



Welcome to the ACNP Women and Gender-Minority Luncheon Symposium

Jill Becker, Ph.D.

Negar Fani, Ph.D., ABPP

Gender Equity & Inclusion Committee Chairs

Gender Equity & Inclusion Committee

Jill Becker, Chair

Negar Fani, Co-Chair

Erin Calipari

Kristina Deligiannidis

Tory Eisenlohr-Moul

Christie Fowler

Tamar Gur

Sabra Inslicht

Hadine Joffe

Claudia Lugo-Candelas

Guo-li Ming

Kate Nautiyal

Sade Spencer

Audrey Tyrka

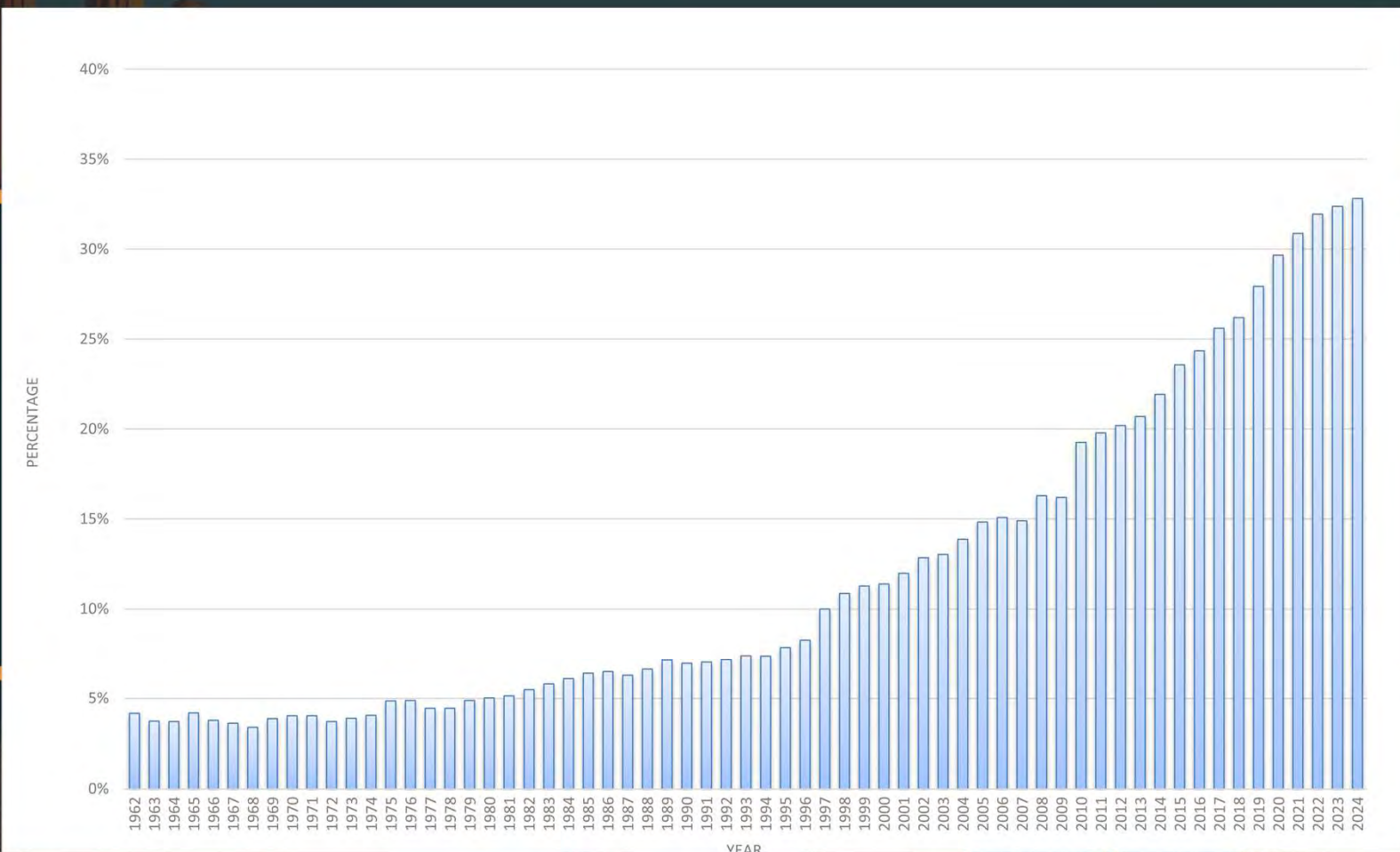
Jared Young

Christine Ann Denny, Ex-Officio

Kathleen Brady, Ex-Officio

Yasmin Hurd, Council Liaison

Percentage of Women and Gender-Minority Members in ACNP



Women and Gender-Minorities make up 33% of the College membership.

ACNP Presidents

Eva Killam, Ph.D.

Huda Akil, Ph.D.

Carol Tamminga, M.D.

Judith Rapoport, M.D.

Raquel Gur, M.D.

Anissa Abi-Dargham, M.D.

Marina Wolf, Ph.D.,

Maria Oquendo, M.D., Ph.D.

Linda Brady, Ph.D.

Helen Mayberg, M.D., President

Deanna Barch, Ph.D., President-Elect

Designate

11
/ 65

17%

ACNP Council

Anissa Abi-Dargham, M.D.
Carrie Bearden, Ph.D.
Huda Akil, Ph.D.
Victoria Arango, Ph.D.
Deanna Barch, Ph.D.
Francine Benes, M.D., Ph.D.
Karen Berman, M.D.
Linda Brady, Ph.D.
Paula Clayton, M.D.
Cynthia Crawford, Ph.D.
Cindy Ehlers, Ph.D.
Neill Epperson, M.D.
Judith Ford, Ph.D.
Ellen Frank, Ph.D.
Rita Goldstein, Ph.D.
Raquel Gur, M.D., Ph.D.
Tamar Gur, M.D., Ph.D.
Suzanne Haber, Ph.D.

Yasmin Hurd, Ph.D.
Eva Killam, Ph.D.
Mary Jeanne Kreek, M.D.
Ellen Leibenluft, M.D.
Helen Mayberg, M.D.
Colleen McClung, Ph.D.
Nancy Mello, Ph.D.
Bitu Moghaddam, Ph.D.
Lisa Monteggia, Ph.D.
Maria Oquendo, M.D.
Mary Phillips, M.D.
Marina Picciotto, Ph.D.
Judith Rapoport, M.D.
Carol Tamminga, M.D.
Rita Valentino, Ph.D.
Myrna Weissman, Ph.D.
Marina Wolf, Ph.D.

35
/ 153

23%

A reminder of strategies to address situations in the moment when a micro/macro aggression has occurred *

- 1.Distract:** Indirectly diffuse the situation by interrupting the harasser and the target (e.g. commotion, small talk, etc.).
- 2.Delegate:** Ask a third party for assistance in intervening, preferably an individual in a position of authority.
- 3.Document:** If it is safe to do so and someone is already helping the target, write notes or take a video of the discriminatory situation (permission to share the situation belongs to the target).
- 4.Delay:** Check in with the person who was discriminated/harassed (e.g. support, offer assistance, etc.).
- 5.Direct:** If everyone is physically safe, speak firmly and clearly against the harassment/discrimination taking place (prioritize assisting the target over debating the harasser).

*Hollabacks!'s 5 D's to Bystander Intervention: (Hollaback!, 2017) <https://www.apa.org/pi/health-equity/bystander-intervention>

ACNP Honorific Awards

Nominate your Colleagues for Awards!

The Awards Committee encourages the nomination of women and individuals belonging to historically excluded groups.

Nominations open annually in April and close the end of June.



ACNP Honorific Award Winners

Julius Axelrod Mentorship Award

2004 George Heninger
2005 Solomon Snyder
2006 George Aghajanian
2007 Joseph T. Coyle
2008 Bruce M. Cohen
2009 Dennis S. Charney
2009 Eric J. Nestler
2010 David Kupfer
2011 Robert C. Malenka
2012 George F. Koob
2013 Anthony A. Grace
2014 Mark Geyer
2015 Robert M. Post
2016 Jeffrey Lieberman
2016 Charles Nemeroff
2017 Rene Hen
2017 Alan Schatzberg
2018 Ellen Leibenluft
2019 James Leckman
2020 Kathleen Brady
2020 Helen Simpson
2021 Peter W. Kalivas
2021 J. John Mann
2022 Susan F. Tapert
2022 Charles F. Reynolds
2023 Marina Wolf
2024 Alan Frazer

19%

Dolores Shockley Diversity and Inclusion Advancement Award

2017 Margarita Dubocovich
2018 Maria Oquendo
2019 Carlos Zarate
2020 Gregory Quirk
2021 Nii Addy
2022 Carolyn Rodriguez
2023 Bitu Moghaddam
2024 Michelle Jones-London

63%

ACNP Honorific Award Winners

Daniel H. Efron Research Award

1974 Solomon Snyder	1989 Salvatore J. Enna	2004 Athina Markou	2017 Garret Stuber
1975 George Aghajanian	1990 Kenneth L. Davis	2005 Joseph D. Buxbaum	2018 Paul Kenny
1978 Jack David Barchas	1991 George F. Koob	2006 David W. Self	2018 Sergiu Pasca
1979 David J. Kupfer	1992 Dennis S. Charney	2007 Akira Sawa	2019 Stan Floresco
1980 Herbert Y. Meltzer	1993 Stephen J. Peroutka	2008 William A. Carlezon	2019 Scott Russo
1982 Joseph T. Coyle	1994 Eric J. Nestler	2009 Antonello Bonci	2020 Kay Tye
1983 Benjamin S. Bunney	1996 Peter W. Kalivas	2010 Karl Deisseroth	2021 Kafui Dzirasa
1983 Richard J. Wyatt	1997 Errol B. De Souza	2011 Lisa M. Monteggia	2022 Michael R. Bruchas
1984 Michael J. Kuhar	1998 Robert C. Malenka	2012 Larry J. Young	2022 Kristen J. Brennand
1985 Robert M. Post	1999 Randy D. Blakely	2013 Chris Pierce	2023 Keri Martinowich
1985 Elliott Richelson	1999 Anthony A. Grace	2014 Sheena Josselyn	2023 Vikaas Solal
1986 Steven M. Paul	2000 Emmanuel Mignot	2015 Joshua A. Gordon	2024 Debra Bangasser
1987 Charles B. Nemeroff	2002 Bita Moghaddam	2016 Tracy Bale	2024 Anna Molofsky
1988 Roland D. Ciaranella	2003 David A. Brent	2016 Andrew Holmes	

18%

ACNP Honorific Award Winners

Joel Elkes Research Award

1986 Kenneth L. Davis	2002 Daniel C. Javitt	2013 Vince D. Calhoun
1989 Daniel R. Weinberger	2002 Neal R. Swerdlow	2014 Mary L. Phillips
1993 Thomas R. Kosten	2003 Hussein K. Manji	2015 Gustavo Turecki
1994 Harold A. Sackeim	2004 Scott L. Rauch	2016 David Glahn
1995 Jack M. Gorman	2005 Paul Jeffrey Harrison	2017 Diego Pizzagalli
1996 Robert W. Kerwin	2006 Andreas Meyer-Lindenberg	2017 Carrie Bearden
1997 Alan Breier	2007 Shitij Kapur	2018 Amit Etkin
1998 Stephanie O' Malley	2008 Daniel S. Pine	2019 Alan Anticevic
1998 Joseph Volpicelli	2009 Jay N. Giedd	2020 Romina Mizrahi
1999 Nora D. Volkow	2010 Joseph Buxbaum	2021 Randy P. Auerbach
2000 Susan E. Swedo	2011 Gerard Sanacora	2022 Oliver Howes
2001 John H. Krystal	2012 Rita Z. Goldstein	2023 James Murrough
2001 Marc Laruelle	2012 Anil K. Malhotra	2024 Aristotle Voineskos

18%

ACNP Honorific Award Winners

Paul Hoch Distinguished Service Award

1965 Jonathan O. Cole	1996 Arnold J. Friedhoff	2014 William E. Bunney
1968 Richard Wittenborn	1998 Floyd E. Bloom	2015 Ronnie D. Wilkins
1973 Theodore Rothman	1998 David J. Kupfer	2016 Martin M. Katz
1974 Burtrum C. Schiele	1999 Roger E. Meyer	2017 Eric Nestler
1978 Albert DiMascio	2000 Herbert Y. Meltzer	2018 Alan Frazer
1980 Leo E. Hollister	2002 Eva King Killam	2019 Nancy Ator
1982 Daniel X. Freedman	2003 Thomas A. Ban	2020 Joseph Coyle
1983 Oakley Ray	2004 Irwin J. Kopin	2021 Marina Wolf
1986 David M. Engelhardt	2005 Ira D. Glick	2022 William A. Carlezon, Jr.
1986 Morris A. Lipton	2007 Kenneth L. Davis	2023 Anissa Abi-Dargham
1988 Frank J. Ayd, Jr.	2008 William T. Carpenter, Jr.	2023 David Rubinow
1989 Leonard Cook	2009 Charles P. O' Brien	2024 Victoria Arango
1990 Keith F. Killiam, Jr.	2010 Huda Akil	2024 Charles Nemeroff
1991 Donald F. Klein	2011 Carol A. Tamminga	
1993 J. Christian Gilin	2012 David L. Braff	
1995 Arthur J. Prange, Jr.	2013 James Meador-Woodruff	

16%

ACNP Honorific Award Winners

Eva King Killam Research Award

2011 Kerry J Ressler	2018 Lorenzo Leggio
2012 Schahram Akbarian	2019 Armin Raznahan
2014 Sarah H. Lisanby	2020 Panos Roussos
2015 Erika Forbes	2021 Susanne E. Ahmari
2015 Christopher Pittenger	2022 Damien Fair
2016 Elisabeth Binder	2023 Conor Liston
2017 Lara Ray	2024 Sergiu Pasca
2017 Carolyn Rodriguez	

40%

Barbara Fish Memorial Award

2021 Eric J. Nestler	2024 Joseph Coyle
2022 Raquel E. Gur	2024 John Krystal
2023 Suzanne Haber	
2023 Helen Mayberg	

50%

Women's Advocacy Award

2023 Mary Phillips
2024 Karen Berman

100%

ACNP Honorific Award Winners

Media Award

2002 Ellen Levine
2003 Tim McCann
2004 Michelle Trudeau
2005 Marianne Szegedy-Maszak
2006 Bill Lichtenstein
2007 Susan Froemke & John Hoffman
2008 P. Michael Conn & James Parker
2009 Brian Shanahan
2011 Hakon Heimer
2012 Maia Szalavitz
2013 Charles Rose, Jr.
2014 Andrew Solomon

2015 Lisa Genova
2016 Elyn Saks
2017 David Sheff
2018 Jeffrey Lieberman
2018 Barbara Lipska
2019 Shanti Das
2020 Brandon Staglin
2021 Greg Dicharry
2021 Cristine Moutier
2022 Carmine M. Pariante
2023 Jeffrey A. Borenstein
2024 Heidi Arthur

42%

Public Service Award


2018 Senator Lamar Alexander
2018 Senator Susan Collins
2019 Judge Steve Leifman
2020 Congressman Patrick Kennedy
2021 U.S. Representative Jamie Raskin

2022 U.S. Representative Earl Blumenauer
2022 U.S. Representative Cathy McMorris Rodgers
2023 New Mexico Governor Michelle Lujan-Grisham
2024 U.S. Senator John Fetterman

33%

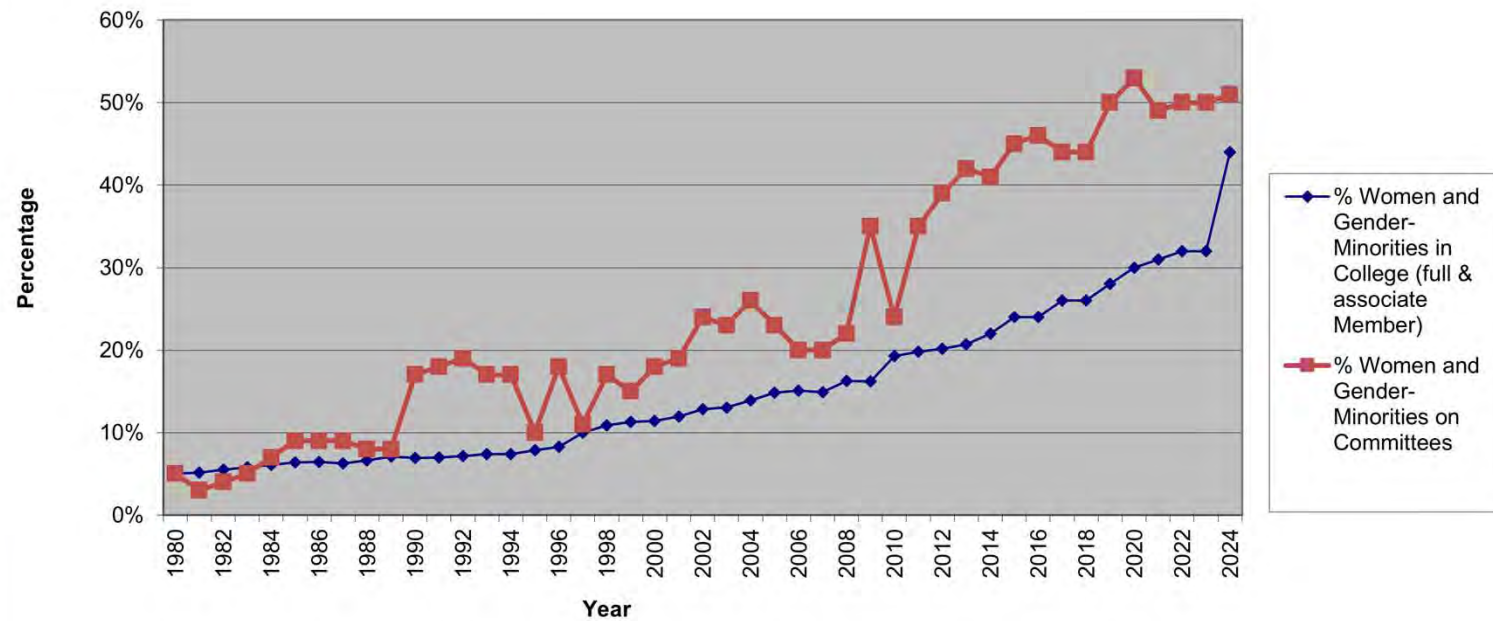
A reminder of strategies to address situations in the moment when a micro/macro aggression has occurred

Disarm the micro/macroaggression

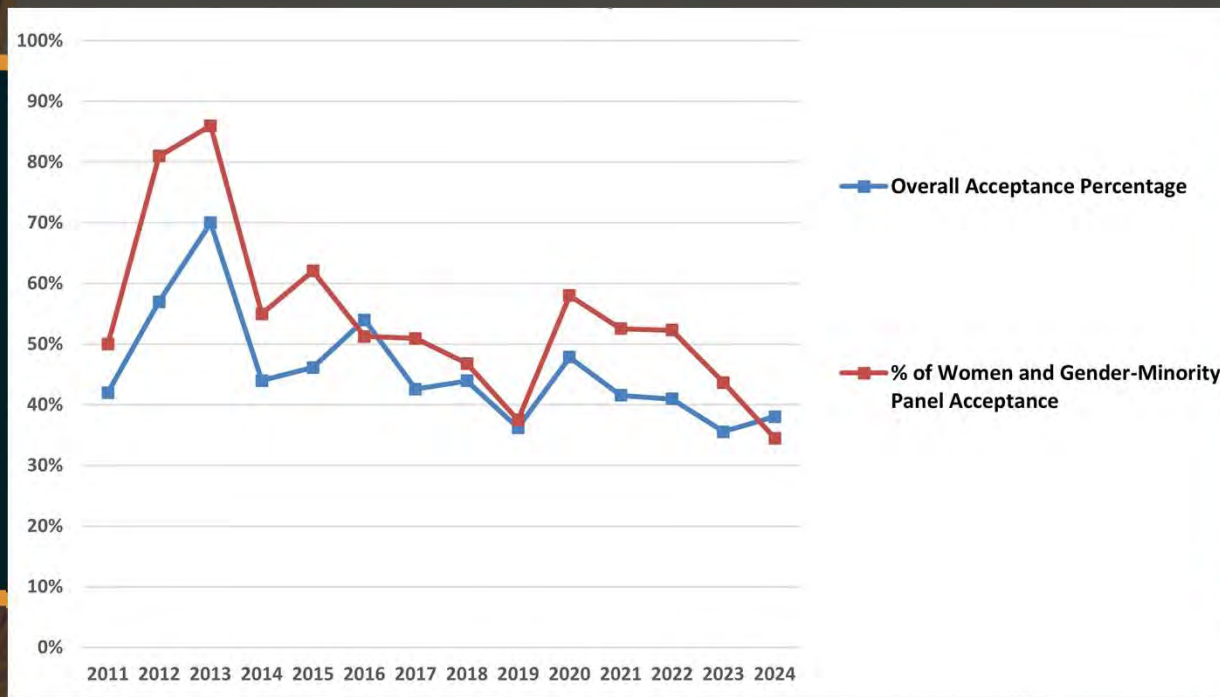
- Stop or deflect the microaggression, communicate disagreement or disapproval, state values, set limits**
 - Tends to be direct, but can be indirect as well e.g., “I don’t agree with what you just said”; “Ouch!”; “Let’s not go there”; shake head**
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% Women and Gender-Minorities in College & on Committees

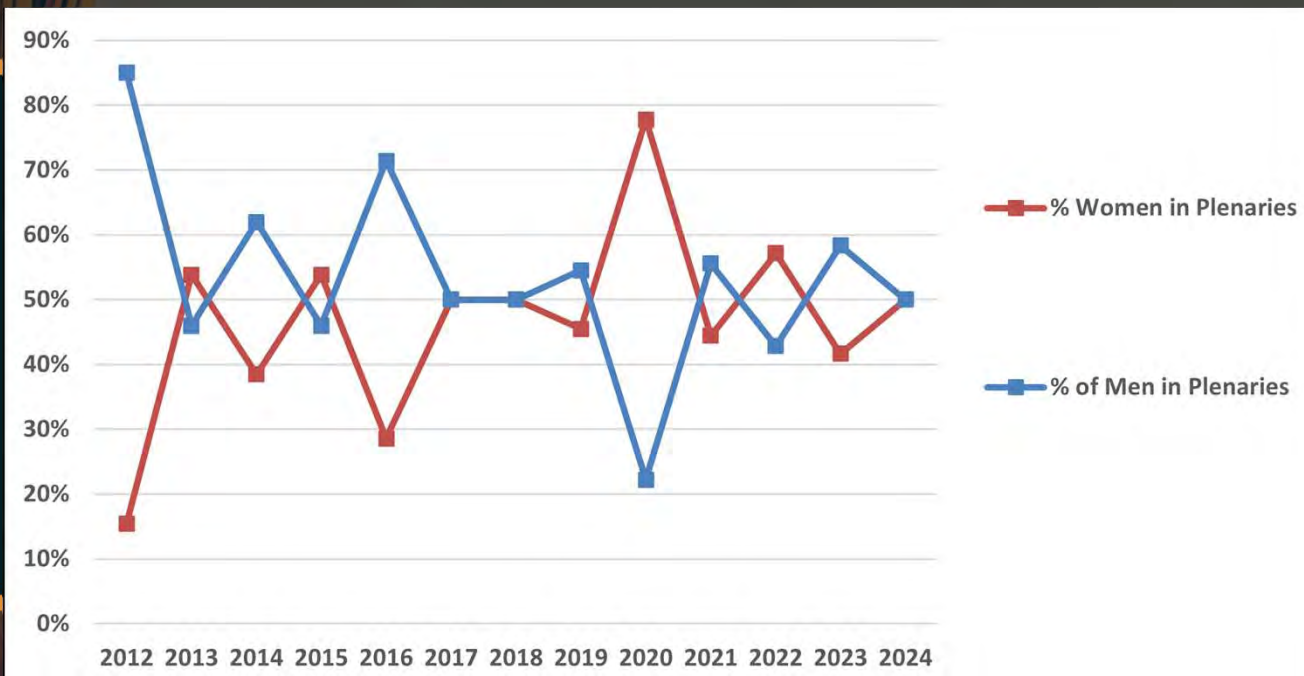
% Women and Gender-Minorities in College & Committees



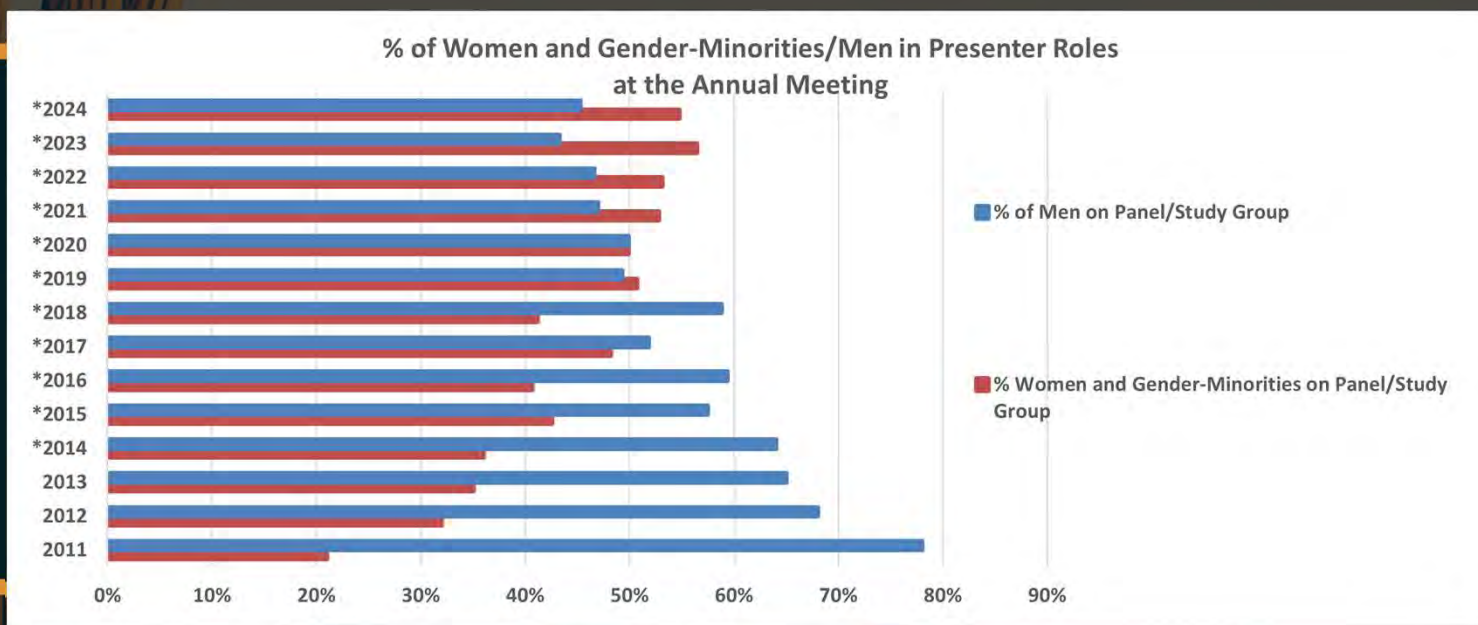
% Accepted Panels Submitted with Women and Gender-Minorities as Chair



Percentage of Women/Men in Plenary Sessions



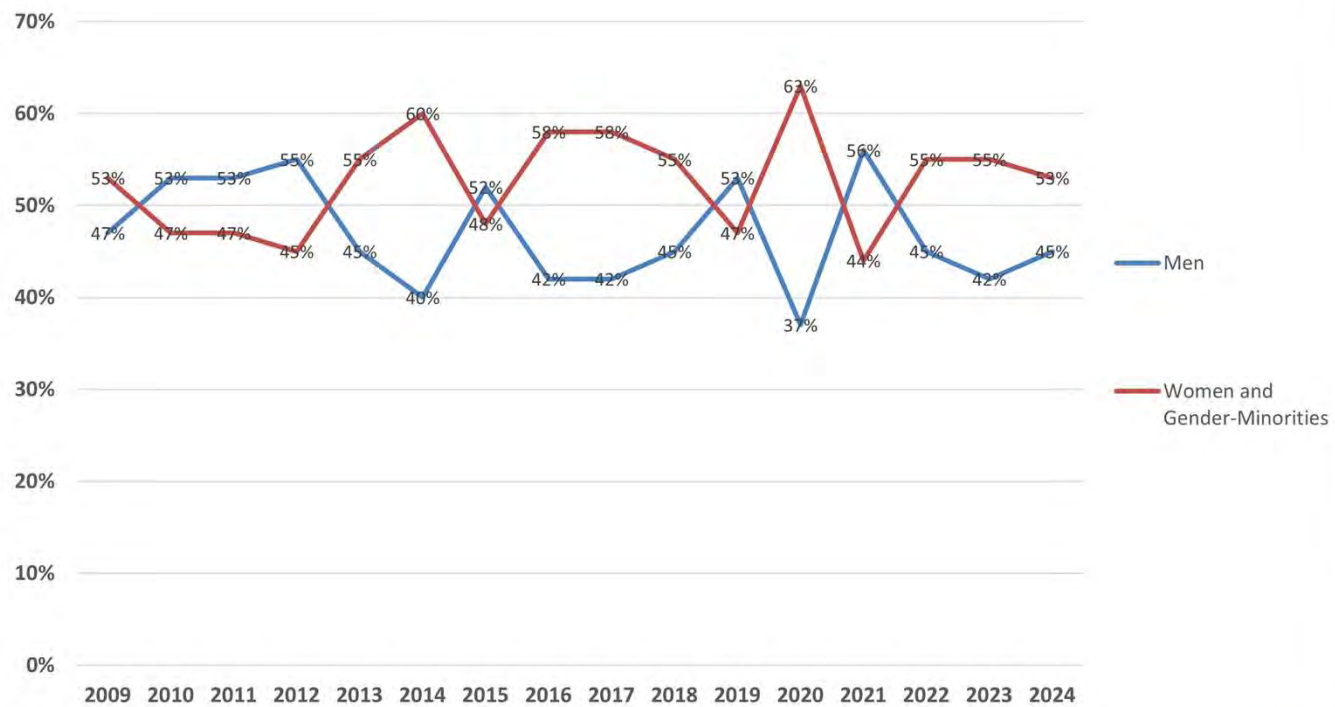
% Women/Men in Panels/Mini-Panels/Study Groups



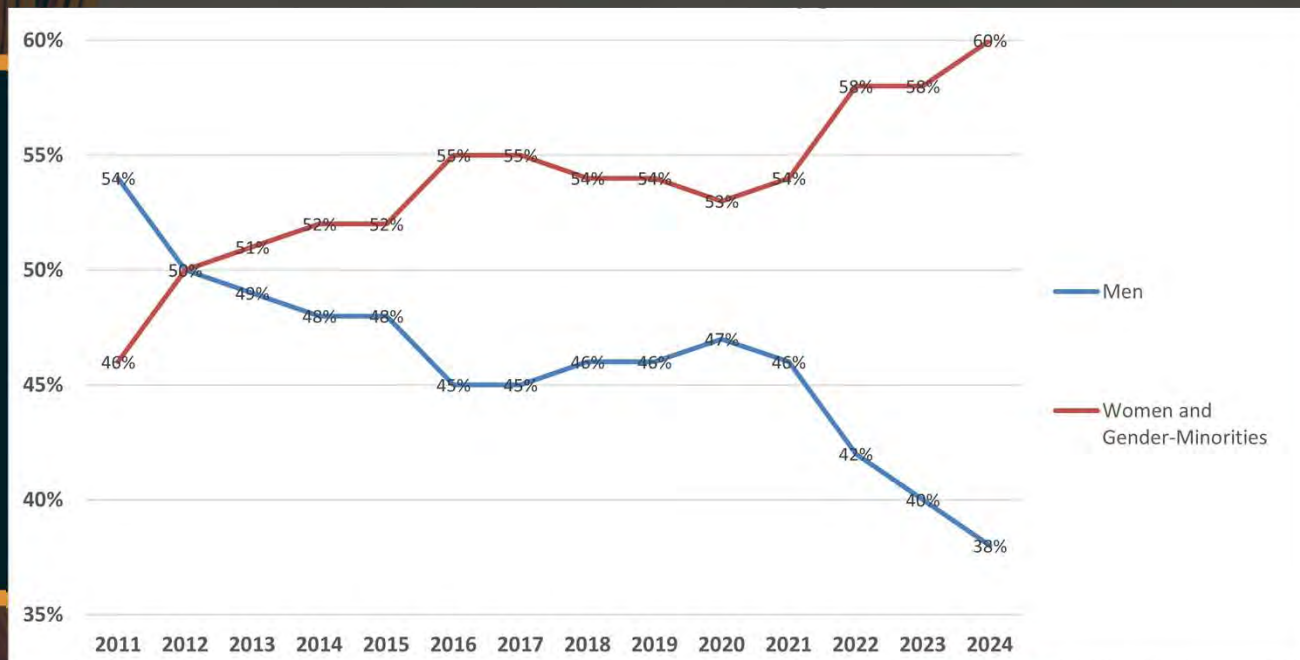
*2011-2013 data includes mini-panel roles

**2014-2024 data includes mini-panel roles and does not include discussants, as that role was eliminated.

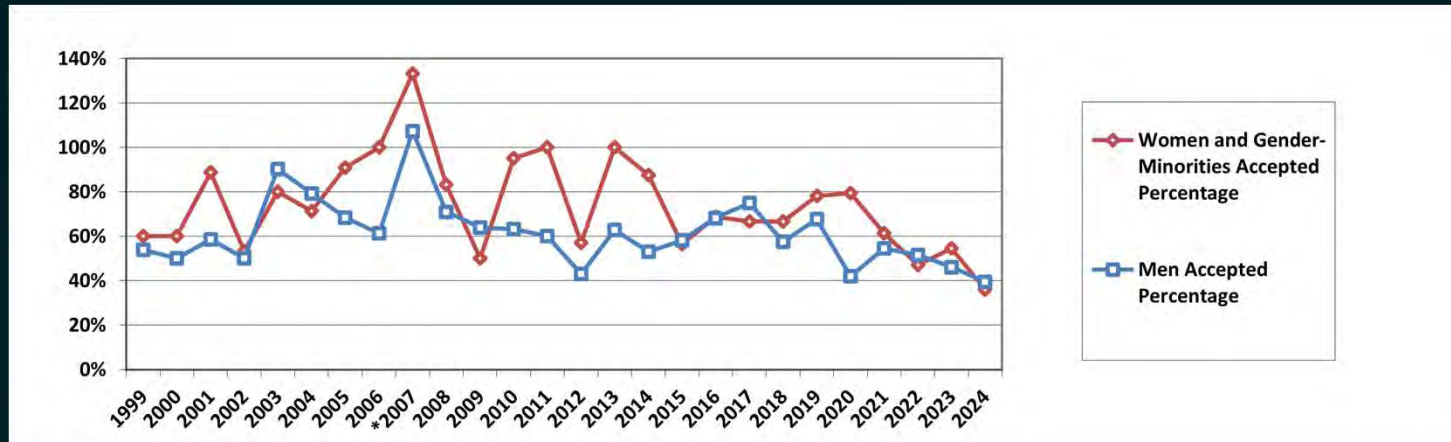
Travel Awardee Percent Acceptance



Travel Award Percent Applicants

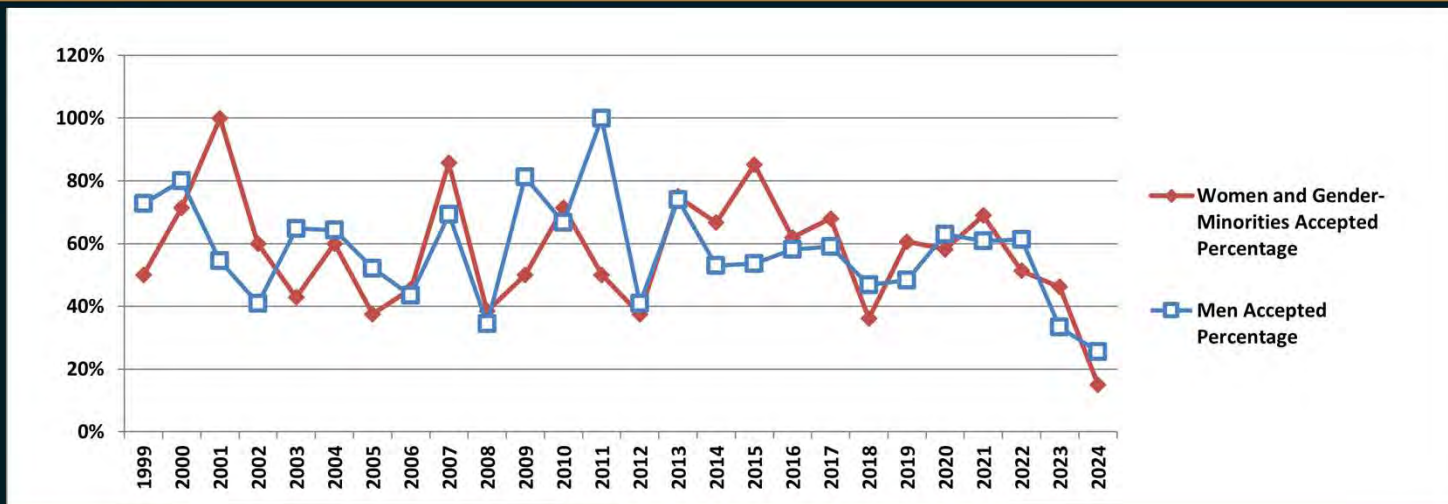


Regular Member Acceptance



*There were more accepts than applications in 2007 since several of the Associate Member applications were accepted as Members.

Associate Member Acceptance



2024 New Members & Promotions Summary Statistics

	# Men	# Women	Average Age (M)	Average Age (W)
Member				
Nominated	43	25	48	47
Accepted	20	11	47	47
% accepted	47%	44%		
Associate				
Nominated	51	40	40	41
Accepted	17	9	38	41
% accepted	33%	23%		
Promotion to Fellow				
Applied	22	11		
Accepted	13	10		
Denied	9	1		
% accepted	57%	91%		

2024 vs. 2025 Number Nominations of Men/Women and Gender-Minority

2024	Women and Gender-Minorities	Men
Associate Member	40	51
Full Member	25	43

2025	Women and Gender-Minorities	Men
Associate Member	36	33
Full Member	41	48

A reminder of strategies to address situations in the moment

Educate the offender

- **Engage person in dialogue about microaggression, facilitate enlightening conversation about what occurred**
- **e.g., “I know you are a considerate person, but that comment came across as demeaning”; “What you said reflects a negative stereotype about Middle Easterners”**

Seek external reinforcement/support

- **Find ways to expression emotions in a way that feels safe, obtain support and validation from individuals and/or institutions**
 - **e.g., report incident anonymously, seek individual counseling or support group; choose a trusted friend to process**
- 