

**ACNP Council Meeting Minutes
Wednesday, December 6, 2023
7:00pm – 9:30pm Eastern Time
Hillsborough, JW Marriott**

Helen Mayberg, Presiding

Deanna Barch
William Carlezon
Cynthia Crawford
Neill Epperson
Yasmin Hurd
Colleen McClung
Lisa Monteggia
Marina Picciotto
Kerry Ressler
David Rubinow
Rita Valentino
Carlos Zarate

Executive Director: Sarah Timm
Staff: Erin Shaw

Associate Members: Nina Kraguljac (Associate Members have voice but no vote)
Angela Ozburn

Conflict of Interest Forms were reviewed prior to start of the meeting by H. Mayberg, President, R. Valentino, Secretary, and S. Timm, Executive Director, per the Conflict of Interest Policy for Council.

- 1. Diversity & Inclusion Committee Proposals*** – S. Spencer and J. Young reviewed the proposal to expand the College's definition of underrepresented minority to include LGBTQIA2S+. J. Young advised that LGBTQIA2S+ people are a minoritized group that has historically been excluded from careers in scientific research. S. Timm advised that in 2019, Council made the decision to include LGBTQIA2S+ scientists and scientists with a disability in the Diversity Invitation Bank definition; however, at that time Council declined including them in the URM definition for the College as they did not want to dilute the progress of bringing more African American, Hispanic, Native American, and U.S. Pacific Islander scientists to the College. Individuals would self-identify when completing their profiles in the system for Travel Awards and Membership applications. J. Young also noted that the addition of LGBTQIA2S+ in the definition of URM should not be in competition with the other URM categories in travel awards or membership applications. It was suggested to see how many LGBTQIA2S+ scientists attended the annual meeting, applied for Travel Awards, and applied for membership applications. It was also noted that the applications for Travel Awards and membership should be reviewed holistically and thoughtfully in a way to improve the representation in the College. It was

stated this is another way that ACNP can be a leader in the field. There was a motion, second, and all were in favor of including LGBTQIA2S+ in the definition of URM for Travel Awards and membership applications. This would enable members to write an additional letter of support for Travel Award applications and membership nominations if the applicant identifies as LGBTQIA2S+. The Education and Training Committee and Membership Committee would also consider this an underrepresented minority when reviewing applications and provide an additional review if needed.

S. Spencer and J. Young reviewed the second proposal to change the language from ‘underrepresented minority’ to ‘historically excluded groups’. There was a motion, second, and all were in favor to change the language to historically excluded groups.

The last proposal was to change from African American, Hispanic, Native American, and U.S. Pacific Islander to Blacks or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, or Native Hawaiians and other Pacific Islanders. This was suggested to the Diversity & Inclusion Committee by Christine Borba, Director for the Office of Disparities Research and Workforce Diversity. It was questioned if American Indians is the appropriate terminology to use. It was advised that the U.S. Census uses American Indians and Alaskan Natives (AIAN). There was a motion to approve, a second, and all were in favor of approving the updated language; however, requested for the Diversity & Inclusion Committee to research and discuss if American Indian is the correct terminology to use.

Council was also provided the Diversity & Inclusion Committee Report. Council thanked S. Spencer and J. Young for all their work on the Diversity & Inclusion Committee this year.

2. *Future Annual Meeting Discussion*

- a. *Future Hybrid Meetings*** – There was a motion, second, and all were in favor of continuing hybrid meetings but no longer livestreaming sessions for virtual attendees. Virtual attendees will be able to view the recordings once posted 24-48 hours after the session.
- b. *Cap Annual Meeting Attendance at 2,000*** – As of December 5th, there were 1,911 attendees registered in-person and 271 attendees registered virtually. S. Timm reminded Council that once the meeting reached 2,000 in-person attendees, Council had decided to cap the number of invited guests each year based on a projection of how many invited guests we can have and still stay below 2,000 attendees. The invited guest invitations would be a first come, first served basis. There was a suggestion for the Strategic Plan Task Force to discuss the competing priorities of being inclusive yet limiting meeting attendance. Another suggestion was to reduce the number of participating corporation invitations to the meeting. S. Timm advised that in booking future venues, currently the Executive Office plans for 2,000 in attendance. There was another suggestion to review the requirement of how many meetings members must attend to remain in good

standing with the College. Other suggestions included reviewing the members who only come to the meeting every three years or who do not present and not allowing them to bring an invited guest to the meeting. After much discussion, there was a motion, second, and the majority were in favor to cap the number of invited guests for the 2024 Annual Meeting as a trial year. Further discussion on the process will be included in the January Executive Committee calls.

- c. ***‘Ask Me Anything’ Session*** – M. Picciotto discussed the session at the Society for Neuroscience (SfN) Annual Meeting where senior members are available to trainees such as Travel Awardees and/or URM Near-Peer Mentees for questions. M. Picciotto advised that Council or the Career Development Committee could select the “Ask Me Anything” presenters and they would present on a particular topic with a sign-up list to include 15 people to keep the session small. The sign-ups could be included with registration. It was suggested these could be scheduled during lunch or in the morning before sessions. There was a motion, second, and all were in favor of including these sessions in the 2024 Annual Meeting. The Career Development Committee will be charged with planning.
- d. ***Discuss Current Committee Events at the Annual Meeting*** – Council discussed the current committee events at the annual meeting and if all events are still needed.

- ***Diversity & Inclusion Committee Events:***

- URM Women’s Networking Breakfast – Monday, December 4th
- Diversity & Inclusion Symposium – Monday, December 4th
- Diversity & Inclusion Reception – Monday, December 4th
- Open networking during lunch with the Diversity and Inclusion Committee on Tuesday and Wednesday
- Intersectional Diversity Social, sponsored by the BIPOC, LGBTQIA2S+, and Hispanic/Latin American Sub-Committees – Tuesday, December 5th

- ***Women’s Committee Events:***

- Open networking during lunch with the Women’s Committee on Monday, December 4th
- Women’s Networking Breakfast – Tuesday, December 5th
- Women’s Luncheon Symposium – Tuesday, December 5th

- ***Animal Research Committee Events:***

- Open networking during lunch with the Animal Research Committee on Monday, Tuesday, and Wednesday

- ***Career Development Committee Events:***

- Career Development Session – Tuesday, December 5th

- ***Global Outreach Task Force:***

- Global Outreach Reception – Monday, December 4th

S. Timm advised that staff spend hours planning and coordinating these events prior and during the annual meeting. It was suggested to combine the URM Near-

Peer Mentorship reception with the Travel Awards reception. It was suggested to start the URM Near-Peer Mentorship reception 30 minutes early and then have the Travel Awardees join. It was stated that several of the events are overlapping with receptions and networking events for the Diversity & Inclusion Committee and Women's Committee. Council agreed to combine the Diversity & Inclusion reception with the Intersectional Diversity reception and only have one Intersectional Diversity reception during the 2024 Annual Meeting. Council also agreed to no longer have networking events during lunch as they compete with the Women's Luncheon Symposium or Diversity & Inclusion Symposium. It was suggested for the Women's Committee to discuss not having a presenter during the luncheon but instead have facilitators at each table assist with networking for the table. This will be suggested to the Women's Committee in 2024. Council also agreed to not post this year's Women's Luncheon Symposium recording in the virtual platform or on the website.

3. ***Black in Neuro*** – Council discussed how to better engage Black in Neuro at the ACNP Annual Meetings. Y. Hurd volunteered to introduce Kaela Singleton, president of Black in Neuro, via email to the Executive Office.
4. ***Patients and Advocacy*** – H. Mayberg discussed how we can best partner with getting patients involved and advocacy that moves our mission forward. H. Mayberg advised that patient advocacy groups and industry have expressed the need for action from ACNP on the importance of research. Council would like to be more active on mental health issues with the American Brain Coalition (ABC) to ensure psychiatry is represented. It was suggested for Danielle Graham, 2024 Liaison Committee chair, work with the committee to propose stronger activities with the ABC. S. Timm volunteered to be more engaged and active with ABC and our efforts. It was suggested to leverage NAMI with ABC and have representation from ACNP to make that bridge. S. Timm advised that PMG has been working closely with NAMI on the Stop Stigma Together Campaign with the Huntsman Family Foundation and can report back on this initiative.
5. ***Finalize Use of Funds*** – As a reminder on Saturday and Tuesday, Council approved the following initiatives for use of funds for FY25.
 - a. ***American Brain Coalition Proposal*** – Approved \$30K for FY25
 - b. ***ALBA/ACNP Partnership Proposal*** – Approved \$35K for FY25
 - c. ***ACNP/AMP BRAD Proposal*** – Approved \$10K per year for FY25 – FY27
 - d. ***NNCI Proposal*** – Approved \$35K per year for FY25 – FY27
 - e. ***Early Stage Investigator (ESI) Assistance Program*** – Approved to fund approximately 10 awards in a travel stipend for the amount of \$2,500.

S. Timm advised that an update on the amounts spent will be provided during the summer Council meeting.

K. Ressler advised that he spoke with Diana Clarke and Charles Nemeroff on the previous proposal by the American Psychiatric Association for a one-time stop gap funding for the

program management of the Research Colloquium. APA advised that they are looking for other sources to also help pay the Program Director and requested \$20K from the ACNP to assist. It was questioned what the longer-term plan was after the six months. It was advised that the Medical Technology Enterprise Consortium (MTEC) has committed to five years of funding but cannot assist until a future time. It was discussed that ACNP is in support of the research colloquium but funding a position in another organization is not a good use of our funds unless ACNP/PMG were to take over management of the program.

6. ***Presidential Initiatives for 2024*** – H. Mayberg advised Council of her presidential initiatives for 2024.
 - a. Industry/Academia Working Group – H. Mayberg discussed expanding the initiative to device companies, and the FDA TAPS Program.
 - b. Topic “Ask Me Anything” Session for Mentoring Groups at 2024 ACNP Annual Meeting
 - c. Mentoring Network – H. Mayberg stated this would consist of a directory on the ACNP website of members in chair positions who are willing to be mentors to others. H. Mayberg emphasized the gap in mid-career mentoring and suggested that the Mentoring Network could fill this gap. In this case, the mentor would be someone who is a department chair or who leads a department/section. They can mentor on how to lead, how they got to the position they are in, etc. This would be a voluntary network with a directory on the website. It was suggested to ask the senior members how they would like to engage and categories for mentoring topics. It was also advised that many senior leaders have taken leadership courses and could share those materials with others. Council requested that H. Mayberg work with the Executive Office to send a survey to senior and mid-career members to determine interest level.
7. ***Associate Member Term on Council*** – A. Ozburn announced that she will step down from her position as an Associate Member on Council as she received full membership. Council thanked A. Ozburn for her efforts the past year.
8. ***Climate Change*** – L. Monteggia suggested that the Strategic Plan Task Force should consider climate change in preparing the new strategic plan and the future of annual meetings. This could be a significant impact on future meetings.

Information Items:

9. ***2024 Summer Council and Program Committee Meetings*** – The summer Council meeting will be held virtually on Saturday, July 20, 2024, from 10:00am – 2:00pm Eastern. The Program Committee will meet virtually on Wednesday, July 17, 2024.
10. ***2024 EC/Council Call/Meeting Schedule*** – Council was provided the 2024 EC and Council meeting schedule.

The meeting concluded at 9:23 PM Eastern Time.