ACNP Council Meeting Minutes Saturday, December 5, 2015 8:30am – 3:00pm The Diplomat Resort Hollywood, Florida – Room 319-320

Raquel Gur, Presiding

Anissa Abi-Dargham
Barry Everitt
Alan Frazer
Suzanne Haber
Raquel Gur
Peter Kalivas
David Kupfer
David Lewis
Robert Malenka
James Meador-Woodruff
Maria Oquendo
David Rubinow
Marina Wolf

Executive Director: Ronnie Wilkins Staff: Sarah Timm

Jacque Loftus

Secretary-Elect: Joseph Coyle

Council-Elect: Antonello Bonci (Council-Elect have voice but no vote)

Rita Valentino

Conflict of Interest Forms were reviewed prior to start of the meeting by Raquel Gur, President, David Rubinow, Secretary, and Ronnie Wilkins, Executive Director per the Conflict of Interest Policy for Council.

Raquel Gur went to the Membership Meeting to give charge to the committee.

1. *Treasurer's Report* – D. Kupfer went over the College's current status of the ACNP financials. The investments have continued to improve. Total investments are just over \$8M. Total cash and investments as of October 31st are just over \$10M and net equity is just under \$12M. The total equity numbers do not include the equity/appreciation we have gained in the Executive Office building. The College's sources of revenue have changed over the years. Our highest source of revenue is management fee income from Parthenon Management Group. Corporate revenue to the College has decreased to 21%. Over the last few years, the percent of corporate revenue has dropped. We anticipate that the number will continue to drop. Council agreed we are comfortable keeping industry funding around

- 20%. The group would like to consider giving rebates on registration fees to members or attendees. These could be distributed with recognition awards to junior investigators. There is concern from Associate Members that dues and meeting registration fees once they become a member are too high. Council would like to consider need-based awards for mid-career members. We should also consider the funding items from the strategic plan. D. Kupfer will provide an amount of funds that we could use for this sort of initiative and will determine a threshold above which funds could be made available in subsequent years. A. Frazer will determine how to proceed in setting up a group to determine the best way to use these funds.
- 2. Invited Guest Participation and Survey At the July Council meeting, Council discussed capping the size of the annual meeting. The Annual Meeting Workgroup of the Strategic Planning Task Force had recommended capping invited guests to the meeting in some way. Invited guests is the largest non-member option for meeting attendance, and thus limiting this category will have the most impact on regulating the meeting size,; further, the other non-member categories should be protected as strategically important. Before moving forward with capping the IG category, Council requested that the Executive Office find our more details about "who" those invited guests are: what are their credentials, their area of interest, the sector they represent (e.g., industry, academia), etc. Those statistics were gathered and reviewed. Council agreed to move forward with capping the IG category when required. Once the IG category requires capping (to maintain the 2000 person limit on meeting attendance), invited guests will be able to register until we have met the cap. Council discussed prohibiting attendance for invited guests who have attended more than three times. One concern is that government invited guests, such as program officers, should not be included in the cap. We will need to create a separate registration category for these invited guest government attendees. The Executive Office will pull together a plan that will show how the numbers will be capped, for further discussion.
- 3. Associate Member on Council The Constitution & Rules Committee were asked to develop a new Associate Member representative delegate position along with the mechanics of the position to suggest criteria for eligibility, nomination and elections procedure, term lengths and rotation. Council reviewed the committee's proposal in the summer meeting and requested additional data. The Associate Member surveys from 2013-2015 were reviewed. The Constitution and Rules Committee agreed that it is too complicated to have an Associate Member as a voting member on Council, but the committee did come up with a plan to have an Associate member delegate on the Council. Council voted to not move forward with the plan of adding an Associate Member to Council. They did vote to ask the Membership Advisory Task Force Chairs (and any other Associate Members on the task force who would like to come) to present to Council on Tuesday evening.
- 4. URM Progress Report Carlos Bolanos-Guzman, Chair of the URM Task Force, reported to Council on the progress of the task force. In the past year, the task force did develop a manuscript outlining the status of minority membership and participation in the College. The manuscript is posted on the ACNP website. The task force's goal is to have URM membership in the College at 5-6% by the year 2020. Currently, the URM members are 4% of the total membership. One of the concerns from URMs was that there is not a

welcoming feeling to the meeting. The task force has developed a breakfast for all URMs at the meeting. They will also hold an informal networking reception on Monday evening at 7:30 p.m. Council would like the task force to consider making the reception or another function, like a luncheon, open to the full membership to enable more effective welcoming of URMs into the College. Additionally, we should pull a list of poster presenters who are URMs and circulate that to the Council members for them to stop by those posters and meet the presenters. (Council members should also identify themselves as Council members when introducing themselves to the URMs.) The task force has also developed mentor/mentee guidelines. However, given that there were fewer mentors than mentees and the possibility that the guidelines may have been perceived as too onerous, the task force may need to modify the guidelines. The task force believes that the modified guidelines should be applicable to all mentors and mentees. The task force will continue to review and revise the guidelines for 2016 and will work with the Education and Training Committee to finalize and publicize. Council agreed that we need to have a separate pool of mentors for URMs. R. Gur will announce at the business meeting the need to have more mentor volunteers from the membership. Council agreed with the task force's recommendations for proceeding in 2016.

- 5. *Update on Women's Task Force and Women Statistics* Council reviewed the statistics of women in the College. All agreed the initiatives we have put in place are working, as we are increasing the number of women members in the College and their participation in the meeting. To date, the percent of women members is 24%. Council agreed that our initiatives should continue including the lunch.
- 6. *ECNP Nomenclature Report* David Kupfer updated Council that we will have a meeting on Thursday morning to discuss progress of the Nomenclature initiative. There will be additional updates after the Thursday meeting, so an agenda item for an update will be added to Thursday's Council agenda. The nomenclature was published, and an app was developed in 2014 with 108 compounds. In 2015, the app was translated into Japanese and Spanish. There is a manuscript in press with the ECNP journal outlining the nomenclature initiative and its progress to date. In 2015, the app and publication were updated to have 126 compounds. In 2016, the app will be translated into Chinese, Russian and Korean. There is a website now available, http://nbnomenclature.org/. The meeting on Thursday with the ECNP, CINP and AsCNP representatives will also include journal editors. We will discuss the timing of incorporation of the nomenclature in journals' instructions for submissions. The ACNP working group on the nomenclature will continue in the coming year.
- 7. Executive Office/PMG Report Ronnie Wilkins reported that from FY 2001 through FY 2005 our revenue from pharmaceutical companies ranged from 58% to 66% of our total revenue. In the fiscal year just completed this past March, our revenue from pharmaceutical companies decreased to 21% of total revenue. Having lost over \$1M per year in pharmaceutical company funding over the past decade highlights how important it has been that we have diversified our revenue stream, which has been very nicely accomplished, with 25% coming from management fees, 24% from meeting registration, 23% from drug companies, 19% from our journal royalties, 7% from dues, and 2% from rental income.

This does not include earnings from our investment portfolio. This diversified revenue stream protects us well against a major setback in any one of those areas. R. Wilkins also reported that by having PMG, we have been able to efficiently manage staff costs. Over the past 10 years, staff salaries have increased only 16%. PMG has also enabled staff to specialize in areas where they have expertise. R. Wilkins reminded Council that S. Timm will take over as PMG President effective, April 1, 2016. He will remain as ACNP Executive Director.

R. Wilkins updated Council that one of our participating corporations has secured a suite at the hotel and has requested an audio visual set-up. Our policy is that no other meetings can occur at the same time as scientific session. We have instructed the hotel not to allow this set-up to take place.

- 8. Plans for 2016 Alan Frazer discussed his plans for initiatives during his presidency.
 - International Committee Members In order to have more international influence and involvement from members, A. Frazer added more international members to the Program Committee and Membership Committee.
 - Meeting in Cuba A. Frazer would like to consider taking a delegation of members to Cuba to represent the College and present science to a Cuban neuropsychopharmacolgy society. This initiative will need further investigation.
 - Issues regarding animals in research A. Frazer would like the College to be more involved in combatting the PETA initiatives. This can be done by partnering with other organizations. SfN has a committee working on these issues. We may want to consider partnering with them. ABC is continuing to get stronger, and they may be another partner.
 - Liaison Committee involvement on the Hill A. Frazer would like to continue our initiatives on the Hill.
 - C. Nemeroff's request to support the APA Young Investigators Research Colloquium

 There is a meeting tomorrow with C. Nemeroff, SOBP and ACNP to discuss how we could support this initiative. Council discussed joining as a supporter and agreed that there is overlap with some of our psychiatry, MD, members; however, this Colloquium is not a directly connected to our membership and to our priority for the cultivation of MD/PhD researchers. Council agreed it might be better to develop our own similar initiative. More information will be provided after the Monday meeting with C. Nemeroff.

Information Item:

1. *NPP Contract Renewal with Nature Publishing Group* – R. Wilkins, S. Timm and B. Carlezon will be working on our publishing contract in 2016. We are contracted with NPG through 2017, but we have to notify them by December 31, 2016 if we do not want to renew. We will begin negotiations early in 2016 with NPG to be sure that we have enough time to consider other options if we cannot negotiate a satisfactory renewal with them.