

**ACNP Council Meeting Minutes
Tuesday, December 6, 2022
7:00pm – 9:30pm Mountain Time
Desert Conference Suite 2**

Carlos Zarate, Presiding

Carrie Bearden
Linda Brady
William Carlezon
Ellen Leibenluft
Helen Mayberg
Maria Oquendo
Mary Phillips
Marina Picciotto
Diego Pizzagalli
Kerry Ressler
David Rubinow
Rita Valentino

Executive Director: Sarah Timm
Staff: Erin Shaw

Council-Elect: Deanna Barch (Council-Elect have voice but no vote)
Colleen McClung

Conflict of Interest Forms were reviewed prior to start of the meeting by Carlos Zarate, President, Rita Valentino, Secretary, and Sarah Timm, Executive Director, per the Conflict of Interest Policy for Council.

- 1. Membership Committee Report to Council*** – Paul Kenny reported to Council the results of the Membership Committee meeting on Saturday, December 3rd. P. Kenny advised that the meeting went well and was very efficient. He advised that the review process of applicants is working well; however, the committee needed a few more spots to accept several URM candidates to help diversify the membership. He advised that the chairs decided against advising the committee members of the number of slots available at the beginning of the meeting to allow committee members to vote freely and then the chairs would select the accepted candidates based on the vote percentages. P. Kenny suggested adding a section in the applications where applicants can state any life events that may have impacted their participation in the College or at their institution. P. Kenny advised that a sub-group of the Membership Committee worked on adding contributions to Team Science as a consideration to this year's applications. He stated that a candidate was brought up for discussion who initially did not score well in reviews, and after a great discussion on team science, the candidate was accepted. P. Kenny stated that industry applicants continue to be low; however around 50% of industry applicants were accepted each year. He stated that industry applicants think that their application might not be competitive against

academia or that the committee members will not know how to evaluate them. He stated that the URM applicants that were not automatically accepted were discussed first in the Associate Member and Member categories. He stated that the Membership Committee has suggested to raise the promotion to Fellow threshold to 75% from 50% of committee members votes. This was raised by a discussion on engagement, and all agreed that Fellows should be engaged in the College. After all votes for Associate Member and Member were in, there was a natural breakpoint in the percentage of votes for the accepted 60 members. P. Kenny advised the quality of the Associate Member applicants continues to be strong.

The Membership Committee reviewed 75 applications for Associate Member, 61 applications for Member and 15 applications for Member to Fellow promotion that were not automatically accepted. Out of 75 applications for Associate Member, there were 39 applications for women, 7 applications from URM, 4 applications from industry and 2 applications from government. Out of 61 applications for Member, there were 22 applications from women, 6 applications from URM, 3 applications from industry and 4 applications from government. P. Kenny advised that the committee is recommending accepting all 60 open spots for new members split between 30 Associate Members and 30 Members. The Associate Member acceptance rate is 40%. 46% of the females who applied for associate membership were accepted and 33% of the males. 14% of the URM who applied for associate membership were accepted. The Member acceptance rate is 49%. 55% of the females who applied for full membership were accepted compared to 46% of the males. 67% of the URM who applied for full membership were accepted. The committee is also recommending promoting 27 of the 34 applicants for Fellow (79%).

Below are the statistics for full Member:

- Member Acceptance Rate - 49% (30/61)
- Females Applied - 22 (36%)
- Females Accepted into Membership - 12 (55%) (12/22)
- Females Rejected - 10 (45%) (10/22)
- Males Applied - 39 (64%)
- Males Accepted into Membership - 18 (46%) (18/39)
- Males Rejected - 21 (46%) (21/39)
- URM Applied - 6 (9.8%)
- URM Accepted into Membership - 4 (67%) (4/6)
- URM Rejected - 2 (33%) (2/6)

Below are the statistics for Associate Member:

- Associate Member Acceptance Rate - 40% (30/75)
- Females Applied - 39 (52%)
- Females Accepted into Membership - 18 (46%) (18/39)
- Females Rejected - 21 (54%) (21/39)
- Males Applied - 36 (48%)
- Males Accepted into Membership - 12 (33%) (12/36)

- Males Rejected - 24 (66%) (24/36)
- URM Applied - 7 (9.3%)
- URM Accepted into Membership - 1 (14%) (1/7)
- URM Rejected - 6 (86%) (6/7)

The accepted Associate Members are:

Ream Al-Hasani	Amy Margolis
Talia Cohen Solal	Marie-France Marin
Ziva Cooper	Jason Oliver
Zhi-De Deng	Caitlin Orsini
Stephanie Gorka	David Pagliaccio
Alexander Harris	Abigail Powers
Melissa Herman	Sandra Sanchez-Roige
Morgan James	Michael Scofield
Roselinde Kaiser	Maggie Sweitzer
Corey Keller	Susannah Tye
Jibran Khokhar	Ashlee Van't Veer
Yevgenia Kozorovitskiy	Deena Walker
Marija Kundakovic	Jessica Weafer
Benoit Labonté	Samuel Wilkinson
Conor Liston	Eric Wohleb

The accepted Members are:

R. Alison Adcock	Dan Iosifescu
Stephanie Borgland	Andrew Jaffe
Lisa Briand	Kenneth Koblan
Denise Cai	Peter Kochunov
Joan Camprodon	Eric Lenze
Breno Diniz	Ian Maze
Kafui Dzirasa	Samuel McLean
Jennifer Felger	Charles Nichols
Carrie Ferrario	Rebecca Price
Bernard Fischer	Vijay Ramchandani
Juan Gallego	Isabelle Rosso
Charles Gillespie	Hanna Stevens
Ragy Girgis	Ardesheer Talati
Mei-Hua Hall	Mary Torregrossa
Zoe Hughes	Alik Widge

The accepted Members to Fellow are:

Susanne Ahmari
Martin Alda
Jean-Martin Beaulieu
Melissa Brotman
Michael Bruchas
Cheryl Corcoran
Paul Croarkin
Yan Dong
Stephanie Dulawa
Irina Esterlis
Jamie Feusner
Franz-Markus Leweke
Chunyu Liu
Rodrigo Machado-Vieira

Jose Moron-Concepcion
Daniel Mueller
James Murrough
Karen Parker
Armin Raznahan
Carolyn Rodriguez
Joshua Roffman
Dipak Sarkar
Melanie Schwandt
Garret Stuber
Warren Taylor
Owen Wolkowitz
Marcelo Wood

There was a motion, second, and all were in favor to approve the new Associate Members, Members, and Fellow promotions. Council thanked P. Kenny, C. Neill Epperson, and the Membership Committee for all their hard work and tremendous job this year.

2. *ACNP Honorific Awards* – Council reviewed the below agenda items related to the Honorific Awards Committee for discussion and consideration.

- a. *ACNP Honorific Awards*** – C. Zarate advised that the Executive Office sends an email to all nominees and their nominators for the ACNP Honorific Awards from the Honorific Awards Committee chair (or the President for the Hoch Award) if they were selected for the award or not. One of the nominees suggested that the letter should only go to the nominator if they were not chosen for the award so the nominator may discuss with the nominee and ask if they would like to be nominated again next year.

It was questioned if this would bring additional burden to the nominator, and if the nominator speaks to the nominee that frequently. It was suggested to continue sending the letter of regret from the College instead of the nominator. E. Shaw advised that in the nomination a question is asked if the nominee is aware of this nomination. Council agreed that if the nominee is not aware of the nomination, then to only send the rejection letter to the nominator. However, if the nominee is aware of the nomination, then Council agreed to continue the same process of emailing the rejection letter to both the nominee and nominator. It was questioned if the rejection letter should list the award winner. Council discussed and agreed given the embargo policy to not include the award winner.

- b. *Proposal from Women's Committee on NEW Honorific Award*** – The ACNP Women's Advocacy Award is presented to an individual and/or program (e.g., department, initiative, institute, etc.) who has had outstanding success in the promotion and support of women to address the gender imbalance within the field

of brain and behavior disorders. The award is intended to be an expression of appreciation from the College to honor individuals and/or programs for their outstanding work supporting women through role modeling, allyship, leadership, and sponsorship. We encourage nominations of all genders. Nominations of individuals and programs will be considered separately, so an award may be given in both categories in any one year. The submissions will be evaluated by the Honorific Awards Committee.

There was a motion, second, and all approved the new Women's Advocacy Award.

- c. ***Updated Award Requirements for the Dolores Shockley Diversity and Inclusion Advancement Award*** – The Diversity and Inclusion Committee and Women's Committee were both encouraged to identify and nominate qualified underrepresented minorities and women for the 2022 Honorific Awards. Both committees expressed the current process to submit a nomination is very arduous and a burden on the nominator which might result in a lower number of nominations for women and underrepresented minorities. The Diversity and Inclusion Committee specifically stated that submitting a nomination package that includes three nomination letters and other measurables for the Dolores Shockley Diversity and Inclusion Advancement Award is an ambitious goal, particularly because many programs do not have sustained measures for DEI programs in place yet that highlight measurable contributions.

Council reviewed the recommended award requirements to be excluded. It was stated that this award nomination has the same requirements as the Julius Axelrod Award. There was a motion, second, and all approved to reduce the same requirements for this and the Julius Axelrod Award. There was also a suggestion to scale back all honorific award nomination requirements. The suggestion will be sent to the Awards Committee for consideration.

- 3. ***Career Development Committee Proposal*** – Council requested the Career Development Committee investigate what types of discretionary funds early career faculty have for travel at their own institution and if travel funding for meetings is becoming challenging to obtain for early career faculty. Council reviewed the proposal from the Career Development Committee to provide a lottery system where early career faculty can apply for funding as a complement to the Travel Award Program. The funding would be based on need and enriching the meeting either through diversity or knowledge. S. Timm advised that the Career Development Committee will review the applications for the lottery system and approve who would receive the funding. It was questioned how this lottery system would work and who exactly would be qualified to apply. Council did agree this is a good use of funds that supports the ACNP mission; however, agreed they would like the guidelines clarified and fine-tuned before approving. The Career Development Committee will be asked to finalize the requirements for the lottery and the process for reviewing for review by Council.

- 4. *Needs-Based Scholarship Discussion*** – Council discussed if the College should have a needs-based scholarship for members that could be based on the World Bank criteria of low-income countries (in category C & D) to pay for annual membership dues and/or annual meeting registration fees. C. Zarate advised that during the recent Latin American Task Force call a topic of discussion was the costs associated with ACNP membership and annual meeting registration that could be a deterrent for researchers from Latin America to apply for ACNP membership. It was advised that precedent exists from other societies such as the European College of Neuropsychopharmacology (ECNP) and the International Society of Bipolar Disorders (ISBD) to offer different rates to individuals depending on the country the individual is from based on the World Bank criteria. S. Timm advised that other societies that Parthenon Management Group manages use the World Bank income classifications and that the membership and registration system provide discounts for dues and meeting registration to the members based on their location. It was stated that the Society for Neuroscience (SfN) provides 25% and 50% discounts on all fees based on certain levels in the World Bank. It was questioned if the College should also offer a travel benefit to help them attend the annual meeting in-person from our use of funds. After much discussion, Council agreed to provide a discount for annual dues and meeting registration for members and non-members based on the World Bank criteria; however, requested for the new Global Task Force to provide a formal proposal to Council in 2023.
- 5. *ACNP Policy Recommendations for Review and Approval*** – Council reviewed and approved the below policy additions. They requested to update the policy that the College will not sponsor events in conjunction with its Annual Meeting that are off property, regardless of alcohol served, due to liability. This has been updated below.

 - a.** Proposed: Policy regarding off-property events that ACNP will not sponsor –

Amended: The College will not sponsor events in conjunction with its Annual Meeting that are off property.
 - b.** Policy to offer waived registration to the URM Travel Award applicants that did not receive a travel award but scored as a 3.0 or better.
- 6. *Review Strategic Plan*** – C. Zarate briefly reviewed the Strategic Plan with Council and encouraged all Council members to read through all updates to the plan from the last review during the summer meeting. C. Zarate advised that there has been significant progress on Goal #1, *Standards of Excellence for College Membership*, and continuing to trend in a positive direction for Goal #2, *Annual Meeting*. Goal #3, *Publications*, continues to do well and there has been continued progress with the new journal. S. Timm advised that the new Scientific Communications Committee will address the Goal #4, *Effective Source of Scientific Information and Collaborative Relationships*. The new Scientific Communications Committee will help facilitate the objective, *work to foster effective alliances among academia, industry, government (e.g., NIH, VA, DOD), regulators (FDA and EMA), advocacy groups and professional associations to facilitate research into the causes of diseases of the nervous system including psychiatric, neurological, behavioral and addictive disorders and to develop improved treatments, cures, and preventive*

measures. S. Timm advised charging the Audit/Finance Committee with determining sources of revenue to replace the potential loss from Plan S under Goal #5, *Financial Stability and Criteria for the use of ACNP Financial Reserves*, is on hold right now as NPP meets all standards for Plan S currently. S. Timm advised that Springer Nature has been forward thinking when it comes to Plan S and has already been making a plan for NPP. It was stated that this objective will never leave the Strategic Plan until Plan S is officially complete.

7. ***Roe v Wade Continued Discussion*** – Council was reminded that E. Leibenluft and M. Oquendo volunteered to assist S. Timm on drafting a policy statement on what the College will and will not write a statement on. This will assist Council in discussing if the College should develop a statement on RvW. M. Phillips also volunteered to assist with drafting the policy statement.
8. ***Sarah Timm Contract Update*** – C. Zarate advised that during the PMG Board Meeting, the board members endorsed and supported S. Timm for another five-year contract as PMG President and CEO. Council thanked S. Timm and PMG for all their support to the College.
9. ***Thank you to Council Members Rotating Off – Maria Oquendo, Mary Phillips, and Diego Pizzagalli*** – C. Zarate thanked M. Oquendo, M. Phillips, and D. Pizzagalli for their wonderful insight and wisdom they brought to Council.
10. ***Thank you to 2022 President, Carlos Zarate*** – K. Ressler thanked C. Zarate for his great support and wonderful service as 2022 ACNP President.
11. ***Thank Bill Carlezon for his last year of NPP Principal Editor*** – C. Zarate thanked B. Carlezon for his service with NPP and the remarkable job he did to elevate the journal. Council is looking forward to B. Carlezon's continued service with the new open-access journal.

The meeting concluded at 8:12 PM Mountain Time.