

ACNP Council Meeting Minutes
Tuesday, December 5, 2017
6:00pm – 11:00pm
Santa Rosa Ballroom
JW Marriott Desert Springs, Palm Springs, California

Anissa Abi-Dargham, Presiding

Antonello Bonci
Joseph Coyle
Alan Frazer
Raquel Gur
Steven Hyman
David Kupfer
James Meador-Woodruff
Bita Moghaddam
Maria Oquendo
Kerry Ressler
Rita Valentino
Marina Wolf

Executive Director: Ronnie Wilkins
Staff: Sarah Timm
Erin Shaw

Council-Elect: Victoria Arango (Council-Elect have voice but no vote)
Judith Ford

Conflict of Interest Forms were reviewed prior to start of the meeting by Anissa Abi-Dargham, President, Joseph Coyle, Secretary, and Ronnie Wilkins, Executive Director, per the Conflict of Interest Policy for Council.

- 1. *Minority Task Force Report*** – Carolyn Rodriguez and Yasmin Hurd reported on the progress of the Minority Task Force. The task force initiated an ad-hoc committee consisting of Task Force chairs, C. Rodriguez and Y. Hurd, along with ad-hoc members Jerome Taylor, post-doctoral fellow at the University of Pennsylvania and Rincón-Cortés, post-doctoral scholar at the University of Pittsburgh. The initiative was to get input on strategies at the graduate level that would increase visibility to ACNP as well as provide strong mentoring and assistance to under-represented minorities to help facilitate and move their careers in an upward trajectory. The ad-hoc members used social media to reach out for minorities to apply for Travel Awards and Membership. The task force also requested that A. Abi-Dargham personally contact minority travel award applicants from 2016, who were near the cut-off to re-apply for Travel Awards this year. Council suggested that the President be given a short list in the future of minority applicants the task force whom we would like to encourage to apply for Travel Awards. Council also suggested to make sure that the list does not

include minority applicants, whom had been contacted previously by A. Abi-Dargham or R. Gur. S. Hyman agreed to contact minority applicants next year. Y. Hurd, co-chair, also worked with the Education and Training Committee to provide an additional review of the URM Travel Award applications.

The Minority Task Force luncheon and reception had a terrific turnout. The URM women's breakfast was also well attended. Council approved the request to increase the size of the ad hoc committee from two to no more than five. A special project on which the task force will work in 2018 is to enhance the representation and engagement of minorities. C. Rodriguez contacted Michael Travis to present the plan from the Minority Task Force to Josh Gordon for unifying grants for people in post-doctoral phase to receive research funding. The task force would like the College to partner with NIH to pool their resources during this critical time. The goal would be to increase the number of URM's achieving senior positions. This was also discussed during the ACNP leadership and NIH Institute Directors meeting, who are also interested in advancing minority representation. Council thanked the chairs for their hard work over the year. The new Dolores Shockley Minority Mentoring Award was very successful. The chairs thanked Council for their support.

2. ***Education & Training Report*** – Steve Siegel and Aysenil Belger reported that one of the Education and Training Committee charges this year was to address diversity through the travel awardee program. The increase in the minority applications was the result of the committee's outreach to programs and colleagues. There was a total of 400 travel award applications this year as compared to 365 in 2016. The committee accepted 28% of minority applications. The overall acceptance rate for all travel awards was 15%. The chairs will give guidance to the minority applicants, who were not accepted this year, to improve their applications. Overall, the travel awardee program worked well. S. Siegel also represented the Education and Training Committee to host the career development booster session with APA Colloquium participants. The booster session was held on Saturday, December 2nd prior to the annual meeting. The event went very well, and a follow-up survey will be sent to the participants in attendance. The travel award breakfast went very well, and there were around 100 people in attendance. The M.D./Ph.D. breakfast had a smaller number of attendees, and the chairs agreed that more time should be dedicated to planning the agenda. One suggestion was to contact the last two years of M.D/Ph.D. past-awardees attending the meeting and ask them to attend. In the committee meeting this morning, the group discussed diversity and overcoming adversity more broadly. The committee might want to capture data of people, who were or are in a disadvantaged environment, and one suggestion was to have travel award applicants write an essay on their life experience. Another suggestion was to offer more mentoring or outreach for trainees looking for jobs. A job fair session was suggested where members looking for post docs could meet with travel awardees, past travel awardees and trainees to discuss employment or career opportunities. Another suggestion was to take advantage of the NIH program officers who attend the annual meeting by having networking tables designated during the open lunch periods like the Women's Task Force does for networking. Council requested that the program officers receive ribbons next year, so they will be easily recognizable to attendees. Council stated the

committee has done an outstanding job this year, and thanked S. Siegel and A. Belger for their hard work.

3. ***Discuss the Process of How the Nominating Committee is Selected*** – Concern was raised by members of Council that some members are appointed to committees repeatedly. However, changes to the Nominating Committee selection process to correct this problem would require a by-law change, which must be submitted to membership for a two-thirds vote. Rather than changing the bylaws, Council requested that the Executive Office provide the list of all committee service of members nominated to committee membership before the nominations are approved. This alteration should apply to critical committees including Nomination, Membership and Program committees.
4. ***Liaison Committee Email Request Regarding Tax Reform Legislation*** – The Liaison Committee has requested that Council agree to sign on to the letter to Speaker Ryan and Minority Leader Pelosi regarding concerns with provisions in the Tax Cuts and Jobs Act (H.R. 1) that will increase the financial burden for graduate students by repealing existing provisions in tax law. The Liaison Committee is also requesting to send an email to the entire membership on Wednesday, December 6th informing them of the concerns raised, and to ask members to contact their representative and urge them to reject this legislation. Council approved signing onto the letter and sending the membership email.
5. ***Membership Committee Report*** – Richard Keefe and Lisa Monteggia joined Council to report on new Member, Associate Member, and Fellow nominations. The committee received 64 new Member applications, 68 new Associate Member applications, and 14 promotion applications for review. The committee received 24 Member applications from female applicants, and 36 from female applicants for Associate Member. There were 4 applications from underrepresented minorities for Member and 4 for Associate Member. Below are the statistics for full Member:

- Member Acceptance Rate - 61% (39/64)
- Females Applied - 24 (38%)
- Females Accepted into Membership - 16 (67%) (16/24)
- Females Rejected – 8 (33%) (8/24)
- Males Applied - 40 (63%)
- Males Accepted into Membership - 23 (58%) (23/40)
- Males Rejected - 17 (43%) (17/40)
- URM Applied - 4 (6%)
- URM Accepted into Membership - 3 (75%) (3/4)
- URM Rejected - 1 (25%) (1/4)

Below are the statistics for Associate Members:

- Associate Member Acceptance Rate - 41% (28/68)
- Females Applied - 36 (53%)
- Females Accepted into Membership - 13 (36%) (13/36)

- Females Rejected - 23 (64%) (23/36)
- Males Applied - 32 (47%)
- Males Accepted into Membership - 15 (47%) (15/32)
- Males Rejected - 17 (53%) (17/32)
- URM Applied - 4 (6%)
- URM Accepted into Membership - 2 (50%) (2/4)
- URM Rejected - 2 (50%) (2/4)

Over the past two years as co-chair and chair, R. Keefe encouraged individuals from industry to apply for membership. There was discussion on having a more aggressive outreach to biotech and technology companies. Council will discuss this more in their Council meeting on Thursday, and give direction to the new committee chairs.

The Executive Office worked with Web of Science to receive the *h*-indices for the new Associate Member and Member applicants. Due to concerns about applicants associating their publications with their ResearcherID and the variable accuracy of the *h*-indices received from Web of Science, the chairs originally decided to not provide the *h*-indices to the committee. The committee decided that they still wanted the data for the meeting with the understanding that it might not be completely accurate. The chairs decided to state that the *h*-index be considered only for the candidates who were being discussed, and to also state that if an applicant expressed concern about whether their score was correct or not. The committee proposed creating a task force for 2018 to establish a more efficient and accurate way of obtaining the *h*-indices.

Robert Bilder ran a regression analysis on how many reviewers were needed, and how much each additional reviewer added after the 2016 Membership Committee meeting. These results explained that by the time the fifth reviewer scored the application, they had already explained 95% of the variance. This year, the committee was able to reduce the number of reviewers per applicant to six as opposed to ten reviewers per applicant in 2016. This reduced the number of reviews per reviewer to 33 applications which included 14 Member to Fellow promotions. R. Bilder ran another analysis of this year's reviews, and the results suggest that after four of the six reviews 95% of the variance in the applicant's rank is predicted.

The Membership Committee proposed discussing all URM applicants first, regardless of application type, during next year's meeting.

Council approved the following new Associate Members, Members and promotions to Fellow:

The accepted Associate Members are:

Chadi Abdallah
Megumi Adachi
Denise Cai
Joan Camprodon
Kristina Deligiannidis
Daniel Eisenberg
Craig Erickson
Jennifer Felger
Lawrence Fung
Cassandra Gipson-Reichardt
Adam Halberstadt
David Hsu
Michelle Mazei-Robison
Carrie McAdams

Patrick Mulholland
Pavel Ortinski
Melissa Perreault
Noah Philip
Christine Rabinak
Cynthia Rogers
Theodore Satterthwaite
Pei-an Shih
Mary Torregrossa
Michael Treadway
Jared Van Snellenberg
Valerie Voon
Alik Widge
Larry Zweifel

The accepted Members are:

Nika Adham
Susanne Ahmari
Howard Aizenstein
Larry Alphs
Michael Bloch
Pascal Bonaventure
Stephen Brannan
Melissa Brotman
Michael Bruchas
Frank Bymaster
Sarah Clinton
Paul Croarkin
Mariella De Biasi
Yan Dong
Stephanie Dulawa
Irina Esterlis
Jamie Feusner
Cecilia Flores
Susan Shur-Fen Gau
Mary Heitzeg

Daphne Holt
Thomas Kash
William Lawson
F. Markus Leweke
Chunyu Liu
Chitra Mandyam
John Mantsch
Charles Marmar
Rachel Marsh
Margaret McCarthy
Jose Moron-Concepcion
James Murrough
Karen Parker
Armin Raznahan
Carolyn Rodriguez
Joshua Roffman
Dipak Sarkar
Scott Small
Miklos Toth

The accepted Members to Fellow are:

Anne Andrews
Vaishali Bakshi
Laura Bohn
Katherine Burdick
Joseph Callicott
Guang Chen
Cynthia Crawford
Darin Dougherty
C. Neill Epperson
Daniel Geller
Birte Glenthoj
Joshua Gordon
Todd Gould
Steven Grant
Christine Heim
Jack Henningfield
Beng-Choon Ho
Sari Izenwasser
Lawrence Kegeles

Wouter Koek
Scott Kollins
Amanda Law
Mickey Matsumoto
Venkata Mattay
Robert McCullumsmith
Melvin McInnis
Lin Mei
A. Leslie Morrow
Christopher Pittenger
Diego Pizzagalli
Gregory Quirk
Perry Renshaw
Victoria Risbrough
John Rotrosen
Barbara Sahakian
Richard Shelton
Leanne Williams
Ma-Li Wong

Council thanked the Membership Committee and chairs for their hard work this year. These names will be announced at the Business Meeting on Wednesday, December 6th. Council suggested to add to the application next year a field for international applicants to discuss funding in the context of their foreign country in their application.

6. ***Finalize Business Meeting Agenda for Wednesday, December 6*** - The agenda was approved.
7. ***Annual Meeting Program Schedule*** – Council stated that they have received several complaints about the scheduling of the scientific sessions this year. The Executive Office explained that the system for assigning sessions is based on distributing the disease type in separate sessions while keeping in mind that Council and those who presented on Thursday last year should not to be placed again on Thursday. The proposed schedule is sent to the Program Committee chairs for final review and reworking. Council agreed that S. Hyman will talk to Linda Brady, 2018 Program Committee chair, to remind her to be thoughtful on scheduling. Overall, Council has heard that the attendees are positive on the quality of the program this year.
8. ***Puerto Rico, 2021 Annual Meeting*** – Council raised concerns about Puerto Rico being the 2021 annual meeting location due to the recent hurricane. The Executive Office will research the contract and cancellation pricing. S. Timm will visit Puerto Rico late in 2018 and evaluate the progress at that time. The 2022 annual meeting location will be discussed in the Thursday Council meeting.

9. *Submitted Committee Reports* – Council was encouraged to review the written reports.

10. *A. Abi-Dargham thanked the Members Rotating Off – Raquel Gur, James Meador-Woodruff, and Maria Oquendo*

The meeting concluded at 9:45 p.m.