received 69 applications for Associate Member, 89 applications for Member, and 38 applications for Member to Fellow promotion. There were 21 applicants for Member to Fellow promotion that qualified for automatic promotion. The remaining 17 applications were reviewed by the Program Committee and were accepted if 75% of the committee approved their promotion to Fellow. The Membership Committee has proposed to move this threshold to 65% (2/3 of the committee) starting in 2025. Council approved this recommendation. He advised the Membership Committee created a poster for display during the three poster sessions to answer questions by attendees. Additionally, he and Olusola Ajilore, co-chair, presented

in the inaugural Ask Me Anything session on "Membership 101" organized by the Career Development Committee.

The Membership Committee voted to accept 42 applications for Associate Member, 43 applications for Member, and 27 Member to Fellow promotions. They are recommending accepting 85 new members to the College.

C. Nemeroff also advised the committee requested that the Associate Member, Member, and Member to Fellow promotion applications include a question for the applicant to enter the number of ACNP presentations that they were senior author on, as the Activity Sheet only lists those they presented. There was a motion, second, and all of Council was in favor of this recommendation. Lastly, C. Nemeroff advised that the committee requested for Associate Member and Member applications include all rejected submissions on their Activity Sheet so that the committee can see if the applicant is attempting to present, even if the presentation is not accepted. There was a motion, second, and all of Council was in favor of this recommendation as well. Council thanked the Membership Committee for their hard work and approved the new Associate Members, Members, and Member to Fellow promotions.

Below are the statistics for full Member:

- Member Acceptance Rate 48% (43/89)
- Females Applied -40(45%)
- Females Accepted into Membership – 23 (58%)
- Females Rejected 17 (43%)
- Gender fluid Applied 1 (1%)
- Gender fluid Accepted into Membership – 1 (100%)
- Gender fluid Rejected 0 (0%)
- Males Applied 48 (54%)
- Males Accepted into Membership – 19 (40%)

Below are the statistics for Associate Member:

- Associate Member Acceptance Rate – 61% (42/69)
- Females Applied -36(52%)
- Females Accepted into Membership – 24 (67%)
- Females Rejected 12 (33%)

- Males Rejected 29 (60%)
- HEG Applied 27 (30%)
- HEG Accepted into Membership – 13 (48%)
- HEG Rejected 14 (52%)
- Government Applied 8
- Government Accepted into Membership 3
- Government Rejected 5
- Industry Applied 3
- Industry Accepted into Membership 0
- Industry Rejected 3
- Males Applied 33 (48%)
- Males Accepted into Membership – 18 (55%)
- Males Rejected 15 (45%)
- HEG Applied 22 (32%)
- HEG Accepted into Membership – 12 (55%)

- HEG Rejected 10 (45%)
- Government Applied 4
- Government Accepted into Membership 1
- Government Rejected 3

The Accepted Associate Members are:

Gustavo Angarita	Nicole Crowley
Nicholas Balderston	Joao De Aquino
Ran Barzilay	Laramie Duncan
Anya Bershad	E. Kale Edmiston
Comfort Boateng	Hamdi Eryilmaz
Jessica L. Bolton	Jennifer Forsyth
Christine Conelea	Constanza Garcia-Keller
Matthew Klein	Nancy Padilla-Coreano
Munir Kutlu	Rajiv Radhakrishnan
Xuan Li	Rachel Ross
Peter Manza	Christin Sander
Freddyson Martinez-Rivera	Katharina Schmack
Natalie Matosin	Adriane Soehner
Jayme McReynolds	Justin Strickland

The Accepted Members are:

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Stephanie Ameis	Gregory Fonzo	
Christoph Anacker	Lawrence Fung	
Amit Anand	Jodi Gilman	
Ana Andreazza	Carolina Haass-Koffler	
Robin Aupperle	Danella Hafeman	
Rosemary Bagot	Sabra Inslicht	
Elizabeth Ballard	Suma Jacob	
James Bjork	Johanna Jarcho	
Gregory Carr	Amanda Kentner	
Steven Cole	Katharina Kircanski	
Ronald Cowan	Hedy Kober	
Zoe Donaldson	Roman Kotov	
Bjørn Ebdrup	Nina Kraguljac	
David Epstein	Marija Kundakovic	
Negar Fani	Belinda Lennox	

The Accepted Members to Fellow are:

David Bleakman Jennifer Britton Francesca Filbey Shelly Flagel Nicholas Gilpin David Heal Matthew Hill Laura Holsen Jacob Hooker Bill Horan

Atsushi Kamiya Katherine Karlsgodt Rebecca Knickmeyer Fernanda Laezza Carlos Lopez-Jaramillo Margaret McCarthy Shawn McClintock Robert Messing Catherine Monk Christopher Monk

- Industry Applied 1
- Industry Accepted into Membership 1
- Industry Rejected 0

Matthew Girgenti Elizabeth Goldfarb Joshua Gowin Erica Grodin Ming-Fen Ho Maria Ironside Max Joffe Brian Sweis John Torous Sanne van Rooij Jessica Walsh Zi-Jun Wang Brandon Warren Natalie Zlebnik

Ryan Logan Brian Mathur Michael McCarthy Vasiliki Michopoulos Patrick Mulholland Laura O'Dell James Prisciandaro Christine Rabinak Alfred Robison Theodore Satterthwaite Sade Spencer Jennifer Stevens William Stoops

M. Mercedes Perez-Rodriguez Tracey Petryshen Anilkumar Pillai Manpreet Singh David Steffens Scott Thompson Susan Weiss

- 2. Membership Acceptance R. Goldstein requested to discuss the acceptance to membership of scientists who are not perceived as independent PIs yet whose collaborative contributions to Team projects are valuable. This often affects women. It was stated that the burden should be placed on the PI in requesting ACNP members to invite them to the annual meeting to present a poster and invite them to present on panels, mini-panels, or study groups. It was advised that the application for membership does have a question for new Associate Member and Member to describe their role in team science projects to date. It was requested for this to be discussed by the membership committee to determine if the current optional question for team science sufficiently addresses this issue.
- 3. *Room for Everyone's Talent* J. Khokar provided a document on Room for Everyone's Talent. He suggested this could be shared with the Membership Committee as an example indicating how some applicants might not excel at one aspect; however, there are many other ways to demonstrate excellence such as contributing to team science. This document shares the system of recognition and rewards of academics and research that:
 - *a*. Enables the diversification and vitalization of career paths, thereby promoting excellence in each of the key areas;
 - **b.** Acknowledges the independence and individual qualities and ambitions of academics as well as recognizing team performances;
 - *c*. Emphasizes quality of work over quantitative results (such as number of publications);
 - *d*. Encourages all aspects of open science; and
 - e. Encourages high-quality academic leadership.

Council thanked J. Khokhar for sharing.

- 4. Women's Health Topic R. Goldstein requested to add a 'women's health' topic to the list of topics Council reviews summarizing the symposium proposals submitted and accepted by the Program Committee in addition to the usual ones including the different disorders. It was stated that there are examples when the research in a submitted proposal may not fit into one of the categories so adding topics such as 'women's health' could be more inclusive. It was suggested that 'women's health' be a keyword rather than a category. It was advised that Tracy Bale and Staci Bilbo, Program Committee chairs, spent significant time updating the categories for this year's submissions. H. Mayberg volunteered to bring this suggested to ask the Program Committee to see how many women's health topics were included in this year's program as a statistic.
- 5. *Precompetitive Stakeholders Workgroup* K. Ressler provided an update on the Stakeholders Workgroup meeting on Sunday discussing derisking novel mental health med development via collaborative translational center. He advised this was the second time the workgroup has met with both meetings taking place during the ACNP Annual Meeting. He stated that there were twenty attendees in-person with several joining online with representation from the NIH, industry, and ACNP Liaison Committee chairs, Danielle

Graham and Sahib Khalsa. K. Ressler advised that S. Khalsa and himself discussed developing a subcommittee under the Liaison Committee to discuss surveying the College's participating corporations on whether they would be willing to share their SOPs related to biomarkers. K. Ressler and S. Khalsa will report back to Council in the spring. It was suggested for K. Ressler to watch the Promising Targets session as he was unable to attend for additional contacts or ideas.

- Technology in Psychiatry Summit (TIPS) Update B. Carlezon will provide an update to Council on the TIPS meeting on Saturday, December 7th during Wednesday's Council meeting.
- 7. *Neuropsychopharmacology School in Africa* S. Timm reminded that Council voted to continue support up to \$50,000 to support the Neuropsychopharmacology School to be held in Nairobi in 2025. However, the Executive Office received comments from Council requesting metrics to determine the success of the school efforts. Council was provided the report from the 2024 Neuropsychopharmacology School in Africa that included the following:
 - *a*. Project financing
 - b. Participants selection
 - *c*. List of participants
 - *d*. Faculty members
 - *e*. Overview of program
 - *f.* Mentorship and networking
 - *g.* Monitoring and evaluation
 - *h*. AfCNP in the media
 - *i*. Other activities
 - *j.* Impact/school feedback analysis
 - *k*. Faculty feedback
 - *l*. Student feedback
 - *m*. School challenges
 - *n*. The future
 - o. Financial report

S. Timm questioned if there were additional outcome measures Council would like to see if the College continues to provide funding. It was suggested to ask for feedback from prior students. It was also suggested for the school to create a manual on the program so other parts of the world, such as India, could see the value added from this program. It was also questioned if they would consider turning this into a publication. Lastly, it was suggested to connect the school with IBRO.

8. *Sign-on Letters* – S. Timm advised the College receives multiple requests to sign-on to letters. The Executive Office only forwards the letters that could directly impact the mission of the College and the work our members are doing. Council agreed this is a great way to lean into advocacy and did not think it was too many letters to review over the past year.

Policy Statement on Commenting on Public Policy Issues:

The principal function of the American College of Neuropsychopharmacology (ACNP) is to further research and education in neuropsychopharmacology and related fields by:

- Promoting the interaction of a broad range of scientific disciplines of brain and behavior in order to advance the understanding of causes, prevention and treatment of diseases of the nervous system including psychiatric, neurological, behavioral, and addictive disorders;
- Encouraging scientists to enter research careers in fields related to these disorders and their treatments; and

• Ensuring the dissemination of relevant scientific advances in these disorders Official ACNP statements related to public policy and social issues will only be generated if the statement is directly relevant to ACNP's mission and purpose. Specifically, such statements should review existing data that could guide policy, while also suggesting relevant future research.

- 9. ACNP Building Renovation S. Timm advised that ACNP wholly owns the building that the Executive Office and Parthenon Management Group resides in. She advised that the building was purchased in 2011 and has never been renovated other than basic maintenance as PMG has grown over time. A renovation costing close to \$500K (that would be a capital expense) is being considered for next year. She advised with our shared services agreement; PMG pays ACNP rent for the building. S. Timm will provide more information in the FY 2026 budget and request final expense approval at that time.
- 10. Thank you to Council Members Rotating Off H. Mayberg thanked C. Zarate, L. Monteggia, and M. Picciotto for their service and thoughtfulness to Council over the years. H. Mayberg also thanked T. Gur and J. Khokhar on the perspective they brough to Council over the last year.
- 11. Thank you to 2024 President, Helen Mayberg Council thanked H. Mayberg for her leadership over the past year. H. Mayberg thanked everyone for the opportunity to serve and the collective work Council shared.

Information Items:

- 12. Submitted Committee Reports Council reviewed the committee reports.
- 13. Diversity & Inclusion Committee Report Council reviewed the Diversity & Inclusion Committee report.
- *14. Gender Equity & Inclusion Committee Report* Council reviewed the Gender Equity & Inclusion Committee report.

The meeting concluded at 9:15 PM Mountain Time.