

ACNP Bulletin

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Celebrating our Success

David A. Lewis, MD

In my President's letter, I described an agenda for this year intended to ensure the ACNP's successful leadership in shaping the future of our field, and at the same time to preserve the core values that have defined us as a unique community of scientists and clinicians for more than half a century.

In the latter category, I suggested that we give deliberate attention to what it means to be a College, and that one of the important facets of life as a College is engaging in *Celebration*:



Taking the time to recognize and enjoy the contributions and accomplishments of our members. A major way we do so is through the presentation of ACNP Honorific Awards at our annual meeting.

These awards include the Efron, Joel Elkes and Eva King Killam Research Awards for outstanding basic, clinical, and translational, respectively, contributions to neuropsychopharmacology by an investigator 50 years of age or younger. The Julius Axelrod Mentorship Award recognizes an ACNP member who has made an outstanding contribution to neuropsychopharmacology by mentoring and developing young scientists into leaders in the field, and the Paul Hoch Distinguished Service Award is presented to a member who has made unusually significant service contributions to the College. Finally, the ACNP Media Award was established to recognize major contributions to the education of the public about mental illness and substance abuse research and the positive impact of research on treatment.

The recipients of these awards are all selected by the Honorific Awards Committee...but the Committee acts only upon nominations received from the College membership. Thus, being able to celebrate our success requires that our members submit the names and credentials of worthy candidates for each award.

Submitting nominations taps into two of the other attributes, mentioned in my letter, that have long characterized the ACNP: 1) A mindset of Collegiality, promoting in each other the best in science, training and service; and 2) A spirit of Community, working together to accomplish things none of us could do alone.

Please exercise your collegiality and community participation by nominating individuals for our honorific awards, and in doing so, enhance the opportunities for celebrating our success.

Yet Another PMG Update

Ronnie Wilkins, Ed.D., CAE, ACNP Executive Director

We have reported to you before that the ACNP owns an association management company called Parthenon Management Group, LLC (PMG). Through PMG we are currently providing complete management services to five other professional associations in addition to ACNP and we are providing meeting management services to two more. We started this company in 2008 and have been fortunate to have experienced steady growth each year since then.

This past September, 2012 we achieved a significant milestone with PMG when we became accredited by the Association Management Company Institute. Administered by



AMC Institute, AMC Institute Accreditation is recognized and supported by ASAE & The Center for Association Leadership and is based on the ANSI Standard of Good Practices for the AMC Industry. ANSI requires that the standard be reviewed and updated regularly to remain an approved standard. Measurable performance practices include contracts and service delivery; employee recruitment, training and professional development; and financial management and internal controls, among others. AMCs must earn re-accreditation every four years, demonstrating to an independent outside auditor that they continue to meet the standard. Among 500-plus Association Management Companies (AMCs) worldwide, only 70 have achieved AMC Institute Accreditation, demonstrating the commitment and the ability to deliver the highest level of professional management services to association and not-for-profit clients. These AMCs are the recognized choice of association and not-for-profit organizations.

We have recently reached another milestone of progress for PMG. As we looked at the financial performance of PMG last year, we began to realize that we were generating enough revenue through this for-profit subsidiary of ACNP to possibly become a problem with our tax-exempt status. We consulted with our auditors and with knowledgeable tax attorneys and were advised that we needed to create a new ownership structure for PMG that would assure the IRS that it operates in an independent, arms-length fashion. Therefore, effective this past April 1 we changed the organizational structure of PMG from being a manager managed LLC to being a board managed LLC. Council has appointed a 7 member board of directors to govern its operations. The PMG Board includes the ACNP President, Carol Tamminga, Ken Davis, David Kupfer, Wolfgang Fleischhacker, Sarah Timm, and myself. As the executive staff of PMG as well as ACNP, Sarah Timm and I are accountable to that board of directors as well as to ACNP Council.

We created PMG for several reasons: to offer a service to professional societies who need management help; to create an additional revenue stream for ACNP; and to create an opportunity for our staff to have an interesting and rewarding career without having to leave us for advancement opportunities. We have been fortunate that we have grown steadily, with each year generating significantly more business than the year before. Having achieved accredited status less than four years from founding the company, and having generated enough business that we had to restructure the company to avoid problems with our tax-exempt status are both indicators of success beyond what I would have predicted when we started the company. And more than that, both accomplishments are a tribute to our excellent staff. With a couple of our 16 staff members being part-time, we have approximately 15 FTEs managing six complex professional organizations plus two other significant meetings, and doing a superb job with each. Our people are so good that they make this look easy — and believe me, it's not!

Another reason that we have grown faster than we anticipated we would is because a number of ACNP members have been kind enough to recommend us to other organizations they are involved in. To all of you who have recommended us, we sincerely thank you. It is an honor to work for you, and an even greater honor that you would recommend us to others.







ACNP 52nd Annual Meeting, December 8-12, 2013

Registration for the 52nd Annual Meeting will begin in mid-May. Please read below for important changes to the meeting registration and hotel reservation process. We are looking forward to welcoming members and their guests to the Westin Diplomat in Hollywood Florida, December 8-12, 2013.

Hollywood is located on the Florida coast approximately 15 minutes south of the Fort Lauderdale/Hollywood International Airport and 45 minutes north of the Miami International Airport. The Westin Diplomat, site of the 2006, 2009, & 2012 Annual Meetings, rises 39 stories above the Atlantic Ocean and features an oceanfront pool, eight on-site dining options, championship golf course, tennis courts and a full-service spa. South Florida has the only sub-tropic climate in the United States mainland; temperatures in December range from an average high of 74°F to an average low of 65°F.

The Program Committee will meet on June 22nd to determine the program for December. For those who submitted a proposal, decision letters will be sent by the second week of July.

Changes to 2013 Annual Meeting Hotel Reservation Process

In an effort to remain in compliance with Payment Card Industry Data Security Standard (PCI DSS) requirements, the ACNP has found it necessary to change the way annual meeting hotel reservations are made. PCI standards are designed to ensure all companies processing, storing or transmitting credit card information maintain a secure environment.

Registration for the annual meeting will still be completed on the ACNP website; however room reservations will be completed on the hotel website via a special access link to the ACNP room block contained in the registration confirmation email. By completing room reservations directly with the hotel, the ACNP will not transmit credit card information from our registration site to the hotel, meeting security standards to maintain PCI compliance and affording attendees the highest level of protection.

Although process changes are always difficult, we hope members and their guests understand the necessity of the change. As always, we encourage you to contact the Executive Office at 615-324-2360 or acnp@acnp.org with questions or concerns. We are here to help!

Registration and Hotel Reservations:

The 2013 process will be a two-step process where members and guests will first register for the meeting and then make a hotel reservation using a link received in the meeting registration confirmation email. As a reminder, a 2012 policy change requires a member to be in attendance at the meeting in order to invite a guest. Members should be registered for the meeting prior to their guest completing a meeting registration.

Member Registrations: To access the registration site, members must login to the ACNP website, www.acnp.org, select "Annual Meeting" and click "Registration."

Invited Guest Registrations: Guests will receive a link to the registration site in their invitation letter.

Hotel Reservations: All hotel reservations will be completed on the hotel website. To reserve your hotel room, click on the link contained in your registration confirmation email. The link will take you directly to the hotel website where you can access the ACNP rooming block and make your reservation directly with the hotel.

The final day for hotel reservation acceptance at ACNP's discounted rates will be October 31; however rooms at these rates are limited and may sell out before the deadline. Please be sure to secure your hotel room early to ensure availability.

ACNP 52nd Annual Meeting

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Air Travel for the Annual Meeting

ACNP has partnered with Caldwell Travel, Inc. for airline and car rental reservations. Please contact Lead Travel Consultants, Javonna Williams, javonnaw@travelcaldwell.com, or Sue Shapiro sues@travelcaldwell.com at 615-277-9067, toll-free 800-229-3344, between the hours of 9:00a.m. and 5:30p.m. Central Monday-Friday. (You may reach other fine travel consultants at Caldwell's Headquarters Office between operational hours of 7:30a.m. and 5:30p.m.Central; 615-327-2720.)

Invitation Banks

General Invitation Bank: Effective this year, it is no longer necessary for members to donate their guest invitation to stock the invitation bank. The bank will be fixed with 100 invitations that members may request to use for an early career researcher who is within 10 years of their last training or someone with a first time R award or K award. Invitees from this bank may present a poster.



Diversity Invitation Bank: This invitation bank allows ACNP members to offer an additional meeting invitation to a scientist from an underrepresented minority group including Pacific Islander, African-American, Native American, or Hispanic. Members who request the invitation should vouch for the minority status of the scientist they are inviting. Invitees from this bank may present a poster.

Policy Reminders

Council recognizes that many people who attend our meeting find it a convenient place to network and to connect with colleagues from other academic, government, or industrial organizations. This informal networking has historically been an important aspect of the meeting that many of our members believe has helped further scientific progress. However, organizing competing activities (e.g. satellite sessions, scientific board meetings, or social functions) that take attendees away from the meeting site detracts from other important goals of the meeting, such as fostering an atmosphere that encourages both formal and informal scientific discourse throughout the week and providing opportunities for travel awardees, trainees, and other young scientists to interact with leaders in the field. Therefore, Council asks that you refrain from organizing activities that take our members and meeting attendees away from the meeting site.

Many of our supporting corporations and academic institutions are large organizations with many people involved in planning meetings, and we realize that sometimes people organize meetings in conflict with this policy simply because they are not aware of it. If you are invited to attend any such functions, please help us by reminding the person issuing the invitation that this would be a violation of ACNP policy.



Additionally, the ACNP name, logo, or the name of the Annual Meeting should not be used in association with any CME activity without the approval of the College. To seek permission to use the name of the College, please contact Laura Hill (lhill@acnp.org) who will have your request reviewed by the appropriate committee and/or Council. If someone asks you to write a report of sessions you attend at the meeting, please let them know that publishing such a report would be a violation of this policy.

STAFF SPOTLIGHT Meet the ACNP Information Systems Manager

Evan Dickert is the "go-to-guy" in the office. He joined Parthenon Management Group in 2011 and has enjoyed every moment. On a day-to-day basis he ensures the computers, websites, and databases are working and up-to-date for both ACNP and PMG's clients. Evan learned quickly that his position offers the full picture of how each society works and what it has to offer, and is continually amazed at the impact these groups have in the scientific community. He is glad to be a part of such important work.



Evan was born and raised in Nashville, graduating from Middle Tennessee State University (MTSU) with a degree in Information Systems and two minors; Photography and Business Administration. At first thought you might think computer geek but he is well versed. A self-proclaimed photographer, music junkie and German car addict, you can also catch him hanging with friends, playing with his lawn mower, his boat, or even his dog. No matter what Evan is doing, he always finds a way to have fun!

Submitting to *Neuropsychopharmacology* made easier

William A. Carlezon Jr., Ph.D., Editor-in-Chief

For most of us, the amount of paperwork associated with being "compliant" has become overwhelming. The fact that disclosure of a potential conflict of interest (COI) is designed to protect the scientific process doesn't make it any easier to allocate time to filling out myriad forms. In the case of our journal, Authorship Disclosure forms require a considerable time investment from each author as well as the Managing Editor, who must process the forms manually and individually to ensure that they are complete. The time that authors and journal



staff spend on these forms before a decision is rendered can feel wasted when manuscripts are rejected (as more than 75% are), especially in cases of rejection without review (as approximately 35% are).

The Editors of *Neuropsychopharmacology* are pleased to announce a procedural change whereby Authorship Disclosure forms are not required until after a paper is accepted. The most noticeable change for authors is that the forms will no longer be accessible until final acceptance. With an "Accept" decision, the corresponding author will receive (1) the License to Publish form for their signature and (2) the Authorship Disclosure form for distribution to all co-authors. Accepted papers will not be processed further until these forms are completed. Authors are still required to disclose all potential COIs in their cover letter, and all versions of a manuscript must have a "Funding and Disclosure" section.

To promote clarity and transparency, we now require separate sections for "Acknowledgements" (for thanking contributors outside the authorship team) and "Funding and Disclosure" (for disclosing all sources of funding and potential conflicts of interest). As described in the Instructions for Authors, each author is responsible for the accuracy of their own disclosures in all versions of the manuscript.

This change will save everyone—authors and journal staff—valuable time by ensuring that these forms are requested only when necessary. It is also part of the Editorial team's efforts to make *Neuropsychopharmacology* easier to work with in terms of our submission process, pace of review, and efficiency of production.

ASSOCIATE & NEW MEMBER CONNECTION

Policy Changes Applicable to Prospective Members and Associate Members

Over the past year, ACNP Council, Committees and Task Forces have been engaged in discussions about a number of policy changes, as well as some changes to the Bylaws, that are intended to open the Annual Meeting and the College to more young people while at the same time controlling, or at least managing, the growth in the size of the meeting. The Membership Advisory Task Force thought it would be helpful to summarize membership changes that have actually been made and that will be in effect for this year for prospective members. Please contact the Executive Office if you have any questions about these changes.



Linda Carpenter, Chair

Changes Regarding Membership: There were 2 significant changes this year that affect Associate Members.

- Question: How many years from completion of training to application for Associate Membership are allowed for Associate Membership?
 - Answer: 10 years is the maximum; note that completion of training is defined as completion of postdoc / residency.
- Question: Are there any exceptions to the change in number of years from completion of training to application for Associate Membership since the number of years was 15 last year? How will those now between 11 and 15 years apply? Answer: There are not exceptions. Those 11 to 15 years from completion of training must now apply for full membership.
- Question: What is the total number of Associate Members who can be accepted each year?
 Answer: Council may select up to 25 new Associate Members each year. This is an increase from 15 in past years.
- Question: What can I do to maximize my chances of being accepted as an Associate Member?

 Answer: There is no set number of papers, grants, etc you must have, but you can refer to the 2012 poster from the Membership Advisory Task Force http://plnk.co/153rslr for general stats on those accepted in recent years. Keep in mind that there is a wide range for those accepted each year, so do not 'disqualify' yourself if your numbers do not match the averages that you see on the poster. BE PERSISTENT many ACNP members apply multiple times before being accepted. Also, factors beyond your CV influence selection process these include the rest of the cohort that applies in a given year (some years are harder than others to get in) and balancing demographics of incoming new members. Participation in the ACNP counts for a lot so if you have an opportunity to attend the meeting, you should do so. A limited number of invitations are available each year in an invitation bank for new investigators.

Travel Awardee Policy Changes:

Question: What are the new eligibility requirements for the travel award program?
 Answer: Beginning in 2013, applicants will be restricted to those who are no more than 8 years post training, no more than 6 years post training in 2014, and no more than 5 years post training in 2015. The definition of post training for MDs will be counted from the final year of their residency and for PhDs it will be counted from the last year of their postdoctoral training.

The current Membership FAQs on the website may assist you: http://www.acnp.org/membership/faq.aspx

2014 Officer & Council Election Results

Congratulations to the newly elected leadership.



Raquel Gur, M.D., Ph.D. *President-Elect*



Barry Everitt, Ph.D.

Council (Three-Year Term)



Marina Wolf, Ph.D. Council (Three-Year Term)

This election was carried out in accordance with Article VII, Section 3 and Article IX, Section 2 of the ACNP By-Laws, and its results are binding. Terms for the newly-elected officers will begin at the conclusion of the ACNP Annual Business Meeting on Wednesday, December 11, 2013.

Member Nominations and Promotions

Nomination materials for new Member, Associate Member, and Fellow promotion candidates are available under the Membership tab on the ACNP website at www.acnp.org. The submission site will open in late June with an application deadline of September 18, 2013. Please contact the Executive Office with any questions.

REMINDER: Important Annual Meeting Policies Changes:

The following policies are new and will be in effect for the 2013 meeting:

- A member may only invite a guest to the meeting if the member is also attending the meeting. When we receive information regarding an invited guest, the Executive Office staff will ask the member to attest that he/she will attend the meeting before we will process the guest invitation.
- An invited guest will be allowed to present a poster if he/she chooses to do so. The guest invitation will constitute sponsorship by the inviting member. No other rules for poster sponsorship will be required.
- A member who invites a guest will only be allowed to present one poster since his/her guest invitation is considered to carry one poster sponsorship with it.
- Conflict of interest disclosure policy FOR POSTERS ONLY is that the presenting author must disclose only conflicts that are <u>relevant</u> to the poster, and the presenting author should enter disclosures for all co-authors.

Dates to Remember

May 2013 Registration Materials Distributed

June 12, 2013 Deadline for Honorific Awards
Nominations

August 14, 2013 Deadline for Posters/Hot
Topics/Data Blitz

September 18, 2013 Deadline for Membership
Nominations/Promotions

October 31, 2013 Annual Meeting Early Registration
Deadline; fees increase by \$50





ACNP EXECUTIVE OFFICE

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Upcoming Meetings

Society of Biological Psychiatry

68th Annual Scientific Meeting May 16-18, 2013 Hilton Union Square San Francisco, California, USA www.sobp.org

Genes, Brain and Behavior sponsored by IBANGS

May 20-24, 2013 KU Leuven and Faculty Club Leuven, Belgium www.ibangs.org

53rd Annual NCDEU Meeting

May 28-31, 2013
The Westin Diplomat
Hollywood, Florida, USA
www.ncdeumeeting.org

Pharmacogenetics in Psychiatry Meeting

May 31- June 1, 2013
The Westin Diplomat
Hollywood, Florida, USA
www.PharmacogeneticsInPsychiatry.com

IASR World Congress on Suicide

June 10 – June 13, 2013 Montreal, QC Canada www.suicide.org

10th International Conference on Bipolar Disorder

June 13-16, 2013 Loews Miami Beach Miami Beach, Florida, USA www.10thbipolar.org

7th Brixia International Conference

June 13-15 2013 Brescia, Italy www.brixia2013.org

11th World Congress of Biological Psychiatry

June 23 – 27, 2013 Kyoto, Japan http://www.wfsbp-congress.org

2013 NAMI National Convention

"Together We Can Make a Difference"
June 27-30, 2013
San Antonio, Texas, USA
www.nami.org

Seventh IUPHAR International Society for Serotonin Research Satellite Meeting

(formerly The Serotonin Club)
July 9-11, 2014
Arabella Golf Estate and Spa
Arabella, South Africa
Call for Proposals – June 30, 2013
berg@uthscsa.edu

International World Congress of Psychiatric Genetics

October 17-21, 2013 Seaport Hotel & World Trade Center Boston, Massachusetts, USA www.ispg.net

Perinatal Mental Health Conference

November 6-8, 2013 Sheraton Chicago Hotel & Towers Chicago, Illinois, USA www.parthenonmanagementgroup.com

NAMI

Inspiring Hope Through Research November 14, 2013 Washington, DC, USA www.nami.org

ACNP Annual Meeting

December 8-12, 2013 The Westin Diplomat Hollywood, Florida, USA www.acnp.org

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