Council Quarterly Call Minutes Tuesday, October 25, 2022 2:00pm - 3:00pm Eastern

Participants: Linda Brady Kerry Ressler David Rubinow Rita Valentino Maria Oquendo

Mary Phillips Diego Pizzagalli Carrie Bearden Ellen Leibenluft Bill Carlezon Marina Picciotto Deanna Barch (elect) Colleen McClung (elect) Sarah Timm, staff Erin Shaw, staff

Minutes:

1. 2026 Annual Meeting Location – Council was provided the survey results and the memo on the top three ranked properties: JW Marriott Los Angeles LA Live Complex, Manchester Grand Hyatt San Diego, and Gaylord Rockies Colorado. S. Timm advised that the Manchester Grand Hyatt San Diego does not have our usual meeting dates available; however, have offered the week of December 13th – 16th which would be closer to the holidays. S. Timm advised that there is concern of running into hotel room attrition at the conference property as there are several other lower priced rooms close by. S. Timm advised that they are planning to build up the area around the Gaylord Rockies with restaurants, etc., but currently our attendees would be captive in their property as there is not anything else close by. She advised that the LA Live Complex is in downtown Los Angeles so there are plenty of restaurants, etc. near this property. The main risk is that they have not broken ground for their new addition and there are not many hotels located within this area for overflow. S. Timm advised that we will request that the additional space is firm in the contract before we would sign. Council agreed to move forward with the LA Live Complex. The Executive Office will plan to site the property in early 2023 and report back to Council. It was suggested to continue to source Puerto Rico in other years since the 2021 meeting was very successful. The main concerns for Puerto Rico are that attendees would need to be in several different overflow hotels and the uncertainty of where Puerto Rico will land with women's reproductive rights. Council also discussed East Coast cities for consideration for the 2027 Annual Meeting location. S. Timm remarked that taking a political stance would limit us on locations for the East Coast. It was stated that placing political issues as importance could be a moving target five years from now. It was suggested to wait for the upcoming election results. It was stated that the next several years will be challenging; however, some states will continue to be disenfranchising for our members due to their longstanding policies. S. Timm questioned if having our annual meeting in a warm location is still a priority. It was advised that Colorado is usually in the 50's in early December and that D.C. is also warmer in early December. D.C. was brought up as an alternative site because of its relatively milder temperature in December, has dining and entertainment and is festive for the holidays. Council agreed to source D.C., Puerto Rico, Honolulu, and Colorado for the 2027 meeting location. S. Timm advised that the Executive Office will continue to research locations in the northeast as well. It was stated that it is more important for the annual meeting to be in a vacation spot than a warm location. Council will discuss again in 2023.

- 2. Diversity and Inclusion Committee Proposal: BIPOC and LGBTOIA2S+ Subgroup Council reviewed the Black Indigenous and People of Color (BIPOC) and Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, 2 Spirit community (LGBTQIA2S+) proposal. Some of the concerns noted in the BIPOC discussions are related to the lack of scientific sessions accepted with chairs or speakers from the BIPOC community, a limited number of BIPOC members and travel awardees, as well as limited BIPOC representation on committees. To ensure that the needs of the BIPOC community are carefully identified and systematically addressed, they are requesting a BIPOC special interest group is formed under the umbrella of the Diversity and Inclusion Committee with their own chairs and charges. The LGBTQIA2S+ group is asking for a similar special interest group that would partner with local LGBTQIA2S+ STEM communities and support annual actions that focus on the LGBTQIA2S+ community being included on panels, study groups, and symposia. They are also requesting to include LGBTQIA2S+ people in the underrepresented minority categories for Travel Award applications. The special interest groups will support the ongoing efforts and current charges of the Diversity and Inclusion Committee, create an affinity group uniquely capable of providing opportunities for mentoring, networking, and support for BIPOC and LGBTQIA2S+ trainees and professionals, expand participating to those unable to serve officially on the Diversity and Inclusion Committee and distribute the service workload across a larger team, and dovetail with the priorities championed by both the current president and past presidents to enhance diversity and inclusivity within the College. Lastly, the groups requested financial support to hold a reception at this year's ACNP Annual Meeting. The LGBTQIA2S+ group is currently planning to host an unofficial reception on Monday, December 5th after the Diversity and Inclusion Reception at an off-property venue. This location is a 13-minute drive from the JW Marriott. They have requested for the Executive Office to advertise this unofficial reception in our marketing emails and facilitate an RSVP to see how many attendees are planning to attend for capacity concerns. Council expressed concerns with sponsoring an off-property event and expressed concerns of liability with marketing this event as it is an unofficial ACNP event. Council agreed the proposal is complex and have requested for the Diversity and Inclusion Committee chairs to attend the Council meeting in December to discuss the proposal more in depth. Council did agree to offer the opportunity for a joint BIPOC/LGBTQIA2S+ reception at the JW Marriott on Tuesday, December 6th from 7:30pm – 8:30pm if space allows in the convention center. This would conflict with the Latin American reception; however, there is not any other time in the program to schedule. K. Ressler volunteered to discuss with the subgroup who placed together the proposal, Olusola Ajilore, Marisa Spann, Cynthia Rogers, Emmeline Edwards, Nii Addy, Uraina Clark, Sade Spencer, Andrew Olagunju, Jordan Marrocco, and Mbemba Jabbi. Council also requested for the Executive Office to draft a policy regarding off-site events for future inquiries.
- 3. ALBA/ACNP Partnership Proposal L. Brady and S. Timm reviewed the ALBA Network proposal with Council. The ALBA Network was launched in 2019 by an international group of leading brain scientists involved in research, education, communication, and advocacy. The ALBA Network's overarching goal is to improve diversity, equity and inclusion (DEI) in brain sciences. They aim to empower brain scientists to be effective DEI advocates and allies; share data and best practices to counter bias and discrimination; recognize outstanding contributions to science and diversity; cover professional success stories to create role models; and support career development

for members of underrepresented groups in brain research. ALBA requested the College consider a Core Partnership contribution or an Activity-based Sponsorship. The Core Partnership contributes towards operations of the Network and entails an annual donation of \$25K for three years. ACNP would be incorporated as a Core Partner on ALBA outreach materials and events, ACNP can nominate a representative to ALBA's Council of partners which supports the strategic development of the network and will be provided with an annual report detailing the impact and financial reconciliation of various ALBA activities. The Activity-based Sponsorships could include an interview series with four short video clips per year that focus on diversity profiles of neuroscientists working in basic, clinical, and translational research, production of an interview-based podcast with five episodes per year, collection of data on multiple dimensions of diversity, an ALBA/ACNP research award which would be presented to a mid-career underrepresented scientist to attend the ACNP Annual Meeting and present a lecture, and an ALBA/ACNP travel award(s) that will be incorporated into the existing ACNP Travel Award program. It was questioned if the College must contribute to the Core partnership before contributing to an activity-based sponsorship. S. Timm advised that was not understood from an earlier discussion with ALBA and had asked ALBA to provide optional concepts for products and initiatives that Council could consider. It was stated that it might be good to start with a few activity-based projects that align with the goals of the College. Council was interested in the diversity podcast, data collection, and travel award(s). It was questioned who would review the applications for the ALBA/ACNP Travel Awards. S. Timm suggested volunteers from both the ACNP Education and Training Committee and ALBA Network. It was stated if our goal is connecting with international mid-level scientists, it was not sure if any of these activities would accomplish that. S. Timm advised that she will connect with ALBA before the December Council meeting to request a more tailored sponsorship for ACNP. This will be discussed again during the use of funds proposals during the December Council meetings for the next fiscal year.

- 4. NPP-Digital Psychiatry and Neuroscience S. Timm advised that the Executive Office received and provided edits back to Springer Nature on the contract for NPP-Digital Psychiatry and Neuroscience. She advised that the Executive Committee previously approved Bill Carlezon as the Principal Editor; however, advised that this will need full Council approval. There was a motion, a second, and all approved for Bill Carlezon to fulfill the role of Principal Editor for the new journal.
- 5. ACNP Committees and Task Forces L. Brady reviewed the proposal to combine the Constitution and Rules Committee with the Ethics Committee which would need to be reviewed by the Constitution and Rules Committee and would require a bylaws change. The Constitution, Rules and Ethics Committee would be responsible for the maintenance of the Constitution and Bylaws as well as addressing formal complaints made to the College. Council agreed the current Members on the Constitution and Rules Committee would need to be all Fellows. Council will charge the Constitution and Rules Committee would need to be all Fellows. Council will charge the Constitution and Rules Committee with reviewing this proposal in 2023, and if approved for a bylaws change, it would not go into effect until 2024. Council agreed to retire the Annual Meeting Task Force. Council agreed to retire the Latin American Task Force and develop a Global Outreach Task Force that would involve leadership from ACNP, AfCNP, AsCNP, CINP, and ECNP. The current non-members on the Latin American Task Force will continue to

receive an invitation to the annual meeting with waived registration and allow them to invite a junior investigator at the trainee rate for the next three years (2023-2025) and encourage them to eventually apply for membership. It was advised that some scientists from Latin American countries might not apply for membership due to financial constraints. It was questioned if Council should consider a 'need based scholarship' for all members or consider for scientists based on the World Bank. This will be further discussed in December. The goal would be for CINP to eventually manage this task force. Lastly, Council agreed to combine the Public Information and Publications Committee into the Scientific Communications Committee. This new committee would ensure professional and high-level function of ACNP-branded journals, social media accounts, and other accounts (e.g., YouTube) in their mission of communicating scientific findings and educational materials to expert and lay communities by building a structure to evaluate performance and identify issues that should be brought to ACNP leadership.

Information Items:

- 6. Audit Committee Report Council was provided the Audit Committee report.
- URM Near Peer Mentorship Program The applications for both mentees and mentors are currently being reviewed. The College received 21 applications for mentees and 16 applications for mentors for the 2023 cohort. As a reminder, Council approved for 12 mentor/mentee pairings.
- 8. NNCI Update The NNCI Project update was provided to Council.
- 9. 2023 Summer Council Meeting SAVE THE DATE The 2023 summer Council meeting will be scheduled virtually on Saturday, July 15, 2023 from 10:00am 2:00pm Eastern.