Education and Training Committee Report

CHARGE: Choose the 2016 recipient for an annual Harry June Memorial Travel Award.
UPDATE: The 2016 recipient for the Harry June award is Jocelyn Richard, Ph.D. a post-doctoral fellow at John Hopkins, who is an alcohol researcher.

CHARGE: Investigate foundation funding (such as the Lundbeck Foundation) for travel awards in addition to industry funding.
UPDATE: Lundbeck does not give travel award stipends for organizations. Only individual Danish researchers can apply for stipends for active participation in conferences outside Denmark. We have been able to secure funding again for 2016 from Janssen. A travel award grant in the amount of $25K was received May 25, 2016.

CHARGE: Evaluate the current travel award tier structure and propose an updated version that would help bridge the gap between pre-doctoral Ph.D. candidates and post docs and the Associate Professors.
UPDATE: Evaluate the Current Travel Award Tier Structure – K. Merikangas and S. Siegel reviewed the criteria for each of the travel awardee tiers. S. Siegel addressed the issue on categorization for the Senior and Junior levels. The committee's recommendation is: *Junior Level* (Below Associate Professor or equivalent level in non-academic institutions: individuals who are at a level which is less than an Assistant Professor, also including psychiatric residents, interns, and post-doctoral fellows. Applicants may be no more than 5 years past their final training (Post doc or Residency). *Senior Level* (Assistant Professor): individuals who are at the level of Assistant Professor or equivalent. Applicants may be no more than 5 years past their final training (Post doc or Residency). The group agreed that if the applicant is an Associate Professor or already have an R01, they are too senior for a travel award. The committee would like to recommend to Council to eliminate these potential applicants. Several committee members also noted that because there were more than 365 applications and so few slots, that council may consider making more invitations available to travel award applicants who do not receive an award.

CHARGE: Collaborate with the URM Task Force to review/develop comprehensive guidelines for mentors to include areas for guidance, discussion and interactions with the mentees.
UPDATE: The committee has reviewed URM Mentor-Mentee guidelines. Committee members suggested a universal document for mentoring. A universal document was finalized in June with feedback from the Education and Training Committee, Minority Task Force and Women's Task Force.

CHARGE: Continue to allow minority awardees to receive travel funding to attend the Annual Meeting for up to two years following their initial award year. Include qualified postdoctoral and resident minorities when considering awards. Conduct an administrative review of each awardee for the following 2 two years to make sure the past awardee is progressing in the field.
UPDATE: The committee named a subcommittee to review these applications to attend the meeting. The subcommittee began the review process July 15th. Awardees were notified in early August. Five past URM travel awardees will be attending the meeting this year with our support.

CHARGE: Continue to facilitate the pre-doctoral travel award. The committee should liaise with other groups such as NIH who are developing their own pre-doctoral programs.
UPDATE: The committee has awarded 5 pre-doctoral travel awards this year. No updates to report.

CHARGE: Review the results from the 2015 TA Survey and make improvements to the program based on feedback.
UPDATE: The 2015 TA survey results were reviewed. Overall results were very good. The committee has developed a mentor-mentee guideline to ensure the mentor has a good understanding of what is required prior to travel awardee contact and mentorship.

CHARGE: Invite 2-3 travel awardees to serve as ad hoc committee members for a one-year term.
UPDATE: The ad hoc committee members for 2016 are Kristina Deligiannidis, Tiffany Love and Flavio Frohlich.

CHARGE: Assess the success of the travel awardee and past travel awardee roundtable breakfast and consider continuation of the networking format for educational topics such as how to write a grant, how to give a talk, or how to interview for a job.
UPDATE: The travel awardee and past travel awardee roundtable breakfast format will be structured. There will be 10 tables with 5 topics and two mentors at each table. The luncheon topics will be Publications, Negotiating Positions & Promotions, Negotiating Resources and Grantsmanship. There will be a planned break point and shift after 20/20/20 or 30/30 minutes. Table Leader Assignments have been determined for the Travel Awardee roundtable topical discussions.

- ***Publications: Editors:*** Robert Freedman, Bill Carlezon and Stephan Heckers
- ***Negotiating Positions & Promotions***: Kathleen Brady and Linda Carpenter
- ***Negotiating Resources:*** Steven Siegel and Kristin Deligiannidis
- ***Grantsmanship:*** (2) Tables one Member of NIDA and one member of NIMH at each table: NIDA: Carlos Blanco, Stephen Grant and Wilson Compton /NIMH: pending confirmation from Shelli Avenevoli, Mark Chavez and Janet Clark

CHARGE: Coordinate the 2016 Travel Award program, which includes:

- Selecting speakers for the Travel Awardee events at the Annual Meeting.
- Solicit applications for the awards.
- Work to secure grants for support for the Travel award program.
- Continue with the Travel Awardee Poster Session.

UPDATE: The travel award application site opened March 16th. A reminder was sent April 4th and another reminder to be sent on April 15th. March 17th letters were sent to Psychiatry Chairs encouraging submissions specifically of URM candidates. The travel award submission site closed on April 30th. The College had an exceptional year for travel award applications. This year we received 345 applications compared to 338 in 2015. This year's group of applicants was another great leap forward for the future diversity of the College with 55% of the applicants being women and 11% of the applicants self-identified as an underrepresented minority. The top 58 scoring applicants were 61% female and 41% male. The pool of travel award winners consists of 41 Junior awards (25 females/16 males including 3 URM's), 11 Senior awards (6 females/5 males) and 5 M.D/Ph.D. (3 females/2 males) and one Harry June award recipient. The Travel Award reception will be held on Saturday, December 3rd from 6:30 pm -8:00 pm. The Chairs will formally introduce each travel awardee during the reception and present the awardee with a certificate. The travel award posters will be displayed during Poster Session II on Tuesday, December 2nd in a designated area of the Great Hall of the Diplomat hotel. The Travel Award luncheon is scheduled for Wednesday, December 7th. The format will a sit-down luncheon with a speaker. The speaker will be Dr. David Braff, Distinguished Professor of Psychiatry, University of California at San Diego.

SUGGESTED CHARGES FOR 2017:

- Choose the 2017 recipients for an annual Harry June and Athina Markou Memorial Travel Awards.
- Choose the 2016 recipient for an annual Harry June Memorial Travel Award.
- Evaluate the current travel award tier structure and propose an updated version that would help bridge the gap between pre-doctoral Ph.D. candidates and post docs and the Associate Professors.
- Continue to allow minority awardees to receive travel funding to attend the Annual Meeting for up to two years following their initial award year.
- Continue to facilitate the pre-doctoral travel award. The committee should liaise with other groups such as NIH who are developing their own pre-doctoral programs.
- Review the results from the 2015 TA Survey and make improvements to the program based on feedback.
- Invite 2-3 travel awardees to serve as ad hoc committee members for a one-year term.
- Coordinate the 2016 Travel Award program, which includes:

Selecting speakers for the Travel Awardee events at the Annual Meeting.
Solicit applications for the awards.
Work to secure grants for support for the Travel award program.
Continue with the Travel Awardee Poster Session.

DECEMBER COMMITTEE MEETING:

1. ***APA Research Colloquium*** – The committee agreed the colloquium went very well this year. The committee would like to continue to participate along with the SOBP next year. There was discussion about conducting a booster session with the attendees at the ACNP Annual Meeting in future years. APA has resubmitted an application for an R13 grant from NIDA to fund the program, but for now ACNP has been asked to contribute $20K for the program. This year there were 39 participants. The Education and Training Committee will develop a plan in 2017 for these participants and incorporate them into the 2017 Annual Meeting.

2. **Structured Review of Travel Award Applications –** K Merikangas asked the committee whether the open ended narrative field in the reviews was helpful to reviewers or whether they would prefer to provide numeric ranking of each of the criteria to supplement the overall rating. Several of the committee members had developed their own score sheets in rating the applications that they found quite useful. Therefore, the committee agreed that a scoring tool would be a helpful during the review process. S. Evans will provide S. Siegel with a sample scoring spreadsheet. A scoring tool to be available for the 2017 review process.

3. **URM Travel Awards –** There was also a discussion of how to enhance recruitment of URM for travel awards. K. Merikangas noted that there particularly were few applications from African Americans and Latino males. The committee suggested that earlier outreach, even at the college level, may facilitate identification of URM who might pursue careers in fields relevant to the ACNP mission.

Ethics Committee Report

CHARGE: Deal with any Ethics issues that may be brought before the committee.
UPDATE: No issues have been brought to the committee.

CHARGE: Submit a study group or panel session on Gene Editing by April for Council consideration of adding to the program.
UPDATE: The mini-panel proposal on New Revolutionary Technology for Gene Editing: Significant Ethical Issues was accepted. Speakers for the mini-panel include: William Bunney, Jim Harris, Dan Rujescu, JianPing Gong and Jeremy Sugarman.

SUGGESTED CHARGES FOR 2017:

- Deal with any Ethics issues that may be brought before the committee.

DECEMBER COMMITTEE MEETING:

The committee discussed submitting a proposal in 2017 for an ethics session.

a. J. Harris suggested the committee develop a panel on the role of non-human primates in research. Speakers suggested were Dee Higley, Sarah Lisanby, Judy Cameron and Karen Bales.
b. B. Adinoff suggested development of a panel on Medical Marijuana from a Neuroscience Perspective. There are policy/regulatory issues as well as ethical considerations. Speaker suggestions were Keith Humphrey from Stanford and Stan Watson on the history. This topic could be expanded to include other possible drugs with ethical issues. What is the route that these drugs make their way into treatment?
c. K. Mirnics suggested that we propose a session on the Ethical Ramifications of Genetic Testing. This would explore the commercial genetic tests available. Speakers could include a forensic medical expert, a geneticist on the scientific aspect, and finally an insurance provider or lawyer who represents these cases.

Moving forward, each of the members that have proposed a topic will develop a submission for the committee to review and offer feedback. Each individual will provide a draft by February 17 for circulation to the committee. The Ethics Committee will hold a call on February 27th at 1pm Eastern.

Committee Report - Liaison Committee

CHARGE: Continue membership in Research! America.
UPDATE: Membership and active participation in Research! America has continued this year. Natalie Rasgon, Mark Rasenick and Sarah Timm attended an advocacy dinner on March 16th in Washington, DC. On March 17th, they participated in the Society for Neuroscience Hill Day initiative as well as attended Research! America reception. Additionally, S. Timm and N. Rasgon held independent meetings with staffers from the offices of Senator Baldwin (WI), Senator Warren (MA), Senator Collins (ME) and Senator Burr (NC). The committee agreed to write three pre-written op-ed editorial pieces using different brain disorders to make the case that more funding is needed for research. The piece titled, "Opioid Addiction" from Dr. Wade Berrettini and the piece titled, "Psychosis and Gun Violence" from Dr. Erica Duncan were reviewed and approved by the committee. The committee agreed to add few more sentences to incorporate the College's mission into each piece. The committee also agreed that the op-eds should be sent to Research America to assist with placement. The op-ed pieces were signed by the author on behalf of the Liaison Committee of the ACNP. On August 26th two op-editorials Opioid Addiction and Psychosis and Gun Violence were submitted to Research! America for placement. The editorial on opioid addiction was published in the Philadelphia Inquirer a week later.

CHARGE: Actively participate on the Congressional Neuroscience Caucus by sponsoring one to two briefings annually. Note that these times could also be used for a small delegation to visit congressional offices.
UPDATE: N. Rasgon, C. Nemeroff and S. Timm participated in Hill briefings on June 29 and 30, 2016.

i. "A Precision Medicine Approach to Mental Illness," held with the American Brain Coalition to the Congressional Neuroscience Caucus on June 29th. The speaker was Dr. Helen Mayberg. There were approximately 50 people in attendance; 5 of those were congressional staffers.

ii. "The Nation's Opioid Addition and Overview Crisis" was held on June 30th with Dr. Nora Volkow, as the speaker. This meeting was solely sponsored by the ACNP. Attendance at this briefing was standing room only; approximately 100 people.

During the June visit, Drs. Nemeroff and Rasgon and S. Timm also met with Hillary Clinton's healthcare advisor, Chris Jennings. Dr. Nemeroff advised Chris Jennings has been a health policy expert for more than two decades, having worked for the White House, Congress and the private sector. He noted if Hillary Clinton is elected President. Chris Jennings will likely be her key healthcare policy advisor. Dr. Nemeroff advised the Clinton Health Care policy group is very sophisticated and the College should develop a plan to engage in an ongoing interaction with Mr. Jennings. Dr. Lieberman advised he will be attending a two-day health economics forum in New York in which both Dr. Lieberman and Chris Jennings are speakers. Dr. Nemeroff will contact Chris Jennings and ask him to meet with Dr. Lieberman.

CHARGE: Stay in contact with Nancy Ator, the ACNP representative for AAALAC. Obtain a yearly update. Continue to monitor the revisions of the Guide for Care and Use of Laboratory Animals.
UPDATE: Nancy Ator has participated on most Liaison Committee calls to update the group on AAALAC activities. N. Ator confirmed she continues to monitor the revisions of the Guide for Care and Use of Laboratory Animals. N. Ator advised the committee in the past year she has completed two briefings to hour and congress members. She advised that NIH is about to take a closer look at the use of nonhuman primates in all federally funded U.S. research labs. In response to a congressional mandate, the agency will convene a workshop this summer to review the ethical policies and procedures surrounding work on monkeys and related animals. The move follows NIH's decision to end controversial non-human primate experiments at one of its labs and the termination of its support for invasive research on chimpanzees. N. Ator also worked with NABR and the ACNP on a white paper on non-human primate research which was released in August.

CHARGE: Continue their advocacy efforts on the Hill. This could be by strategic visits to the Hill, visits with other organizations like ABC and SfN, and by conducting Congressional Neuroscience Caucus briefings.
UPDATE: A June 29 Hill briefing titled "A Precision Medicine Approach to Mental Illness," was held with the American Brain Coalition to the Congressional Neuroscience Caucus. The speaker was Dr. Helen Mayberg. There were approximately 50 people in attendance; 5 of those were congressional staffers. "The Nation's Opioid Addition and Overview Crisis" was held on June 30th with Dr. Nora Volkow, as the speaker. This meeting was solely sponsored by the ACNP. Attendance at this briefing was standing room only; approximately 100 people. During the June visit, Drs. Nemeroff and Rasgon and S. Timm also met with Hillary Clinton's healthcare advisor, Chris Jennings. Chris Jennings has been a health policy expert for more than two decades, having worked for the White House, Congress and the private sector. Chris Jennings will remain a resource for the committee.

DECEMBER COMMITTEE NOTES:

Advocacy Affiliate Engagement – The committee heard more about the American Brain Coalition (ABC), a non-profit organization comprised of some of the United States' leading professional neurological, psychological, and psychiatric associates and patient organizations. The membership is comprised of over 75 organizational members. ABC works in conjunction with CRD Associates. CRD Associates has been assisting them with contacts from congress and through outreach initiatives.

Industry Member Engagement Ideas – The committee discussed how the College could further engage industry. They agreed on the development of a study group with the FDA, EMA, NIH and Industry on medication development in CNS. This could dovetail nicely into the work being planned with the ABC and IOM Forum on Industry in CNS and how advocacy and professional societies can participate in discussing this issue.

SUGGESTED CHARGES FOR 2017:

- Continue membership and interaction with Research! America. Actively participate on the Congressional Neuroscience Caucus by sponsoring one to two briefings annually.
- Stay in contact with Nancy Ator, the ACNP representative for AAALAC. Obtain a yearly update. Continue to monitor the revisions of the Guide for Care and Use of Laboratory Animals.
- Continue their advocacy efforts on the Hill. This could be by strategic visits to the Hill, visits with other organizations like ABC and SfN, and by conducting Congressional Neuroscience Caucus briefings.

December 2016

Membership Committee Report

CHARGE: Evaluate nominations and make recommendations for Associate Members, Members and Fellows. The committee received 62 new member nominations, 47 new associate member nominations, and 12 promotion applications for review.

CHARGE: Council would like the Membership Committee to continue to increase the number of women and under-represented minority Associate and Regular from Members in the coming years. The committee received 18 nominations from female applicants for full membership and 25 nominations for associate membership. There were 3 applications from underrepresented minorities for full membership and 5 applications for associate membership.

CHARGE: Examine the need for an extension beyond the current 10 years past training policy for associate membership applicant eligibility. The possible extension would be for associate member applicants who have had a significant life event slowing their research who believe they are not yet ready to apply. Beginning in 2016, all nominees for Association Membership who wish to apply for the exception to the 10 years past training policy, but no more than 12 years, beyond their last training can ask their nominator to include this information in their nomination form. The Membership Committee should use their judgement as to if this is a significant life event.

CHARGE: Revise the nomination letter form to provide question prompts with individual response text fields to ensure all requested information is collected from nominators. The Executive Office worked with our system developers to create a new membership nomination module which allowed the nomination letter to become an online nomination form. This new membership nomination module also did not allow nominees to view the nominators recommendations.

Members referred to committee for non-attendance

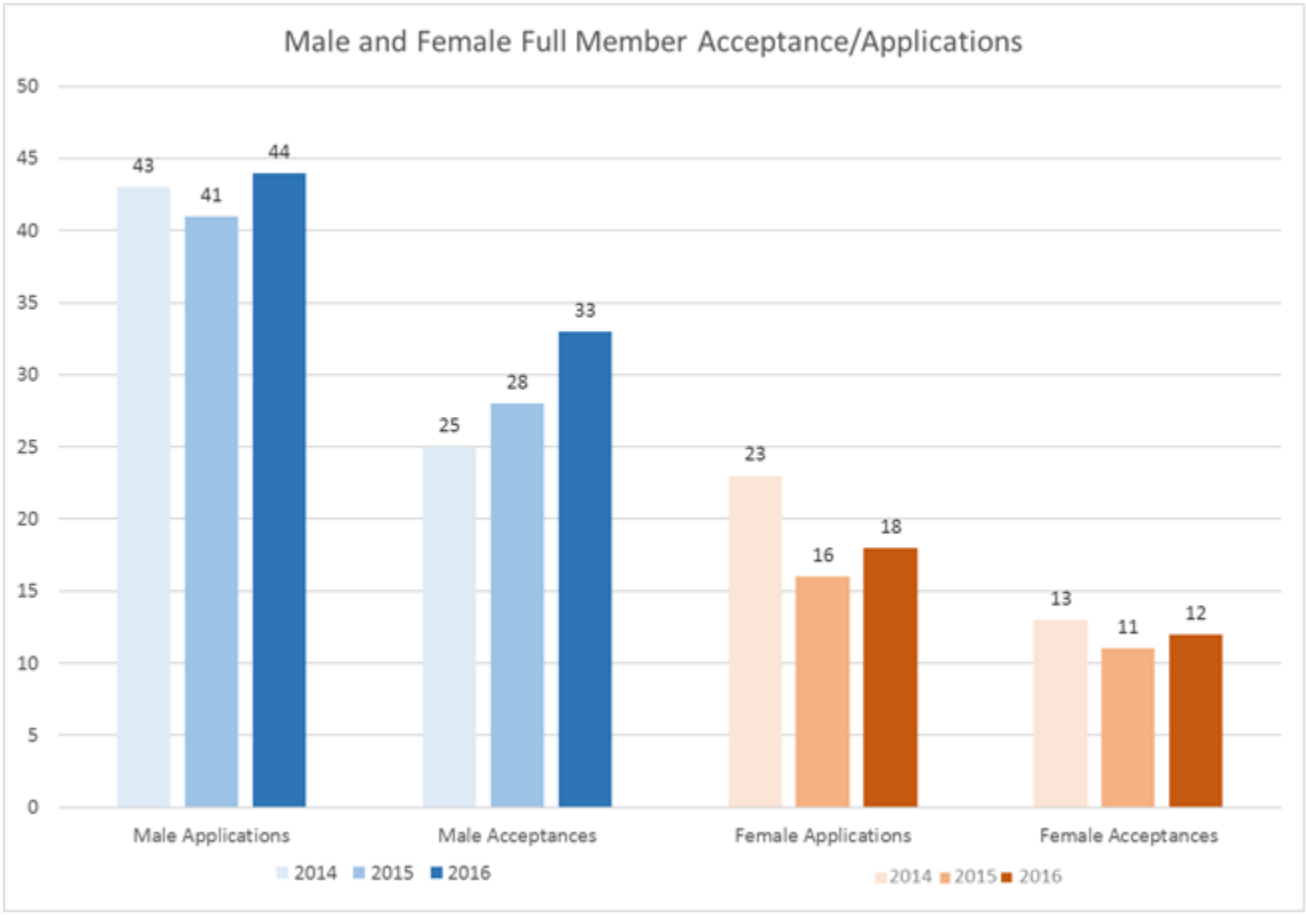
- Emmanuel Mignot – became a member in 2000. Has missed the past 3 meetings (2013, 2014, 2015). He received a 2-year absence letter in 2015 and a 3-year absence letter in 2016 with no response to the emails. He has also not paid his dues for 2016. Committee voted to terminate membership.
- Dennis Choi – became a member in 2003. Has missed the past 3 meetings (2013, 2014, 2015). He received a 2-year absence letter in 2015 and a 3-year absence letter in 2016. He has paid his dues for 2016. *UPDATE: Dr. Choi has stated he was unable to attend due to his usual press of commitments, and was named the Director of a Neurosciences Institute in Korea. Committee voted to terminate membership.

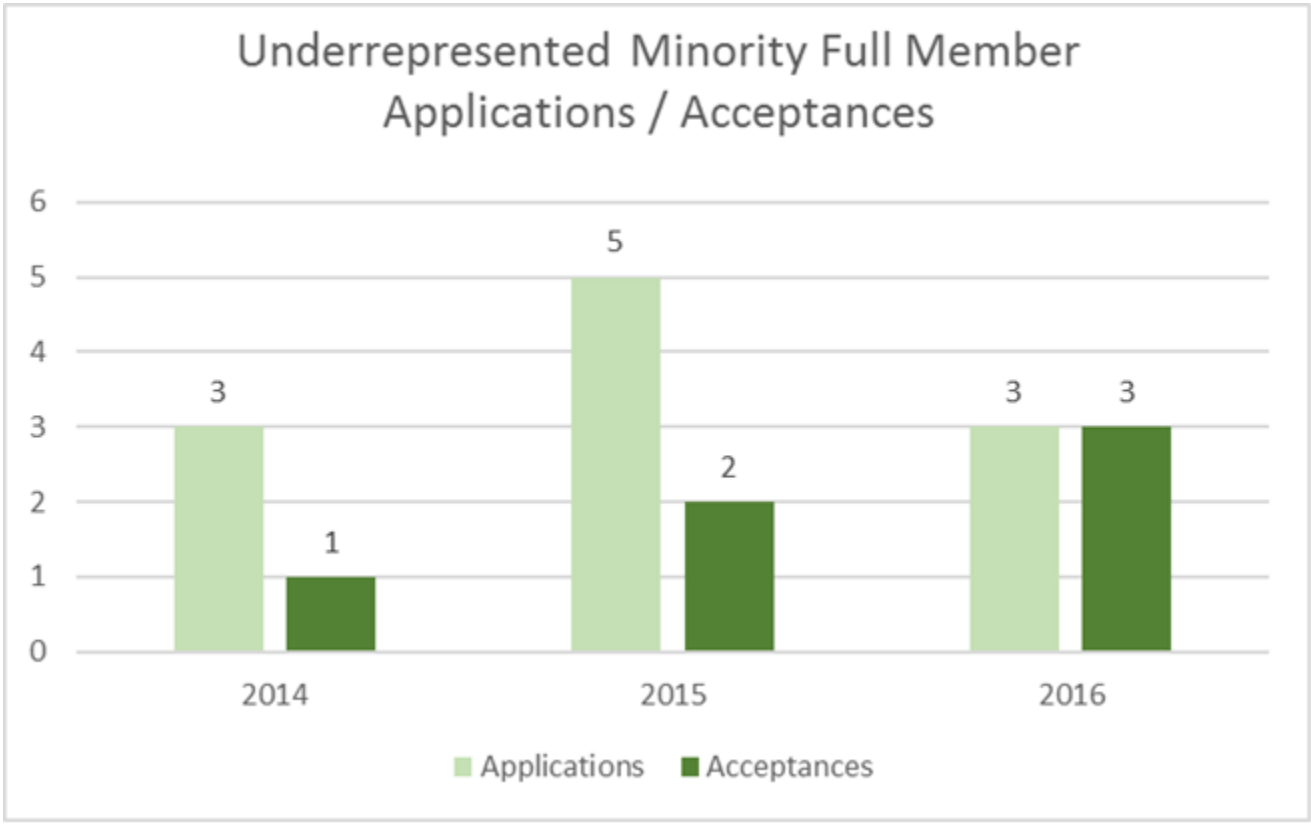
2017 Membership Additions	
Base (Associate & Member additions)	45
Deaths in previous year	1
Approved for emeritus in previous year	23
Members expelled or resigned in previous year	6
Total	75

Member Acceptance Rate = 73% (45/62)

New Membership Acceptances (See Attachment #1) **–** 45 of 62 (73%) of applicants were accepted for full membership

Females Applied	18	29%
Females Accepted into Membership	12	67% (12/18)
Females Rejected	6	33% (6/18)
Males Applied	44	71%
Males Accepted into Membership	33	75% (33/44)
Males Rejected	11	25% (11/33)
URM Applied	3	5%
URM Accepted	3	100% (3/3)
URM Rejected	0	0% (0/3)

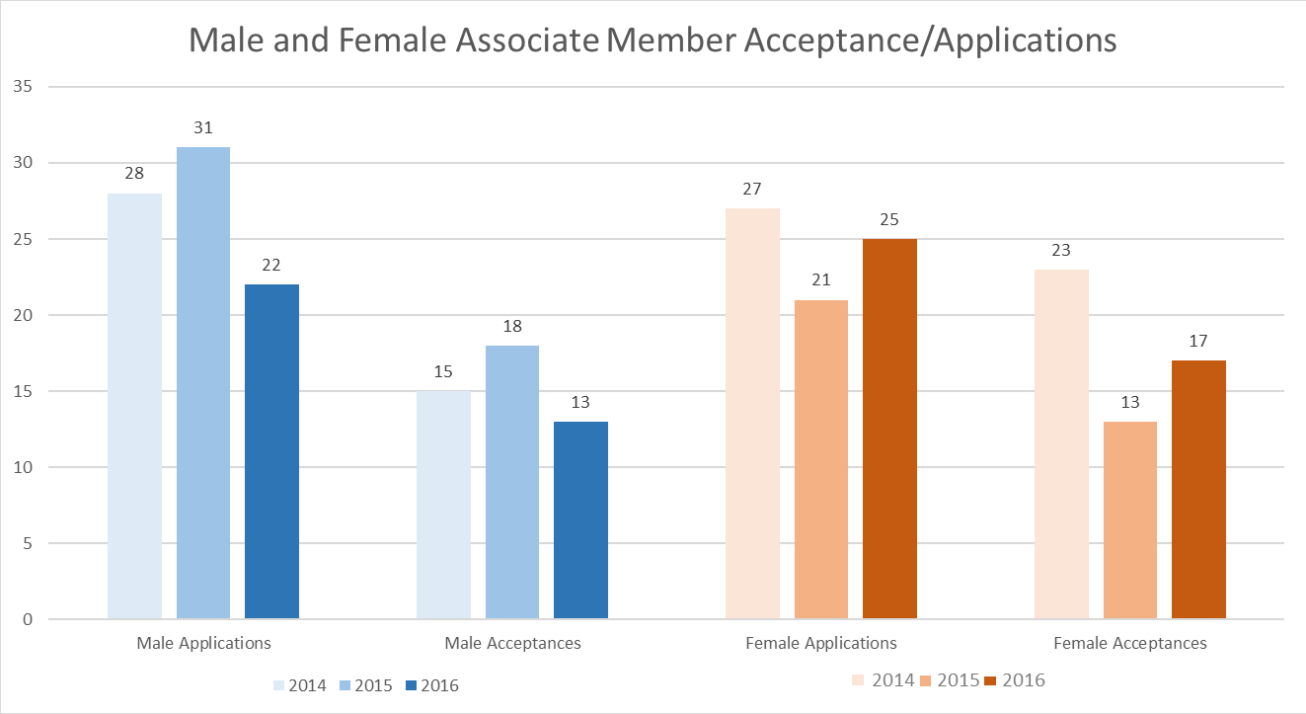

Male and Female Full Member Acceptance/Applications
50
45
40
35
30
25
20
15
10
5
0
43
41
44
25
28
33
23
16
18
13
11
12
Male Applications
Male Acceptances
Female Applications
Female Acceptances
2014 2015 2016
2014 2015 2016

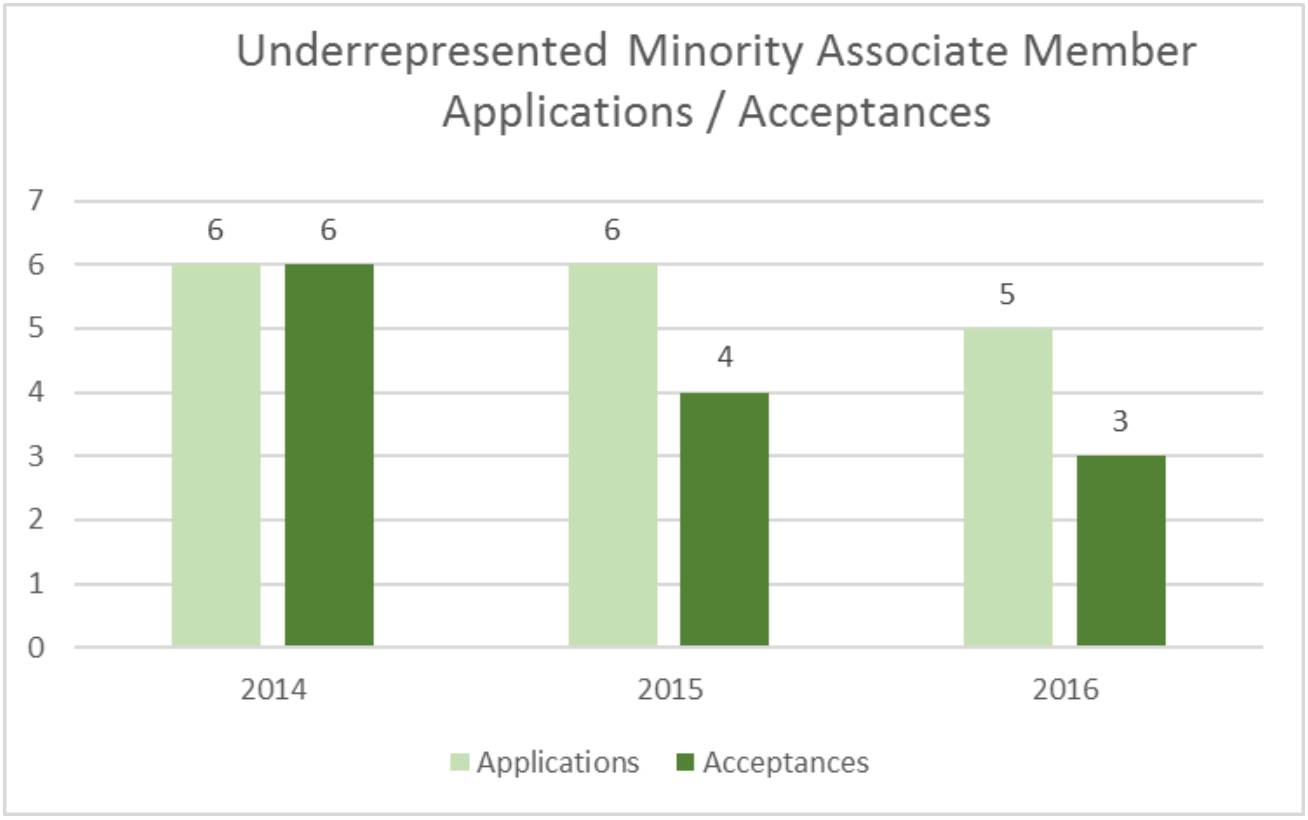

Underrepresented Minority Full Member Applications / Acceptances
6
5
4
3
2
1
0
3
1
5
2
3
3
2014
2015
2016
Applications
Acceptances

Associate Member Acceptance Rate = 64% (30/47)

Associate Membership Acceptances (See Attachment #2) – 30 of 47 (64%) of applicants were accepted for associate membership.

Females Applied	25	53%
Females Accepted	17	68% (17/25)
Females Rejected	8	32% (8/25)
Males Applied	22	47%
Males Accepted into Membership	13	59% (13/22)
Males Rejected	9	41% (9/22)
URM Applied	5	11%
URM Accepted	3	60% (3/5)
URM Rejected	2	40% (2/5)



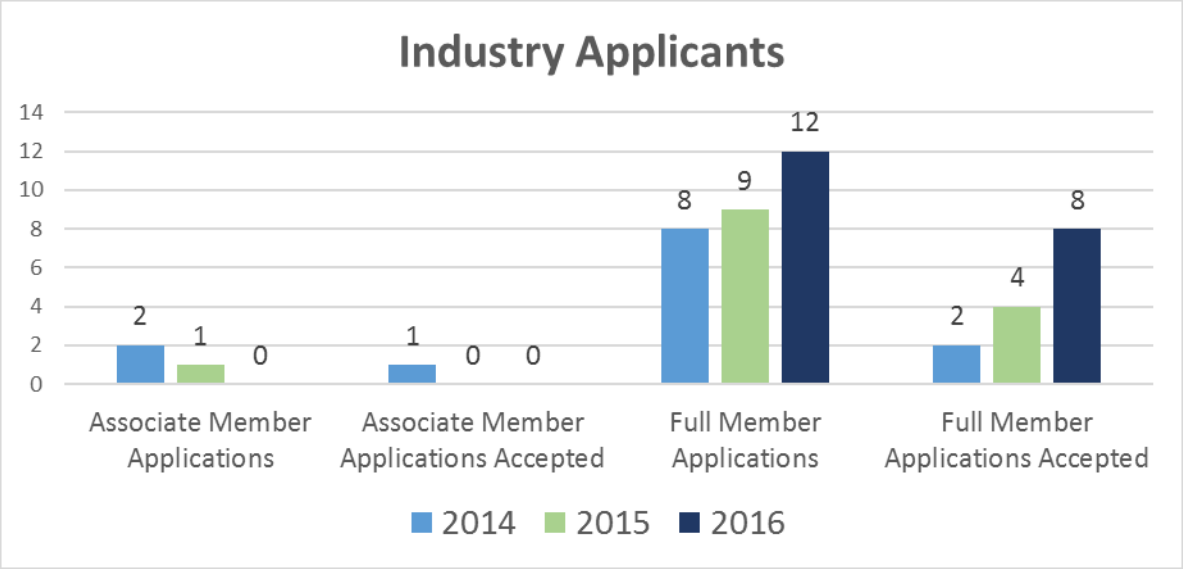


Promotions (See Attachment #3)
38 Members applied for promotion to Fellow. Of those 26 (68%) were eligible for automatic promotion. The other 12 were reviewed by the committee. Of the 12 reviewed, 5 (42%) were approved for promotion to Fellow.

Of the 38 applicants for promotion to Fellow, 31 (82%) were promoted to Fellow.

Discussion Items:

- The Membership Committee proposed reaching out to the URM's who were rejected, and encouraging them to reapply in the future.
- The Membership Committee requested h-index to be available upon the start of reviews.
- 8 of the 12 industry applicants were accepted into full membership in the College. In 2015, 4 of the 9 industry applicants were accepted into full membership. In 2014, 2 of the 8 industry applicants were accepted.
- There were 0 industry applicants for associate membership. In 2015, 1 industry applicant applied for associate membership and was rejected. In 2014, 1 of the 2 industry applicants was accepted for associate membership.


Industry Applicants
14
12
10
8
6
4
2
0
2
1
0
1
0
0
8
9
12
2
4
8
Associate Member Applications
Associate Member Applications Accepted
Full Member Applications
Full Member Applications Accepted
2014
2015
2016

2016 Program Committee December Report to Council

CHARGE: Consult with the President to select ad-hoc members for the committee should there be a need for more expertise.
UPDATE: Dr. Bita Moghaddam was added to the committee as an ad-hoc member.
December Update: No update.

CHARGE: Continue to pay special attention and continue to increase the number of women and under-represented minorities on the program at the Annual Meeting in the coming years. Review the wording in the call for proposals to be more affirmative on the value of having younger, female, and minority speakers.
UPDATE: This was highlighted in the 2016 call for submissions.
December Update: This will continue to be highlighted in 2016.

CHARGE: Appoint a sub-committee to work with Chairs to select Hot Topics and Data Blitz presenters. These committee members will not be expected to complete reviews.
UPDATE: A subcommittee was created that reviewed poster submissions that had been selected as ideal candidates by the full program committee. This subcommittee made recommendations for the Hot Topics and Data Blitz sessions to the chairs of the Program Committee.
December Update: No update.

CHARGE: Continue to monitor speaker substitutions and collect data on the reason for the substitutions.
UPDATE: Four speaker changes as of Dec. 4, 2016. Twelve poster presenters have changed presenters since the notifications of acceptance were first sent.
December Update: No update.

CHARGE: Evaluate the success and attendance of all sessions based on eight concurrent day sessions and no evening sessions. Report to Council by April 1.
UPDATE: Feedback from the evaluation has been positive. There were no complaints about 8 concurrent sessions or the lack of evening sessions in 2016.
December Update: No update.

CHARGE: Continue to emphasize the rule that a presenter can only present during one panel or mini panel at the meeting. Include a statement for chairs and presenters to sign during the submission process. Chairs of submissions should also reiterate this to presenters in their own communication.
UPDATE: This is now emphasized in the online submissions system through an attestation and with all correspondence sent to submitters.

SUGGESTED CHARGES FOR 2017:

- Continue to pay special attention and continue to increase the number of women and under-represented minorities on the program at the Annual Meeting in the coming years.

- Appoint a sub-committee to work with Chairs to select Hot Topics and Data Blitz presenters. These committee members will not be expected to complete reviews.
- Continue to monitor speaker substitutions and collect data on the reason for the substitutions.

Public Information Committee Report

CHARGE: Consider writing releases for papers that the committee and the EIC feel strongly would be highly mediable but have been turned-down by the NPG Press Office. The releases would be written by the Public Information Committee and sent through EurekAlerts online science news service.
UPDATE: The journal has referred numerous articles to the PIC has referred numerous articles to the PIC (chair and co-chair) this year. Of the articles submitted, one we decided to not proceed with, and 2 were nominated to Nature and approved, and came out as press releases.

CHARGE: Develop a press release on the ACNP Honorific Awardees for 2016 which outlines their award and contributions to the field.
UPDATE: The committee completed press releases for the 2016 ACNP Honorific Awardees.

CHARGE: Discuss ways to more broadly disseminate information to the general public, such as Brain Facts, possibly through use of social media.
UPDATE: A ticker has been created on the ACNP home page that links to the "Brain Facts" section of the ACNP website which features articles created for lay public. The committee will also promote "Brain Facts" at the Annual Meeting by making the announcement to encourage members to contribute at the business meeting.

CHARGE: Appoint a subcommittee to identify 2016 Media Award nominations.
UPDATE: The subcommittee members for 2016 were Eric Hollander, Susan Powell, Abby Fyer, Dan Ragland, Joshua Roffman and Jacqueline McGinty. The media award winner nominee from the committee is Elyn Saks. The nomination was written by Dr. Susan Powell and forwarded to the Awards Committee.

CHARGE: Review accepted abstracts and hot topics for the 2016 Annual Meeting from the Program Committee for release to the media. Releases in 2016 will need to be written by committee members.
UPDATE: The committee voted on approved 2016 abstracts that would be newsworthy for the general public. The committee wrote press releases on the five selected abstracts:

- Oxidative Stress: Linking Cellular and System Pathophysiology Towards Clinical Trials in Schizophrenia (Redox Dysregulation in Schizophrenia Revealed by in vivo NAD+NADH Measurement)
- Poverty, Adversity and Neurodevelopment: Pathways to Psychopathology
- Antidepressant Ketamines: Racemic, Enantiomeric and Active Metabolites
- Gut Feelings: How the Microbiome May Affect Mental Illness and Interact with Treatment

SUGGESTED CHARGES FOR 2017:

- Develop a press release on the ACNP Honorific Awardees for 2017 which outlines their award and contributions to the field.
- Appoint a subcommittee to identify 2016 Media Award nominations.

- Review accepted abstracts and hot topics for the 2017 Annual Meeting from the Program Committee for release to the media. Releases in 2017 will need to be written by committee members.
- Foster relationships with science writers for the purpose of soliciting input on improving press release strategies.

Publications Committee Report

CHARGE: Continue to support and monitor the progress of *Neuropsychopharmacology Reviews.*
UPDATE: All NPPR review manuscripts and Hot Topics have been exported to Springer Nature.

CHARGE: Continue to support the Public Information Committee by alerting them to *Neuropsychopharmacology* papers accepted and screened for potential media release by Editor-in-Chief, Bill Carlezon.
UPDATE: Several papers have been referred to the committee for release through Springer/Nature this year.

CHARGE: Continue to monitor the progress of the ACNP website and support Dave Sibley, the ACNP Website Editor, to ensure that the website provides the information and functionality desired by members and provides appropriate and helpful information to the general public, and to facilitate uploading on the website of posters for the annual meeting.
UPDATE: Dave Sibley and the Executive Office has developed an enhanced membership directory for ACNP members. Members now have the option of viewing (and exporting) their activities in the College. This new feature is accessible in the Member's Only tab in the welcome box after logging into the website. It includes information on your activities in the College including meeting attendance, presentations, committee memberships, NPP journal reviews and more. He advised members that are logged in to the ACNP system clearly spend more time on the site than those that are not. The top viewed pages are the homepage followed by the annual meeting page, the annual meeting dates and location page, and the Publications- 5th Generations of Progress. A new area on the website is the Neuro News Corner. D. Sibley is working with the Public Information Committee to post articles on "Brain Facts." The Education section is still in-progress as well as the organization and chronology of videos.

CHARGE: Work with NPG and ACNP Website Editor to develop an archive for NPP/R covers.
UPDATE: No updates at this time.

CHARGE: With the Editor in Chief, consider the best uses for the NPP/R development fund.
UPDATE: A portion of the development fund will be used for supplemental staff for the Editorial Office.

CHARGE: Assist the Editor in Chief to explore outreach efforts to attract more clinical research content, upcoming circumspective topics, commentaries, editorials and NPPR issues.
UPDATE: At the December meeting, B. Carlezon provided a high-level summary on NPP. There are 5-6 Circumspective pieces which have been very successful; (most cited papers in the journal.) There are novel types of content, "front half" (perspectives, commentaries, correspondence), commissioned reviews, social media, all which are being utilized to create momentum. B. Carlezon asked the committee to consider whether the journal should have 12 review articles versus 20 in future. The committee agreed the number of articles will be reduced to 12 in 2018. Council is considering investing more funds in to the journal. They are looking at avenues for investment,

big prize for top paper in NPP, two NEATORS, several small prizes, enhanced social media, video news and enhanced front.

CHARGE: Consider ways to incorporate selected NPP cover art work into the weekly emailed new article alerts sent to membership.
UPDATE: We continue to incorporate selected NPP cover art work in social media posts.

CHARGE: Evaluate the merits of forming a task force to discuss the benefit of reproducing a form of curriculum incorporating the 5th Generation of Process including Dr. Meador-Woodruff, David Sibley, Klaus Miczek and Dr. de Wit. This would collate past articles from NPP/NPPR like a "greatest hits" compilation of existing work designed especially for teaching.
UPDATE: The subcommittee agreed there is a demand and interest in a new "ACNP Handbook of Neuropsychopharmcology." NPP Sourcebook proposal was approved by the committee. The committee discussed the proposal with Council in July and will discuss further in December.

SUGGESTED CHARGES FOR 2017:

- Continue to support and monitor the progress of *Neuropsychopharmacology Reviews.*
- Work with Council to appoint a new website editor.
- With the Editor in Chief, consider the best uses for the NPP/R development fund.
- Determine next steps with NPP Sourcebook Proposal after receiving Council feedback.

DECEMBER DISCUSSION:

1. ***NPP Sourcebook Document –*** H. de Wit advised the committee that Springer has offered two possible formats, one is a eBook, and the other is a Major Reference Work (MRW). The committee agreed the MRW suits our needs
   the best, mainly because if allows us to update chapters on an ongoing basis.
   D. Sibley revised the overview slides from Springer which focused on the editorial structure hierarchy for MRW. D. Sibley advised it takes 18 months from start to print edition. D. Sibley proposed creating a steering committee to name the editor for the project as well as the organizational team. Proposal will be discussed further with Council (attachment #1).

Member Advisory Task Force

CHARGE: Continue the Associate Member reception for the 2016 class of Associate Members at the 2016 Annual Meeting.
UPDATE: The 2016 Associate Member reception was held on Sunday, December 4th from 6:00 pm – 7:00 pm.

CHARGE: Present a poster at the 2016 Annual Meeting describing the progress the task force has made in the current year.
UPDATE: The task force pulled together the information from the 2016 survey of past travel awardees and current associate members, past membership statistics as well as creating a new section called Did you know….? to present facts about the new associate members and members to stats on degree, meeting attendance and affiliation. The poster will be presented at each of the three poster sessions.
DECEMBER COMMITTEE NOTES:
The task force reviewed and discussed the poster for 2017. Rather than having h-index data on the poster this year (data was not available), the task force added a fun facts section. Several attendees at Monday's poster session asked about h index, so the committee agreed that it can communicate widely-understood impact level. The h-index will be available next year. One suggestion for the poster was to have the number of times successful applicants apply to become members and the number of meetings attended (or % in past 5 years). Another suggestion was to have the median age rather than mean age and to include error bars in age graphs if possible. A pie chart with industry verses academia applicants would be good to include. The task force would also like to include the calculation on the number of associate member and full member slots there are each year, for the past 2 years. Further feedback will be discussed on the first call in 2017. The task force would like to review the membership Q&A on the website to make sure that typical applicants' concerns are reflected and make suggested edits/additions to the membership committee in early 2017.

CHARGE: Develop a career development session for the Annual Meeting.
UPDATE: This year's session will be "Negotiating Your Way to Success." The Career Development panel session will be casual in structure. The suggested questions for the panel were generated based on a survey of potential attendees' interests. There will be 5 panelists (Drs. Bakshi, Koob, Lewis, Barch and Professor Kupfer-Schneider) who will answer these questions in an open forum discussion. The committee suggested that an item on the session be added to the post-meeting survey to determine how helpful attendees considered the session.

CHARGE: Work with the Women's Task Force and the Education and Training Committee to discuss overlap of the groups and how to avoid duplicative efforts.
UPDATE: The committee and task force have worked together to have a liaison from each group so that there can be updates on teleconferences. The two groups have worked together to plan the Women's Lunch and the Career Development Session on the same topic – negotiations.
DECEMBER COMMITTEE NOTES: The group will continue to liaise with the Women's Task Force and E&T committee. The adoption of the universal mentoring guidelines was an example of how the groups worked together to develop these guidelines.

CHARGE: Examine the annual meeting program for an appropriate time for a networking speed dating session for junior attendees (travel awardees and associate members).
UPDATE: The Speed Networking session will be held on Tuesday, December 6th from 7:30 – 9:00 pm. The event format will consist of individual conversations preferably between junior and senior attendees that will last 8 minutes, with each scientist spending 2-3 minutes describing their research and then spending the last 3 minutes discussing of shared interests. After 8 mins, the bell will ring and the next conversation will begin. The room set will be "picnic style" with long rows of 8ft rectangular tables placing juniors sitting on one side and seniors sitting on the other side. There was strong interest from meeting attendees, with 240 indicating that they would attend. The committee suggested that an item on the session be added to the post-meeting survey to determine how helpful attendees considered the session.
DECEMBER COMMITTEE NOTES: The task force will be evaluating the session and the feedback and determining if they want to continue it in 2017.

SUGGESTED CHARGES FOR 2017:

- Continue the Associate Member reception for the 2017 class of Associate Members at the 2017 Annual Meeting.
- Present a poster at the 2017 Annual Meeting describing the progress the task force has made in the current year.
- Develop a career development session for the Annual Meeting.
- Work with the Women's Task Force and the Education and Training Committee to discuss overlap of the groups and how to avoid duplicative efforts.
- Evaluate the Speed Networking session and determine if it should be held in 2017.
- Review the Membership Q&A on the ACNP website and determine if there are suggested edits/additions.
- Continue to conduct annual survey of travel awardees and associate members to examine change in perceptions of ACNP culture and understanding of membership process to evaluate effectiveness/progress of the MATF.

Minority Task Force

CHARGE: Collaborate with the Education & Training Committee to modify the mentor-mentee mentee guidelines developed in 2015.
UPDATE: The universal mentor-mentee guidelines document has been finalized with the Education and Training Committee, Women's Task Force and this task force.

CHARGE: Replace URM attendee breakfast with a luncheon on Sunday.
UPDATE: The task force determined the URM attendee luncheon to be held on Monday, December 5th. The task force is working on a speaker for the luncheon.
UPDATE: The task forced determined the theme of the luncheon will be History, Hope and the Future. The task force confirmed speakers would conduct five to seven minute overviews of their careers followed by Q & A panelist format. The luncheon speakers will be Xavier Castellanos, Carlos Zarate, Maria Oquendo, Victoria Arango and Carolyn Rodriguez.

CHARGE: Continue to provide information to College members on importance of including underrepresented minorities in the College including: panel mini-panel and study group presentations; nominations for membership; and nominations to leadership positions.
UPDATE: The statistics for the College will be updated in December for Council review.

CHARGE: Survey mentees and mentors about their 2015 experience and plans for continued interactions throughout 2016.
UPDATE: The group will consider conducting the survey after the 2016 Annual Meeting as they did not want to duplicate the efforts of the Education and Training Committee mentee survey.

CHARGE: Evaluate success of 2015 annual meeting task force events.
UPDATE: The task force agreed to activities for URM attendees at the meeting were improved from previous years. In 2016, the group would like to have a lunch rather than a breakfast as this will likely increase attendance.

CHARGE: Consider developing a Google Hangout sessions for URMs in the College and field. Teleconferences could be on: how to join the College, how to publish and grant writing.
UPDATE: The ACNP URM Networking Group was launched on September 2nd. This group includes past travel awardee and attendees of the ACNP Annual Meeting who are under-represented minorities looking for a venue to discuss neuroscience findings, as well as topics related to their scientific career (e.g., getting published and promoted), balancing life and work, etc.

CHARGE: Inform College members on a regular basis of the importance of including underrepresented minorities in the College. Information on important topics of diversity and efforts underway by the College to increase diversity can be disseminated by:

- The ACNP website
- ACNP Journal
- Contracting via email/main NIH Institute Directors, Training Directors, Chairs of Psychiatry and Neuroscience Departments

The task force should make recommendations to Council of how to do this.

UPDATE: The task force has done this by working with other committees, posting information on the ACNP website and through its activities at the Annual Meeting.

CHARGE: Promote more about the Travel Award program to chairs of psychiatry, pharmacology, etc. in the US.
UPDATE: Letters and Travel Award flyers were sent to chairs of psychiatry on March 17th encouraging nominations of URM candidates. The total URM submissions for 2016 were (37) 11%. The applicant pool was (5) African American 1%, (31) Hispanic 9% and (1) US Pacific Islander .29%.

CHARGE: Create and maintain a database that monitors diversity and tracks progress of underrepresented minorities throughout the different levels of the College over the years. Suggested data to collect on diversity would include:

- Number of individuals in the College with information on diversity at all levels within the college (Travel awardees, Associate Members, Full Members, Nominating Committee, Council and President)
- Number of individuals in the College with information on diversity and how members progress throughout the ranks of the college.
- Number of individuals in the College with information on diversity submitting Panel, Mini-Panel and Study groups, acceptance and rejection rates.

UPDATE: The Executive Office continues to keep the database current and will provide a year-end report to Council.

SUGGESTED CHARGES FOR 2017:

- Evaluate the URM events at the 2016 Annual Meeting and make a recommendation on what future events should be held for URM attendees.
- Continue to provide information to College members on importance of including underrepresented minorities in the College including: panel mini-panel and study group presentations; nominations for membership; and nominations to leadership positions.
- Create and maintain a database that monitors diversity and tracks progress of underrepresented minorities throughout the different levels of the College over the years. Suggested data to collect on diversity would include:
    - Number of individuals in the College with information on diversity at all levels within the college (Travel awardees, Associate Members, Full Members, Nominating Committee, Council and President)
    - Number of individuals in the College with information on diversity and how members progress throughout the ranks of the college.
    - Number of individuals in the College with information on diversity submitting Panel, Mini-Panel and Study groups, acceptance and rejection rates.

Women's Task Force Committee Report

CHARGE: Review the feedback from the Women's Luncheon survey and make a plan for the 2016 luncheon. Consider videotaping/audiotaping the luncheon speaker for webcast or podcast.

UPDATE: The overall feedback from the 2015 luncheon program was good. Professor Andrea Kupfer-Schneider will be the speaker for the session that will focus on negotiating in academia. The task force is currently surveying luncheon attendees prior to the Annual Meeting to select 3 topics for table discussion to maximize this discussion hour as well as requesting attendees to complete a negotiating style survey to optimize their learning during this session. Lunch will be provided as attendees arrive at 11:00am, Dr. Kupfer-Schneider will present from 11:30am-12:15pm. There will be 15 minutes of Q&A, and then the lunch will conclude with table topic discussions from 12:30pm-1:00pm. The task force would like to proceed with videotaping/audiotaping the luncheon speaker for a webcast or podcast this year with speaker approval.

CHARGE: Continue to define ways to incorporate and advance young women in the College.

UPDATE: The task force suggested that tables be designated and staffed with Women's Task Force members during the open lunch session. The task force members will be asked to volunteer for shifts prior to the meeting. This networking opportunity will be sent to attendees in an email prior to the meeting and be noted in the meeting app.

SUGGESTED CHARGES FOR 2017:

- Review the feedback from the Women's Luncheon survey and make a plan for the 2016 luncheon.
- Continue to define ways to incorporate and advance young women in the College.