

ACNP Council Meeting Minutes
Tuesday, December 10, 2019
6:00pm – 11:00pm
Hilton Orlando Bonnet Creek
Union Meeting Room
Orlando, Florida

Marina Wolf, Presiding

Anissa Abi-Dargham
Linda Brady
Joseph Coyle
Judith Ford
Steve Hyman
David Kupfer
Helen Mayberg
Bita Moghaddam
Maria Oquendo
Kerry Ressler

Executive Director: Sarah Timm
Staff: Erin Shaw

Council-Elect: Mary Phillips (Council-Elect have voice but no vote)
Carlos Zarate

Apologies: Victoria Arango
Trevor Robbins

Conflict of Interest Forms were reviewed prior to start of the meeting by Marina Wolf, President, Joseph Coyle, Secretary, and Sarah Timm, Executive Director, per the Conflict of Interest Policy for Council.

- 1. Minority Task Force Report*** – Juan Gallego and Armin Raznahan joined the meeting to provide the Minority Task Force report to Council. They reported that the Minority Task Force had several proposals for the Council to consider regarding underrepresented minorities (URMs). The first proposal was to allow functionality for users to select more than one race in their ACNP online profile if they self-identify with more than one race. Currently, the system requires the selection of only one identified race which includes, African American, Asian, Hispanic, Native American, U.S. Pacific Islander and White. The task force discussed adding a button for “other”; however, it decided not to move forward to ensure some degree of control in the responses for data integrity. The second proposal was to set the URM percentage goal to 15% for URM Associate Members and 8% for URM full Members in the next three to five years. The third proposal was broadening the current definition of underrepresented minorities used during the assessment of travel awards and

membership to include: individuals identifying as LGBTQ+, individuals with a disability, and individuals who were the first generation in their family to enter a postgraduate education. The chairs noted that the NIH does not currently have LGBTQ+ as a category in their definition of a URM; however, other programs and universities are adding this to their definition. They did note that NIH has added disability to their definition. It was questioned if there is a threshold for disability. It was advised to follow the NIH's definition on disability as an underrepresented minority. Council questioned if prior efforts on outreach to minorities could be diluted by adding additional categories. It was suggested to start with one additional category the first year, explore where we are and see the progress before adding all three categories. M. Wolf noted that the NIH Institute Directors were also concerned about dilution by adding additional categories to URM. The chairs stated that the only category that could be contentious is the economically disadvantaged and suggested delaying this category. The fourth proposal was increasing the URM representation on the Membership Committee to match the target percentage of URM members. The last request from the Minority Task Force was to change the name of the task force to the Diversity and Inclusion Task Force. The chairs and Council discussed this year's efforts for inclusion with the pronoun buttons. The task force chairs stated they have received positive feedback on the buttons. It was stated that one negative comment received was from someone from LGBTQ+ who did not want to have a system in place to identify each other and that the meeting should just be on the science. Council thanked the task force chairs for all their hard work this year and reminded them to encourage the task force to nominate underrepresented minorities for the 2020 honorific awards as the College did not receive many applications for minorities. Council said this will be a charge for the task force in 2020 to encourage nominations from minorities. After the chairs left, Council voted on their proposals. There was a unanimous vote to approve the task force's name change to the Diversity and Inclusion Task Force. It was stated that efforts have already been made to increase underrepresented minorities on the Membership Committee and there will be three committee members next year who identify as under-represented minorities. Council stated they will keep a closer eye on this moving forward. Council approved allowing the functionality for a person to select more than one race in their profile; however, did not approve adding an 'other' button as this would make it difficult to track data. Council also discussed the task force's proposal to broaden the definitions of underrepresented minorities to include people with a disability and LGTBQ+. After much discussion on these categories, Council agreed to table this proposal and request the task force provide their opinion on adding questions to next year's annual meeting registration which ask if a person has a disability and if they will need special accommodations. Council would also like to add the opportunity for individuals to identify as LGBTQ+ in the profile questions. It was also agreed to wait to determine the new URM percentage goals until we have more of a realistic size of the larger potential LGBTQ+ population in the meeting to not dilute our efforts. Council agreed there should be more information on an estimated number of people who do identify as having a disability or identify as LGBTQ+. There was a suggestion to provide more networking opportunities for these categories and mentorship. It was stated that during the Latin American Task Force meeting, there was a suggestion to replace the

speed networking reception to a format where several groups could network as they would like in a casual setting.

2. ***Latin American Task Force Report*** – M. Wolf provided the Latin American Task Force report to Council as the chair, Alan Frazer, was unable to attend. M. Wolf stated the December meeting started with introducing the 2019 Travel Awardees from Latin American countries. The task force requested that they write a short paragraph after the meeting on what they thought of the meeting and any suggestions for improvement. The group discussed modifying the speed networking reception to an informal networking reception where different groups can self-assemble. The travel awardees requested that ACNP members can not only mentor them, but also navigate them through the meeting and mentor from travel awardee to applying for associate membership. Another suggestion was requesting senior members to visit their posters to place the focus on the science instead of background in a speed networking format. Tracy Bale was in attendance as new President of IBRO and was very interested in partnering with the College to improve global outreach. As IBRO is more general neuroscience, the issue is finding the component of IBRO that matches the goals of ACNP. The group also discussed the Federation of Latin American and Caribbean Neuroscience Societies (FALAN) to promote travel award opportunities there. It was suggested for the people from Latin America working in the U.S. to take the information back to their respective countries. M. Wolf reported the task force surveyed the membership to identify collaborations with Latin American countries and feature those in the ACNP Bulletin and place on the ACNP website.

Council also discussed the various networking receptions during the annual meeting and which ones were working. It was stated the speed networking reception is no longer working, and this reception should be changed next year to an informal reception where groups can self-assemble. However, the URM and Travel Award reception continued to be useful for attendees. The Executive Office will request feedback in the evaluation on the Women's Networking Reception.

3. ***Summer Program Committee Meeting Progress Report*** – S. Timm updated Council on the progress of moving the summer Program Committee meeting to an electronic meeting. S. Timm stated the best option will be to use our current system for abstract review by enhancing the system to allow voting through the system. The developers have estimated the cost to be \$10,000 to build this new module. This new module would also be available to other PMG clients at no additional charge. S. Timm's main concern is the issue of confidentiality and stated the Executive Office and Program Committee chairs will need a good plan. There was discussion that committee members will dial-in to the electronic meeting via Zoom and will need to remove themselves if they are in conflict. It was stated that Zoom might have the option to place attendees in a "quiet room" so they are unable to hear the discussion if they are in conflict. The Executive Office will research this further. S. Timm requested Council's approval before moving forward with the new module. There was a motion, a second and all were in favor to move forward.

4. ***FDA Involvement in Annual Meeting*** – S. Timm stated the discussion for FDA involvement in the annual meeting stemmed from the recent strategic plan discussion on goal #1, objective #3 and strategy #4 (*Discuss the potential role of regulators (e.g., FDA scientists) in the ACNP and the annual meeting.*) Council agreed having the FDA in attendance would be beneficial. S. Timm stated that the College has never had special invitations for the FDA as they do for other institutes; however, this is something the College could add. It was stated it would be worth discussion with their senior people to see how they can benefit from attending the ACNP Annual Meeting. L. Brady volunteered to help identify the right people to contact to offer annual meeting invitations to. There was another suggestion to encourage the FDA attendees to establish a study group with the help of ACNP members for the 2020 Annual Meeting.
5. ***NIH Institute Director's Session*** – Council discussed the timing of this year's NIH Institute Director's session. Council agreed having the directors present for ten minutes did not allow enough time for the audience questions. Council agreed to inform the directors for next year's session that they are allowed to present for five minutes on new initiatives in their institute with a maximum of five slides. As the session time did not allow for all questions to be answered, the directors agreed to take back their respective questions and answer for the Executive Office to place on the ACNP website. The Executive Office will tweet once the questions and answers are completed and placed on the website. There was a suggestion to hold the ACNP Leadership and Institute Director's meeting before the Institute Director's session if timing allows; however, with committee meetings this will be hard to accommodate.
6. ***Membership Committee Report*** – Susan Sesack and Diego Pizzagalli joined Council to report on the deliberations of the Membership Committee on Saturday, December 7. The committee received 65 new Member applications, 70 new Associate Member applications and 15 promotion applications for review in October. There were 12 promotion applications eligible for automatic promotion. The committee received 34 Member applications from female applicants, and 43 from female applicants for Associate Member. There were 8 applications from underrepresented minorities for Member and 7 for Associate Member. In the past, there has been increased involvement for underrepresented minorities, women and applicants from industry. Below are the statistics for full Member:
- Member Acceptance Rate - 62% (40/65)
 - Females Applied - 34 (52%)
 - Females Accepted into Membership - 27 (79%) (27/34)
 - Females Rejected - 7 (21%) (7/34)
 - Males Applied - 31 (48%)
 - Males Accepted into Membership - 13 (42%) (13/31)
 - Males Rejected - 18 (58%) (18/31)
 - URM Applied - 8 (12%)
 - URM Accepted into Membership - 7 (88%) (7/8)
 - URM Rejected - 1 (12%) (1/8)

Below are the statistics for Associate Member:

- Associate Member Acceptance Rate - 60% (42/70)
- Females Applied - 43 (61%)
- Females Accepted into Membership - 25 (58%) (25/43)
- Females Rejected - 18 (42%) (18/43)
- Males Applied - 27 (39%)
- Males Accepted into Membership - 17 (63%) (17/27)
- Males Rejected - 10 (37%) (10/27)
- URM Applied - 7 (10%)
- URM Accepted into Membership - 6 (86%) (6/7)
- URM Rejected - 1 (14%) (1/7)

This year, the committee focused on helping extramural government applicants in applying for membership by creating a task force to create optional forms to assist them in outlining their qualifications for membership. These forms were able to differentiate program officers, FDA, private foundation, and extramural applicants from intramural government applicants with labs. This task force included S. Sesack, D. Pizzagalli, Steven Grant, C. Zarate, and Falk Lohoff. S. Sesack stated S. Grant was very helpful in explaining what extramural applicants do, so S. Sesack was able to revise the current optional form and create a government value statement, similar to the industry value statement. After all applications were submitted, F. Lohoff provided a secondary review of the extramural applications to see if the optional forms were submitted thoroughly. S. Sesack was happy to report that all three extramural applicants (two Member and one Associate Member) were recommended for acceptance. One of the applicants is from the FDA. The chairs also asked the committee members if the updated optional forms were effective. The committee agreed they were and there were no changes to the forms from the committee. S. Sesack stated the College is not getting applications from candidates working in early stage biotechs. Council stated they created a task force to engage biotechs last year; however, they were hard to find. Council asked the committee to keep biotech outreach in the front of their mind in 2020.

S. Sesack stated it was challenging this year as the committee had 147 open slots they could fill; however, it was important to only accept the applicants that met the standards of the College. The Membership Committee is recommending accepting 82 applications between Associate Members and full Members and 12 promotion applications out of the 15 reviewed. S. Sesack stated the applications from industry were either the same or down from last year as only one person from industry was accepted. S. Sesack stated this year the committee stopped the pre-review of the industry applications and did not review any nominations that scores put them in the bottom third up as industry applications have had five years of discussion and attention. She also stated this year the committee received more underrepresented minority applications compared to 2018. Council stated this significant jump in applications and questioned how the College can maintain this number of nominations

annually. The Membership Committee chairs questioned if Council has ever discussed promoting a Member to Fellow based on their science instead of involvement in the College. Council stated this would be a bylaw change and would need further discussion. Council charged the Membership Committee to discuss this further and report back with any recommendations.

Council thanked the Membership Committee and chairs for their hard work this year. New members and promotions will be announced at the Business Meeting on Wednesday, December 11th.

Council approved the following new Associate Members, Members and promotions to Fellow and was reminded of the confidentiality until after the Business Meeting:

The accepted Associate Members are:

Christoph Anacker	Carolina Haass-Koffler	Evan Macosko
Rosemary Bagot	Margaret Hahn	Catherine Marcinkiewicz
Elizabeth Ballard	Elizabeth Heller	Vasiliki Michopoulos
Anna Beyeler	Ellen Hoffman	Shinichiro Nakajima
James Bjork	Xiaoqi Huang	Krystal Parker
Shuken Boku	Sabra Inslicht	Marta Pecina
Chad Bousman	Suma Jacob	Jovita Randall-Thompson
Samuel Chamberlain	George James	Ramiro Salas
Nikolaos Daskalakis	Drew Kiraly	Rebecca Shansky
Breno Diniz	Katharina Kircanski	Jennifer Stevens
Joseph Dunsmoor	Nathan Kolla	Irina Strigo
Bjørn Ebdrup	Nina Kraguljac	Anne Wheeler
Fabio Ferrarelli	Tiffany Love	Ke Xu
Ariadna Forray	Matthew MacDonald	Sarah Yip

The accepted Members are:

Ryan Bachtell	Nicholas Gilpin	Catherine Monk
Dewleen Baker	Samer Hattar	Christopher Monk
Debra Bangasser	Laura Holsen	Betsy Murray
Kristen Brennand	Bill Horan	M. Mercedes Perez-
Jennifer Britton	Kimberly Huber	Rodriguez
Vincenzo De Luca	Hilleke Hulshoff Pol	Tracey Petryshen
Adriana Di Martino	Lori Knackstedt	Anilkumar Pillai
Faith Dickerson	Rebecca Knickmeyer	Lara Ray
Emmeline Edwards	Fernanda Laezza	Amar Sahay
Francesca Filbey	Carlos Lopez-Jaramillo	Srijan Sen
Shelly Flagel	Antigona Martinez	Manpreet Singh
Susan George	Shawn McClintock	Alicia Smith

Marjorie Solomon
Shelley Su

Scott Thompson
David Weinshenker

Natalie Zahr

The accepted Members to Fellow are:

Tallie Z. Baram
Aysenil Belger
Elisabeth Binder
Hilary Blumberg
Shigeyuki Chaki
Christopher Cowan
J. Raymond DePaulo
Guido Frank
Marlene Freeman
Ming-Hu Han

Michael Irwin
James Jentsch
Tanja Jovanovic
Andrew Krystal
Bernard Le Foll
Todd Lencz
Antony Loebel
Chris Marx
Romina Mizrahi
Andrew Nierenberg

Abraham Palmer
Marina Picciotto
Kenzie Preston
Mar Sanchez
Thomas Schulze
Yavin Shaham
Hongjun Song
Audrey Tyrka
Rikki Waterhous

*****Linda Brady recused herself from the following agenda item.***

- 7. **American Brain Coalition Email to Membership*** – The Liaison Committee requested the Executive Office forward the American Brain Coalition’s email to membership encouraging members to urge Congress to complete the FY20 Funding. Council motioned, seconded and all were in favor of sending the email to membership. The Executive Office will send the email to membership tomorrow.
- 8. Finalize Business Meeting Agenda for Wednesday, December 11*** – Council requested to change the business meeting agenda next year. The Executive Office will work on an updated agenda to present to Council on a future Executive Committee call.
- 9. 2020 ACNP Annual Meeting Council Meetings*** – Council requested to reorganize the Council meetings during next year’s annual meeting. It was requested to start the Tuesday evening meeting later so Council can attend the poster session. It was also requested to start the Saturday Council meeting later as it usually does not last until the scheduled 3:00pm.
- 10. Council Members thanked those rotating off – Anissa Abi-Dargham, Bita Moghaddam and Kerry Ressler.***

Information Items:

- 11. ACNP Website Report*** – Council reviewed the website report.
- 12. Submitted Committee Reports*** – Council reviewed the submitted committee reports.

The meeting concluded at 8:51pm Eastern time.