

ACNP Council Meeting Minutes
Sunday, December 6, 2020
9:00am – 1:00pm Central

Maria Oquendo, Presiding

Victoria Arango
Linda Brady
Joseph Coyle
Judith Ford
Steve Hyman
David Kupfer
Helen Mayberg
Mary Phillips
Diego Pizzagalli
Trevor Robbins
Marina Wolf
Carlos Zarate

Executive Director: Sarah Timm
Staff: Erin Shaw

Secretary-Elect:	Rita Valentino	(Secretary, Treasurer and Council-Elect have
Treasurer-Elect:	David Rubinow	voice but no vote)
Council-Elect:	Carrie Bearden	
	Ellen Leibenluft	

Conflict of Interest Forms were reviewed prior to start of the meeting by Maria Oquendo, President, Joseph Coyle, Secretary, and Sarah Timm, Executive Director, per the Conflict of Interest Policy for Council.

- 1. Journal Report** – Bill Carlezon joined the meeting to present on *Neuropsychopharmacology*. He started by reviewing the 2021 NPPR issue and stated that out of all the accomplishments this year, he is most proud of this issue. He advised Council that the NPPR deadlines were at the same time as COVID was shutting down labs. All authors still made the deadline, and the issue was ready in time for printing. He stated all goals *in 2020 were accomplished except for the Circumspectives. There were two Circumspectives*, however, COVID derailed both of those until next year. The other 2020 goals were rebranding the journal as NPP, timely/exciting additional content, more selective (fewer papers), determining topics for next two NPPR issues, continue to update EBM roster, continue to strengthen social media visibility, encourage input from members, editorial intern project (Wikipedia updates), adding the special projects manager, editorial intern transition, mindfulness reminder to reviewers, and enhanced efforts to promote diversity and social justice. He stated the journal is working to place a catalog on the website with anything related to racism as an easy way to find articles related to this topic. B. Carlezon informed Council that since Chloe Jordan did such an excellent job as the

Editorial Intern, she has been invited to assume a new role as Special Projects Manager. He stated the new editorial intern will start on January 1, 2021; and the journal currently has 18 applications. B. Carlezon stated that the journal has received 1401 submissions to date which is the highest in the history of the journal (up by 25%). The impact factor was 6.75, which is down a little from the previous year. B. Carlezon advised that the 2021 NPPR issue is on *Big Data* with Kerry Ressler and Leanne Williams as co-editors and the 2022 NPPR issue is on *Prefrontal Cortex* with Suzanne Haber and Trevor Robbins as co-editors. He advised that the journal is working on volume editors and articles now for the 2023 issue. He stated that C. Jordan's recent editorial, *Effects of the COVID-19 pandemic on gender representation among corresponding authors of Neuropsychopharmacology (NPP) manuscripts: submissions during January-June, 2020*, is already being cited and shows no change in the proportion of submissions coming from women corresponding authors. B. Carlezon advised that Gretchen Neigh, inaugural Social Media Editor, rotated off and Keri Martinowich has filled the role as Social Media Editor. The NPP Twitter account has 4144 social media followers from starting in February 2017. The Editorial Board consists of 59% men and 41% women which aligns with the estimate of women faculty in our field, and that 6% self-identify as African American. Council encouraged the journal to be better than the estimate in the field when it comes to gender and diversity. B. Carlezon is devising strategies to enhance BIPOC diversity. He announced the NEATOR, NEAR and NEECA Award winners. He announced the top 10 reviewers on social media on Friday, which generated a good number of tweets. He shared the NPP cover evolution and the rebranding of the journal as NPP. The journal has received more clinical submissions this year than in previous years. The journal also implemented a 'reviewer mindfulness statement' this year, which reminds reviewers to be mindful with their tone and to make sure they would find the comments helpful and constructive.

S. Timm provided an update on Plan S to Council. She stated that the decision to become a transformative journal was made last December, and Springer Nature was recently accepted into the Plan S transformative journal family. Plan S has pushed back their deadlines. She noted that during last year's meeting, Council discussed the possibility of another journal that would be fully open access; however, that Springer Nature stated a topical niche is needed. S. Timm requested direction on if Council still wanted to focus on this and it was agreed that nothing is needed at this time.

M. Oquendo advised Council that B. Carlezon's term ends as Editor-in-Chief at the end of 2022, and that thus far all editors have not served more than two terms. B. Carlezon stated that he loves the job as Editor and has figured out how to manage this with his work demands. Council agreed that B. Carlezon has done a fabulous job with the journal. Council will discuss the editorial term during their Thursday Council meeting.

2. **Membership Committee Report** – D. Pizzagalli and Anne Andrews presented the deliberations of the Membership Committee on Saturday, December 5. The committee received 64 new Member applications, 52 new Associate Member applications and 12 promotion applications for review in October. There were 19 promotion applications eligible for automatic promotion. The committee received 31 Member applications from female applicants and 29 from female applicants for Associate Member. There were 4

applications from underrepresented minorities for Member and 5 for Associate Member. In the past, there has been increased involvement for underrepresented minorities, women, and applicants from industry and government. D. Pizzagalli stated that the College needs to continue to encourage applications from government and industry as there has been a decline in these applications since 2016. He stated the committee discussed whether the scientific productivity and leadership in neuropsychopharmacology should outweigh the other promotion criteria for cases in which a promotion to Fellow was not automatically approved. He stated that after extended discussion, the committee agreed the current process for promotion to Fellow should remain as is; however, that a field be added to the promotion application allowing Members the opportunity to explain their reasoning for not having attended 75% of the annual meetings since becoming a Member.

Below are the statistics for full Member:

- Member Acceptance Rate - 58% (37/64)
- Females Applied - 31 (48%)
- Females Accepted into Membership - 19 (61%) (19/31)
- Females Rejected - 12 (39%) (12/31)
- Males Applied - 33 (52%)
- Males Accepted into Membership - 18 (55%) (18/33)
- Males Rejected - 15 (45%) (15/33)
- URM Applied - 4 (6%)
- URM Accepted into Membership - 4 (100%) (4/4)
- URM Rejected - 0 (0%) (0/4)

Below are the statistics for Associate Member:

- Associate Member Acceptance Rate - 65% (34/52)
- Females Applied - 29 (56%)
- Females Accepted into Membership - 20 (69%) (20/29)
- Females Rejected - 9 (31%) (9/29)
- Males Applied - 23 (44%)
- Males Accepted into Membership - 14 (61%) (14/23)
- Males Rejected - 9 (39%) (9/23)
- URM Applied - 5 (10%)
- URM Accepted into Membership - 5 (100%) (5/5)
- URM Rejected - 0 (0%) (0/5)

D. Pizzagalli advised Council there were only two applications for promotion for Fellow that were not accepted. He stated that these Members had attended fewer than 60% of the meetings since becoming a Member and had not reviewed for NPP.

D. Pizzagalli advised that two of the four industry applicants were accepted into full membership and that there were no applications from industry for associate membership.

He stated that one of the three government applicants was accepted into associate membership. It was questioned if the chairs saw disciplinary diversity in the associate member applications, and the chairs answered that there was great diversity from the applicants who applied. Many government employees are working on the BRAIN initiatives and that it would be good to encourage some of them to apply for membership. It was also suggested that the Liaison Committee could play a role in outreach to government and industry applications in the future.

The chairs were concerned with the low number of applicants from underrepresented minorities applying; however, the ones who have applied are well qualified. Council suggested increasing the involvement of the Liaison Committee, Membership Committee, Women's Task Force and Diversity and Inclusion Task Force to encourage applications from underrepresented minorities in the future.

The Council members in attendance of the Membership Committee meeting commended D. Pizzagalli and A. Andrews on doing a wonderful job summarizing a complex meeting. D. Pizzagalli stated the committee was quite impressed with all applications this year for associate membership. He stated the meeting worked well and all committee members were prepared to speak, and conversations were fruitful. There was a suggestion from Council to add an additional field in the application of area of science to track expertise for future applications.

Council approved the following new Associate Members, Members and promotions to Fellow and was reminded of the confidentiality until after they are officially announced at the Business Meeting on Wednesday, December 9th.

The accepted Associate Members are:

Nii Addy	Ryan Herringa	Amynah Pradhan
Robin Aupperle	Bashkim Kadriu	Millie Rincón-
Tim Bigdeli	Amanda Kentner	Cortés
Annamaria	Anna Konova	Patricio Riva Posse
Cattaneo	Ellen Lee	Sudhakar Selvaraj
Jeremy Day	Kristina Legget	Marianne Seney
Elizabeth Duval	Leah Mayo	Jeffrey Strawn
Jonathan Fadok	Caroline Menard	Chad Sylvester
Gabriel R. Fries	Lauren Moran	Christiaan Vinkers
Dylan Gee	Kate Nautiyal	Corinde Wiers
Tamar Gur	Erika Nurmi	Joshua Woolley
Danella Hafeman	Ana Pocivavsek	Panos Zanos

The accepted Members are:

Randy Auerbach	Christine Ann	Ayman Fanous
Matthew Banks	Denny	Kate Fitzgerald
Camron Bryant	Pamela DeRosse	Christie Fowler
Camilo de la	Gabriel Dichter	Olivier George
Fuente-Sandoval	Fei Du	Shannon Gourley

Danielle Graham
Colleen Hanlon
Sergio Iniguez
Amy Janes
Mazen Kheirbek
Alex Leow
Mary Kay Lobo
Sharon Mates

Nadine Melhem
Mohammed Milad
Courtney Miller
Hirofumi Morishita
Gretchen Neigh
Sagar Parikh
Noah Philip
Tarek Rajji

Cynthia Rogers
Marisa Silveri
Susan Tapert
April Thames
Brian Trainor
Daniela Tropea
Hiroyuki Uchida
Rudolf Uher

The accepted Members to Fellow are:

Tracy Bale
Richard De La
Garza
Yu-Shin Ding
Colin Dourish
Erika Forbes
Jill Goldstein
Kenji Hashimoto
Gregor Hasler
Paul Holtzheimer
Michael Iadarola

Kazutaka Ikeda
Andrea King
Gitte Knudsen
Marek Kubicki
Ruth Lanian
Sanjay Mathew
James McCracken
George Papakostas
Jonathan
Rabinowitz
Victor Reus

Dorit Ron
Matthew State
James Swain
Jason Tregellas
Gustavo Turecki
Kimberly Vanover
Jeremy Veenstra-
VanderWeele
Eric Vermetten
Jared Young

3. ***Treasurer's Report*** – D. Kupfer presented our current financial statements as of mid-November. He stated that our investment accounts (Olimpio Neu, Wells Fargo and Vanguard) are just over \$12 Million. He stated that the College will have a considerable amount of cash going into January from the virtual meeting to add to investments. He advised that the total net assets include the Executive Office building and that the value of the building is likely more. D. Kupfer noted that Parthenon Management Group continues to do well and is the College's largest source of revenue with their management fee income at 55%. He informed Council that on the last quarterly financial call with our advisers, they discussed if we should move a portion of our funds into environment, social and governance (ESG) funds. The investors stated that they will continue to observe and monitor these funds going forward. Council commended D. Kupfer for his tremendous performance as Treasurer over the years.
4. ***Use of Funds Report*** – Council reviewed the spreadsheet listing the special projects that Council has approved for this fiscal year and next fiscal year. The College has only used the income from dividends and interest to fund our special projects. D. Kupfer reminded Council that the College's fiscal year runs from April 1 to March 31. The actual amount of funds spent or obligated in this fiscal year represents \$86,400. It was noted that of the \$15,000 allocated to journal initiatives, only approximately \$4,500 has currently been spent or obligated for awards. He suggested moving forward to align the use of funds with the strategic objectives of the College. S. Timm informed Council of the funds for discussion for next fiscal year that will end March 31, 2022. She stated that even though there is \$27,300 listed for the APA Research Colloquium, she was not sure if the APA will have an in-person meeting in 2021 due to COVID. Council questioned how much the College's

operating budget is per year and S. Timm stated around \$3 Million. She advised Council that over the past three years, the College has been able to maintain a balanced operational budget and that should continue to be a focus in the future. It was stated the College needs to have three times its operating budget in reserve. S. Timm advised Council that costs are increasing with in-person meetings and we are still unsure how Plan S could affect the journal revenue. Council reviewed the proposed projects for 2021.

- ***Education Integration Workgroup*** – The Education Integration Workgroup brainstormed ways in which the College might facilitate training for substance use disorder including alcohol to graduate and medical students. The workgroup considered how to facilitate graduate and medical students with a thoughtful, well-designed curriculum prior to reaching career-defining crossroads in their training in an effort to develop the next generation of physicians, researchers and educators in the field of neuroscience. The workgroup has agreed NNCI has taken the lead in neuroscience research education and has a developed infrastructure to support. Council reviewed NNCI's neuroscience education proposal based on a collaborative approach between the ACNP, SOBP and Deeda Blair Initiative. S. Timm advised that the Education Integration Workgroup was supportive of this proposal. It was questioned how we would evaluate the efficacy of this approach and track the progress. Council requested for NNCI to provide benchmarks as a way for the College to track the progress each year and confirm that we are using our funding efficiently. After discussion, there was a motion to approve, a second and all were in favor of approving the NNCI funding request. L. Brady abstained from the vote.
- ***Americans for Medical Progress and Biomedical Research Awareness Day*** – The Americans for Medical Progress (AMP) is proposing for the College continue support of the ACNP/AMP BRAD Fellowship for another three years (\$10K per year). The program is currently in its third year and the Animal Research Committee has approved the proposal and is excited to continue this fellowship. AMP is also requesting an additional \$3K for 2021 to support Katherine Serafine (current Fellow) for an extended fellowship as 2020 did not live up to K. Serafine's capabilities with COVID. She will provide mentorship to the new BRAD Fellow and support 2021 BRAD Day. Council voted to continue support of the program. L. Brady abstained from the vote.
- ***ACNP Support for American Brain Coalition*** – S. Timm updated Council on the proposal from the American Brain Coalition on education support in 2021. S. Timm reminded Council that they approved \$25K to support ABC's efforts with the BRAIN initiative and Congressional briefings; however, due to COVID these events did not happen. The ABC is requesting to hold \$10K of the funds from last year and requested an additional \$15K for this year for special projects around the BRAIN initiative and continued briefings. S. Timm advised Council that the ABC did hold two virtual briefings this year which a portion of our funds supported. These briefings were *Preserving Mental Health during COVID-19* and *COVID and the BRAIN CNC Briefing*. It was stated that providing support to the ABC for these projects is an effective long-term investment. M. Wolf stated that she is on the ABC

board and advised that they are planning to use virtual platforms to connect staffers with researchers. Council voted to continue support of the ABC. L. Brady abstained from the vote.

5. ***Perception Neuroscience, Inc. Participating Corporation Application*** – Council reviewed the Perception Neuroscience participating corporation application. It was questioned what the corporation would bring to the College as they are very early in development. Council voted to reject the application until their Proof of Concept study in treatment-resistant depression is under way in guideline #2. It was suggested to keep in mind disclosures for conflicts of interest from member recommendation letters moving forward. It was also suggested to provide feedback to Perception Neuroscience for them to show how they can contribute to our membership and that they are conducting research. The Executive Office will draft a letter for Council's review.
6. ***ACNP Participating Corporation Program*** – During the November Council meeting, D. Rubinow requested Council review the current Participating Corporation Program to see if the College wants to continue receiving funds from participating corporations. The College receives around \$600K per year from our participating corporations. Council discussed the need to attract researchers from industry to our meeting to present research and interact with members of the College. All agreed industry is an important sector of our meeting and as industry involvement in the meetings had started decreasing years ago. It was questioned how we can maximize the benefit with engagement from industry and noted that a lot of people from industry would like to become members of the College and this is a way for them to be involved. It was discussed earlier that the letters of support from members need to include disclosures. The Executive Office will amend the Participating Corporation packet for Council's review, and this will be further discussed during the 2021 summer meeting.
7. ***Executive Office Report*** – S. Timm stated there have been no changes to ACNP staff over the past year. The Executive Office started the development of the virtual platform in May and the first virtual meeting on the platform was in October. As several of our associations will be using the virtual platform, we were able to spread the cost of the technology build with our developers. ACNP paid \$6500 where other virtual platforms are much more expensive. She noted that investments are doing well this year and PMG and its success will also contribute to the College. Parthenon Management Group donated \$55K last year and plans to donate \$90K this year to the College as PMG is a taxable operation. Parthenon Management Group now has 57 employees in 5 states. All PMG clients have moved to virtual meetings through July 2021, and S. Timm advised we should start seeing hybrid meetings after that. S. Timm suggested that Council should continue the virtual meeting task force in January to determine if the College wants to incorporate any virtual aspects into the 2021 meeting in Puerto Rico. M. Oquendo thanked S. Timm and the ACNP team for all their hard work.
8. ***PMG Report*** – S. Timm noted that in business continuity, PMG has done well with moving to virtual meetings and have not lost any clients. She did note that three meetings moved to 2021 which amounted to \$68K of lost projected revenue; however, we have had other

clients increase their services/staffing which will make up for this deficit. This year we have completed the transition of the College on Problems of Drug Dependence and the Association for Research in Otolaryngology. We have also added the Society for Research in Psychopathology and the Case Management Society of America. Case Management Society for America is now PMG's largest client with 7,000 case manager members. PMG has added 7 staff members over the last 5 months. Due to PMG's success in managing HRSA grants, we were approached from the University of Vermont for consulting on a HRSA grant for the Center on Rural Addiction. PMG's leadership structure continues to build within, and there is an area to expand in 2021 in marketing. Fiscal year 2021 is shaping up to be another healthy year for PMG, even with losing some revenue and adding staff. S. Timm advised that we need to add more staff in the future to assist with these associations to keep them successful. Lastly, S. Timm shared that PMG launched a new website on April 1st and recently developed 15 short videos about PMG and what we offer that will be placed on the website.

9. ***Women's Task Force Report*** – Council reviewed the Women's Task Force report and noted that the College is accepting more women and have more women on committees than in past years. A Travel Awardee commented on how impressed she was with ACNP's focus on women and their careers. L. Brady noted as Council liaison to the Women's Task Force that it has done a phenomenal job nominating women for Honorific Awards. She also reported that the task force scheduled networking events during the annual meeting to help women with the pandemic. The ACNP's Women's Task Force is well ahead of the curve and was one of the first to start supporting women. Council agreed that the task force should continue to provide a summary report to Council even if it is just informational as the task force has been remarkably successful, there is still more work to be done.
10. ***Diversity and Inclusion Task Force Report and Proposal*** – Council reviewed the Diversity and Inclusion Task Force report to Council. Council agreed that the College still has a tremendous amount of work to be done and there is space for significant improvement. It was suggested to request the chairs of the Women's Task Force, Diversity and Inclusion Task Force, and Membership Committee form a task force with a time limited mission to come up goals and initiatives on how to start mentoring URM's at the College level to increase the number of URM's to become interested in the field. The Executive Office will work with incoming president, L. Brady, to formalize this task force and draft charges. It was questioned if the College should engage with SfN and SOBP as this is really a probably for our field and in the country. This will be discussed further on an Executive Committee call in January.
11. ***Latin American Task Force*** – Council discussed if the Latin American Task Force was still needed as its own task force or if we should include this task force as a sub-group within the Diversity and Inclusion Task Force. Council was reminded that Alan Frazer started this initiative during this presidential year as a way to engage representation from scientists in Latin American countries. S. Timm advised Council that the College is still providing funding for 4-5 Latin American researchers to attend the annual meeting. It was stated that this task force has had some progress with the ultimate globalization goal of bringing the best and most relevant science to the ACNP Annual Meeting from around the

world. It was suggested that this task force could evolve to a global task force as it would not fit in with the Diversity and Inclusion Task force. The Executive Office will discuss further with L. Brady and A. Frazer for direction for 2021.

12. 2021 Honorific Awards Task Force Proposal – E. Leibenluft reviewed the Honorific Awards Task Force’s proposal to Council for the 2021 Honorific Awards.

- a. ‘Time Limited’ Awards (Efron, Elkes and Killam)** – The task force proposed that these awards be modified to be fifteen years past the terminal training position and add additional language for leave from work such as “interruptions from your career” and providing examples.

- I.** *The recipient of the Elkes/Efron/Killam Research Award must be within 15 years of terminal training position (i.e., post-doctoral training; residency or fellowship training for MDs who did not do post-doctoral training). Applicants can request extensions based on work interruptions due to parental leave, dependent care, illness or other extenuating circumstances. Recipients who have had a significant life event may include background information in their nomination about the life event for the committee to consider (e.g. birth of a child, childcare, illness of individual, care for an ill family member, personal or family tragedy, etc.)*

- b. Barbara Fish Memorial Award** – The Barbara Fish award would be given to an ACNP member who has made an outstanding contribution to basic, translational, or clinical neuroscience. The award is named after one of ACNP’s founding members, Barbara Fish. This selection of the nominee is based on a mature body of work, notable for its impact, innovation, and depth. This senior scientist award is similar to a lifetime achievement award and open to both men and women.

- c. Dolores Shockley Diversity and Inclusion Advancement Award** – The task force proposed that we broaden the scope of the Dolores Shockley Minority Mentoring Award to also include institutions/departments/programs that have fostered diversity and inclusion, instead of only to individuals. The new name of this award will be the Dolores Shockley Diversity and Inclusion Advancement Award. The task force is proposing that if an institution/program should win the award, the program will be able to invite three trainees or junior faculty (undergraduate or above) an invitation to the annual meeting with a travel stipend and an increased honorarium of \$5,000 instead of the \$1500 honorarium for individual winners. E. Leibenluft stated that the Diversity and Inclusion Task Force chair, Armin Raznahan, was very instrumental in drafting this award criteria.

Council thanked E. Leibenluft and the Honorific Award Task Force for all their hard work and dedication. Council approved the above changes and additions to our awards program.

13. Membership Advisory Task Force – Council was questioned if the Membership Advisory Task Force should change their name to the Career Development Committee. S. Timm noted that this task force is already working on career development so this would be

formulizing the task force into a committee and giving them career development charges. The committee has planned the Career Development Session during the annual meeting, created Bulletin articles with a focus on career needs during the training and early-career periods, and writing blogs on topics such as work-life balance, grant writing, and lab management. Council approved moving this task force to a Career Development Committee.

- 14.** Council members thanked those rotating off and all their hard work over the years. It was noted that each leader is so different and multi-dimensional, and it shows the collective generative way the organization evolves over the years. Council also thanked M. Oquendo for all her leadership, dedication and how she met every challenge with this difficult year during her presidency. Council members rotating off: Steven Hyman (past president), Victoria Arango (council), Judy Ford (council), Joseph Coyle (secretary) and David Kupfer (treasurer).

Information Items:

- 15. Submitted Committee Reports** – Council reviewed the submitted committee reports.

- 16. ACNP Strategic Plan** – Council reviewed the Strategic Plan updates.

- 17. ACNP Website Report** – Council reviewed the website report.

- 18. Plan S Update** – Council reviewed the below Plan S updates from Elizabeth Yopez, Springer Nature.

- Springer Nature has a final list of transformative journals (TJs) and have been officially added to the Plan S list of TJs.
- Springer Nature's simplified version of their complete journal list is shared online.